

Hardin County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: <h2 style="text-align: center;">Student Suicide Prevention</h2>	Descriptor Code: 6.415	Issued Date: 07/11/16
		Rescinds:	Issued:

1 The Board is committed to protecting the health and well-being of all students and understands that
 2 physical, behavioral, and emotional health are integral components of student achievement. Students
 3 are strongly encouraged to report if they, or a friend, are feeling suicidal or in need of help. Students
 4 will be provided information regarding The National Suicide Prevention Lifeline – 1-800-273-8255
 5 (TALK).

6 **PREVENTION¹**

7 All district employees shall attend either the annual in-service training in suicide prevention or
 8 participate in other equivalent training approved by the director of schools. The training shall include,
 9 but not be limited to, identification of risk factors, warning signs, intervention and response
 10 procedures, referrals, and postvention.

11 The director of schools shall identify a district suicide prevention coordinator responsible for planning
 12 and coordinating the implementation of this policy. Each school principal shall designate a school
 13 suicide prevention coordinator to act as a point of contact in each school for issues relating to suicide
 14 prevention and policy implementation.

15 **INTERVENTION¹**

16 Any employee who has reason to believe that a student is at imminent risk of suicide shall report such
 17 belief to the principal or designee. Belief that a student is at imminent risk of suicide shall include, but
 18 not be limited to, the student verbalizing the desire to commit suicide, evidence of self-harm, or a
 19 student self-refers.

20 Upon notification, the principal or designee shall ensure the student is placed under adult supervision.
 21 Emergency medical services shall be contacted immediately if an in-school suicide attempt occurs. The
 22 principal or designee shall contact the director of schools or designee as soon as practicable.

23 Prior to contacting the student’s parent/guardian, the director of schools or designee shall determine if
 24 there could be further risk of harm resulting from parent/guardian notification. If parent/guardian
 25 notification could result in further risk of harm or endanger the health or well-being of the student, then
 26 local law enforcement and the Department of Children’s Services shall be contacted.²

1 If appropriate, the director of schools or designee shall contact the student's parent/guardian and
2 provide the following information:

- 3 1. Inform the parent/guardian that there is reason to believe the student is at imminent risk of
4 suicide;
- 5 2. Assure the parent/guardian that the student is currently safe or inform the parent/guardian that
6 emergency medical services were contacted;
- 7 3. Ask the parent/guardian whether he/she is aware of the student's mental state;
- 8 4. Ask the parent/guardian whether he/she wishes to obtain or has obtained mental health
9 counseling for the student;
- 10 5. Provide the names of community mental health counseling resources if appropriate.

11 The director of schools or designee will seek parental permission to communicate with outside mental
12 health care providers regarding a student. If the student is under the age of 18 and the parent/guardian
13 refuses to seek appropriate assistance, the director of schools or designee shall contact the Department
14 of Children's Services.²

15 The director of schools or designee shall document the contact with the parent/guardian by recording:

- 16 1. The time and date of the contact;
- 17 2. The individual contacted;
- 18 3. The parent/guardian's response; and
- 19 4. Anticipated follow-up.

20 The director of schools or designee shall ensure the student is under adult supervision until a
21 parent/guardian or other authorized individual accepts responsibility for the student's safety.

22 Prior to a student returning to school, the director of schools or designee and/or principal shall meet
23 with the student's parent/guardian, and student if appropriate. The parent/guardian shall provide
24 documentation from a mental health care provider stating that the student has received care and is no
25 longer a danger to themselves or others. The principal will identify an employee to periodically check
26 in with the student to ensure the student's safety and address any problems with re-entry.

27 **POSTVENTION¹**

28 Immediately following a student suicide death, the Crisis Team shall meet and implement the Crisis
29 Management plan. At a minimum, the Crisis Management plan shall address the following:

- 30 1. Verification of death;
- 31 2. Preparation of postvention response to include support services;
- 32 3. Informing faculty and staff of a student death;
- 33 4. Informing students that a death has occurred;
- 34 5. Providing information on the resources available to students;

35 The Crisis Team shall work with teachers to identify the students most likely to be impacted by the
36 death in order to provide additional assistance and counseling if needed. Additionally, staff and faculty
37 will immediately review suicide warning signs and reporting requirements. The director of schools or
38 designee shall be responsible for all media inquiries.

Legal References

1. Public Acts of 2016, Chapter No. 623
2. T.C.A. 37-1-403

Cross References

News Releases, News Conferences and Interview 1.503
Crisis Management 3.203
Student Discrimination, Harassment, Bullying, Cyber-
bullying and Intimidation 6.304
Promoting Student Welfare 6.400
Student Wellness 6.411