

**THATCHER UNIFIED SCHOOL DISTRICT NO. 4  
ADMINISTRATIVE AND SUPPORT STAFF SALARY SCHEDULE  
2016-17**

	<b>SUPERVISOR</b>	<b>SUPERVISOR</b>	<b>GUIDANCE COUNSELOR</b>	<b>DEAN of STUDENTS</b> *	<b>ASSISTANT PRINCIPAL</b>	<b>DIRECTOR</b>	<b>PRINCIPAL</b>				
	Food Service (10 mo.)	Maintenance Network Assistant *** Transportation (12 mo.)	K-8 or 9-12 (10 mo.)	Multiple K-12 (10 mo.)	Multiple Any combination of grades (10 mo.)	Multiple K-8 (10 mo.)	Secondary 9-12 (10 mo.)	Finance Ed. Support Network Systems Operations (12 mo.)	Primary (K-2) Elementary (3-6) (12 mo.)	Middle School (7-8) ** (12 mo.)	High School 9-12 or Multiple K-8 (12 mo.)
	<b>A</b>	<b>B</b>	<b>C</b>		<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	
<b>Base</b>	<b>\$27,863</b>	<b>\$42,407</b>	<b>\$36,811</b>	<b>\$48,420</b>	Certified Salary Schedule Based on credentials *	<b>\$48,420</b>	<b>\$50,841</b>	<b>\$53,383</b>	<b>\$56,052</b>	<b>\$58,855</b>	<b>\$61,798</b>
<b>Maximum</b>	<b>\$39,844</b>	<b>\$60,642</b>	<b>\$52,640</b>	<b>\$69,241</b>	Certified Salary Schedule Based on credentials	<b>\$69,241</b>	<b>\$72,703</b>	<b>\$76,338</b>	<b>\$80,154</b>	<b>\$84,163</b>	<b>\$88,371</b>
<b>Index</b>	<b>1.430</b>	<b>1.430</b>	<b>1.430</b>	<b>1.430</b>		<b>1.430</b>	<b>1.430</b>	<b>1.430</b>	<b>1.430</b>	<b>1.430</b>	<b>1.430</b>

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5.000%

Column base's increased by the certified and classified schedules formula amounts as applicable

**PLACEMENT**

New/returning personnel are placed on the schedule according to (1) credentials in hand at the time of employment and (2) years of relevant experience in other public school districts.

**EXPERIENCE CREDIT**

At the time of placement, the employee's salary will be increased by 1% of the appropriate column base for each year of verified experience, up to 10 years, excluding "Dean of Students". See below for Dean position placement/experience.

**EDUCATION CREDIT**

Education compensation is awarded for each increment of 12 graduate credits beyond a master's degree, not to exceed 8 increments. Rate of compensation is the same as that provided on the certified salary schedule.

To claim education credits, the employee must provide notice to the Superintendent and submit credentials within announced time lines.

The Governing Board reserves the right to limit or deny education credits upon review of transcripts.

**ADVANCEMENT**

Salary advancement for continuing employees is determined annually by the Governing Board.

To claim education credits, the employee must provide notice to the Superintendent and submit credentials within announced time lines.

**\* Dean of Students**

Starting salary for the position will be determined using the "Placement (New Hire)" as defined on the Certified salary schedule.

\*\* Includes duties of Student Activities Director & Athletic Director. Does not qualify for additional stipend listed on Extracurricular schedule.

\*\*\* Network Assistant is not considered a supervisor and reports to the Director of Technology

ADOPTED: 4/14/2016

INCREASE TO CURRENT SALARY \*

0.00%

\* As Applicable