

# Milan Special Board of Education

Monitoring: <b>Review: Annually, in September</b>	Descriptor Term:  <b>Student Dress Code</b>	Descriptor Code: <b>6.310</b>	Issued Date: <b>06/19/17</b>
		Rescinds: <b>6.310</b>	Issued: <b>08/04/15</b>

1 The Milan Special School District has a responsibility to prepare students to take their places in society  
2 as mature, responsible individuals. Therefore, it is part of the district's responsibility to establish and  
3 maintain standards that can be carried into the work place. With that responsibility in mind, the  
4 following dress code has been established.

5 It is the wish of the MSSD Board of Education that student dress not interfere with the teaching and  
6 learning processes. In order to provide a school environment focused on these processes the following  
7 dress code will be enforced by teachers and administrators.

8 All clothing must be clean, in good repair, fit properly (not oversized or undersized) and be appropriate  
9 to the activity at all times. Articles of clothing should be worn with intended style (e.g. if it is supposed  
10 to be buckled- buckle it; if it is supposed to be zipped-zip it; if it is supposed to be buttoned-button it;  
11 if it is supposed to be tied-tie it).

## 12 **Pre-K - 4**

- 13 • Solid khaki, navy, gray, black, or any earth tones pants, general knee-length skirts,  
14 walking/Bermuda/dress shorts, capri pants, jumpers, or denim jeans. Pants must be straight-  
15 legged or flared.
- 16 • Solid color long sleeve or short sleeve shirt with a collar (polo style, button- down dress style,  
17 or turtleneck). The top button may be worn unbuttoned. Solid tee shirts may be worn as an  
18 undergarment.
- 19 • Milan Bulldog tee shirts are permitted.
- 20 • Solid color vests, light jackets (denim included), sweaters, sweatshirts without hoods, and  
21 cardigans are permitted over the basic shirt. These items may be any solid color. Minimal  
22 accent stripes on the collar and cuffs are permissible.

## 23 **5-12 (MMS and MHS)**

- 24 • Solid khaki, navy, gray, black, or any earth tones pants, general knee-length skirts,  
25 walking/Bermuda/dress shorts, capri pants, or jumpers (no denim). Pants must be straight-  
26 legged or flared,
- 27 • Solid color long sleeve or short sleeve shirt with a collar (polo style, button- down dress style,  
28 or turtleneck). The top button may be worn unbuttoned. Solid tee shirts may be worn as an  
29 undergarment.
- 30 • Solid color vests, light jackets (denim included), sweaters, sweatshirts without hoods, and  
31 cardigans are permitted over the basic shirt. These items may be any solid color. Minimal  
32 accent stripes on the collar and cuffs are permissible.

## 1 LOGOS

2 Logos, brand names, and sports symbols no larger than a 3.5”x 2” business card are permitted on  
3 shirts, blouses, jackets, jumpers, sweatshirts, and sweaters. An embroidered or iron-on Milan Bulldog  
4 or “M” (for Milan) is also permitted so long as it is no larger than a 3.5”x 2” business card.

5 Monograms and initials (other than a “M” for Milan) are NOT allowed.

6 Logos on athletic shoes and small logos on the waistline or pocket of pants, shorts, and skirts are also  
7 allowed.

8 Shirts, approved by school administration, with logos that represent school-based organizations will be  
9 allowed on designated days.

## 10 SHOES

- 11 • Shoes may have heels no higher than one and one-half inches.
- 12 • Athletic shoes, sandals, and boots are permitted.
- 13 • Shoes must be laced, tied, strapped, or hooked.
- 14 • House shoes are not permitted.

## 15 BELTS

- 16 • If a belt is worn, it must be appropriate size and may be any color, without symbols or emblems  
17 considered offensive.

## 18 JEWELRY

- 19 • Jewelry that indicates drug culture, gang membership, supports gang behavior, or is gang-  
20 identified will not be allowed.
- 21 • Students may not wear jewelry or hair accessories that may be construed as dangerous or  
22 distracting.
- 23 • Pierced jewelry shall be limited to earrings only.
- 24 • Other pierced jewelry (real or look alike) is not allowed.
- 25 • Jewelry for any type of visible body piercing (i.e. eye, nose, tongue) is prohibited.
- Grills and gauges will not be allowed.

