

NONDISCRIMINATION – EQUAL OPPORTUNITY

The Tyler County Board of Education shall not discriminate in employment practices or educational opportunity on the basis of race, color, sex, creed, national origin, religion or disability.

No otherwise qualified handicapped individual shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity of Tyler County Schools. Further, the Board will make reasonable accommodations for qualified applicants or employees to the extent that an undue hardship is not placed upon the educational process of students or the employer.

Any employee or Tyler County student who believes he or she has been discriminated against, denied a benefit, or excluded from participation in any school program or activity may file a written complaint. Specific grievance procedures are on file at the Board of Education Office.

REFERENCE: Civil Rights Act of 1964, as amended; Title IX
Educational Amendment 1972; Americans with Disabilities Act, 1990

DATE: 7/2/18, 6/29/15, 6/18/12, 7/6/09, 9/18/06, 7/17/95