

SENIORITY RIGHTS OF SUBSTITUTE TEACHERS

Upon completion of one hundred thirty three (133) days of employment in any one school year, substitute teachers shall accrue seniority exclusively (solely) for the purpose of applying for employment as a permanent, full-time professional employee.

One hundred thirty-three (133) days or more of employment per school year shall be prorated and shall vest as a fraction of the school year worked.

REFERENCE: School Laws of West Virginia 18A-4-7a

DATE: 10/2/17, 3/18/13, 4/2/07, 4/1/96