

Safety Policy

It is the policy of this school system in its operation to give continuous emphasis to the provision of a safe environment for all students and safe working conditions for all employees.

Safety is the responsibility of every employee and student. Accident prevention must be the result of united effort on the part of administrators, faculty members, service personnel, and students to ensure that safe practices are not only established, but are rigorously followed.

It is an integral part of the system's safety policy that safety shall be a priority over the function of time perceived urgency.

The Board's responsibility shall be to provide places of instruction and work having safe and healthful conditions. It also promotes cooperation in the observance of safe practices. In protecting its human, physical, and financial resources, the Board shall provide appropriate supervision. Operations shall be conducted in a manner which fosters prevention of accidents, property damage, and fire.

The Administration's responsibility shall be to provide functional, written guidelines to ensure that proper consideration is given to safety factors. Also of vital importance shall be seeing that removal of, or guarding of, physical hazards are achieved. Through the use of adequate training, audit, and reevaluation of all processes or work practices, and investigation of all injuries and unusual incidents, appropriate safety methods and procedures should be properly sustained, and even enhanced. The Director/Supervisor of Facilities shall function as the Director of Safety in accordance with the approved job description. A county level committee will be appointed in conformance with the approved Tyler County Schools' Safety/Crisis Management Manual and shall meet at least quarterly during the school year. Minutes of the meetings of the Safety/Crisis Planning and Response Committee will be maintained. The Safety/Crisis Planning and Response Committee will annually set safety and loss control goals and evaluate the previous year's safety performance and accomplishments of the system in a report to be presented to the Superintendent and Board of Education. Each school will also maintain a school level Safety/Crisis Planning and Response Committee in conformance with the Board approved Safety/Crisis Management Manual. The Safety/Crisis Planning and Response program will be communicated to all employees.

The Employee's responsibility shall be to comply with safety procedures. Each newly hired employee or substitute employee shall be required to attend an orientation which focuses on safety related issues. Teachers shall give appropriate instruction to students and continually monitor situations and conditions. Those perceived perilous should be expediently reported to the principal or immediate supervisor. Employees and students are encouraged to suggest improvements in safety methods and procedures. All employees should be positive role models for students relative to safety practices.

The greatest asset of the system is the people who constitute it. The system's objective is to provide a safe and healthful learning and working environment. The cooperation of ALL concerned, however, is necessary to achieve optimal safety.

DATE: 1/10/18, 7/20/15