

SCHOOL BOARD EFFECTIVENESS

WV Code 18-5-14 places school boards in the forefront of citizen-inspired public education leadership, policy and decision making.

To enable the Board to receive information, comments, and suggestions directly from school improvement councils and faculty senates, regarding board guidelines for oversight procedures, standards of accountability, and planning for future needs, the following direct links are established between the Board and . . .

School Improvement Councils

1. The Board shall meet at least annually with the full membership of each school improvement council. These meetings will be scheduled in the spring and held at each school on a day and time convenient to the Council.
2. Principals will send minutes of each School Improvement Council meeting to the Superintendent, for distribution to Board members.
3. Minutes of each Board of Education meeting will be sent to the building principals, for discussion of pertinent decisions with their School Improvement Council.

Faculty Senate

1. Minutes of every Faculty Senate meeting will be sent to the Superintendent, for distribution to Board Members.
2. Agendas and minutes of every Board of Education meeting will be sent to each school Faculty Senate Chairperson and bus garage.
3. Individual Board members may attend Faculty Senate meeting, if requested by the Faculty Senate Chairperson.
4. The Superintendent will meet on a regular basis with the Faculty Senate Chairpersons and Vice-Chairpersons. Minutes of these Teacher Advisory Council meetings will be distributed to Board members.

Direct Links Between the Board and Community at Large

The following steps shall be taken to develop direct links between the Board and the community at large, allow for community involvement at regular board meetings, and regularly communicate with the public regarding important issues:

1. The Board's Goals and Objectives will be reviewed annually and revised every five (5) years. These Goals shall be adopted by the Board and copies distributed to School Improvement Councils, Faculty Senates, and to each school and bus garage. Citizens' input will be encouraged, through a public comment period, on "draft" policies and major revisions.
2. An annual county report pertaining to achievement of Board Goals shall be published and disseminated to parents and citizens.
3. At Board meetings, in addition to appearing as a delegation, citizens will be permitted to ask questions and comment on specific issues being discussed, provided that these discussions will be conducted in an orderly fashion.
4. A County-Wide Parent Advisory Council comprised of representatives of School Improvement Councils, Boosters organizations, and citizens, shall meet on a regular basis with the Superintendent. Minutes of these meetings will be distributed to Board members.

Periodic Review of Personnel Policies

The Following procedures shall be followed to ensure that the Board's personnel policies are periodically reviewed to determine their effectiveness:

1. Routinely, the Board will review its policies for the purpose of evaluating the policies' timelines, equity, and purpose.
2. Major revisions to existing policies and/or new policies shall be placed on a minimum two-week comment period, prior to Board action. Copies of "draft" policies and comment sheets will be sent to all schools, bus garage, and School Improvement Councils.

Broad Guidelines for the School District

The Board recognizes its responsibility to provide broad guidelines for the school district, including the establishment of specific oversight procedures, development and implementation of standards of accountability, and development of long-range plans to meet future needs.

The procedures required by the previous sections of this policy are all intended to meet these ends. A record shall be kept of all suggestions made under the previous sections by local school improvement councils, faculty senates, and the community at large regarding broad guidelines for oversight procedures, standards of accountability, and planning for future needs. The record shall be considered, at least annually, by the Board to identify suggestions worthy of further consideration.

Additionally, the Board confirms that all of its existing policies and resolutions regarding the school district's vision, mission, planning procedures, and goals shall, until withdrawn or amended, be interpreted and applied as specific oversight procedures, standards of accountability, and long-range plans to meet future needs.

Use of School-Based Accreditation and Performance Data

To meet the education goals of the State of West Virginia and local Board goals and objectives, the Board shall use school-based accreditation and performance data provided by the State Board of Education, as well as other available data, in Board decision making. To that end:

1. The Superintendent will share with the Board, at least annually the education goals of the State of West Virginia.
2. The Board shall review Student Attendance data and a variety of student achievement data, such as test scores, numbers of deficiency reports, numbers of students who are failing each grading period, number of retentions, etc.

Periodic Review of this Policy

The Board shall at least annually review the provisions of this policy and make such amendments as the Board finds necessary to effectuate the requirements of WV Code 18-5-14.

REFERENCE: WV Code 18-5-14

DATE: 12/3/18, 6/26/17, 11/16/15, 9/3/13, 6/18/12, 6/1/10, 7/6/09, 7/7/08, 8/6/07, 9/18/06, 8/21/06, 7/17/95, 10/3/94