## 26 PROHIBITED ITEMS

- 27 • Heavy coats, heavy jackets, and raincoats are not to be worn inside the school building.
- 28 • Hats, bandanas, headscarves, sweatbands, stocking caps, hair racks/combs, hair rollers, combs,  
29 rakes, 'do-rags', and sunglasses may not be worn in the building.
- 30 • Sweat pants or jogging suits may not be worn.
- 31 • Clothing with holes is not permitted,
- 32 • Clothing that indicates drug culture, gang membership, supports gang behavior, or is gang-  
33 identified will not be allowed.
- 34 • Gloves may not be worn inside the school facility.

- 1 • Cheerleader uniforms will not be worn in the classroom.
- 2 • No cap sleeves on shirts (must have a seam under the arm).
- 3 • No bell bottoms, cargo pants, baggy pants, saggy pants, tights or pants made of spandex are
- 4 allowed.
- 5 • No sports shorts are allowed.
- 6 • Rolling book bags are not allowed unless approved by school administration.
- 7 • Un-hemmed pants, frayed bottoms, and cutoffs are not allowed.

## 8 **SPECIAL DAYS (MMS and MHS)**

- 9 • Special days may be set aside by the school administration to allow variation in the dress code.
- 10 • Dates will be announced.
- 11 • Clothing must always be appropriate.

## 12 **COMPLIANCE/DRESS CODE CONSEQUENCES**

13 After the first violation per semester (August-December and January-May), students who miss class  
14 due to the necessity of changing into clothes that meet the dress code, will be UNEXCUSED for the  
15 period of time missed and will receive a zero for any assignments due or assigned during the missed  
16 class periods.

17 **First Violation** - Students will receive a verbal warning. The student will attempt to call a parent or  
18 guardian to bring appropriate clothing to school. Students who miss class due to the necessity of  
19 changing into clothes that meet the dress code will have until the next day to make up any missed  
20 work. It is his/her responsibility to get missed assignments from his/her teachers. A "Notice of  
21 Noncompliance" will be mailed and sent home with the student.

22 **Second Violation** - The student shall receive a minimum of a detention. The student will attempt to  
23 call a parent or guardian to bring appropriate clothing to school. Students who miss class due to the  
24 necessity of changing into clothes that meet the dress code will be UNEXCUSED for the period of  
25 time missed and will receive a zero for any assignments due or assigned during the missed class  
26 periods. A "Notice of Noncompliance" will be mailed and sent home with the student.

27 **Third Violation** - The student shall be assigned to Saturday School. The student will attempt to call a  
28 parent or guardian to bring appropriate clothing to school. A "Notice of Noncompliance" will be  
29 mailed and sent home with the student. Students who miss class due to the necessity of changing into  
30 clothes that meet the dress code will be UNEXCUSED for the period of time missed.

31 **Fourth and Subsequent Violations** - The student will attempt to call a parent or guardian to bring  
32 appropriate clothing to school. A "Notice of Noncompliance" will be mailed and sent home with the  
33 student. Students who miss class due to the necessity of changing into clothes that meet the dress code  
34 will be UNEXCUSED for the period of time missed. The student will be assigned to ISS for a period  
35 not to exceed ten (10) consecutive days.

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## 1 **EXEMPTIONS**

2 A parent who objects to standardized dress because of his or her religion or religious belief must obtain  
3 a copy of the policy on Standard Dress, a Request for Exemption/Questionnaire Form from the school  
4 office, complete the form and questionnaire, and return them to the school. The principal shall review  
5 the documents and accept or deny the request or exemption. The principal must accept or deny the  
6 request within two (2) school days. If the principal denies the request, he or she must give the parent a  
7 written basis for the decision.

8 The parent may appeal a principal's denial of the request for exemption to the director of schools  
9 within two (2) school days of receiving the principal's denial. The director of schools must meet with  
10 the parent within five (5) school days of the receipt of the request for appeal, and must render a  
11 decision within five (5) school days of meeting with the parents. If the director of schools also denies  
12 the request, he or she must provide a written basis for the decision. The parent may make a final  
13 appeal to the Board of Education and ask the Board to review the written record of the request for  
14 exemption and the denials. This appeal must be made within five (5) school days of the director of  
15 schools' denial of the appeal. The Board may hold a hearing on the exemption request at its discretion.  
16 The decision of the Board is final. A student will remain in school in the dress style recommended by  
17 the parent until the appeal process is completed.