

ADMINISTRATOR-STAFF COMMUNICATIONS

It is the policy of the Board to encourage administrators and staff to work cooperatively to maintain a positive work environment, centered around a feeling of mutual respect. All Tyler county Schools' staff should treat one another with courtesy and consideration, and serve as good role models for students.

Administrators shall be responsible for developing and maintaining an effective communication system with the staff. All employees must be kept informed of pertinent policies, procedures, and changes. Communication "tools" should include active involvement with Advisory Councils, Curriculum Teams, and Faculty Senates.

Staff input into the decision-making process shall be encouraged at all levels of administration – principals, central office administrators, and the Board.

In the development of rules, regulations, and arrangements for the operation of the school system, the Superintendent shall include at the planning stage whenever feasible, those employees who will be affected by such provisions.

The Superintendent shall maintain with all employees, channels for the intercommunication of ideas pertaining to the operation of the school system. He or she shall weigh with care the counsel given, especially that given by groups designated to represent large segments of the staff, and shall inform the Board of all such counsel in presenting recommendations for Board action.

Each principal shall maintain channels for conferring with both the professional and support staff in establishing building policies and regulations.

The professional staff shall be given full opportunity and encouragement to contribute in curriculum development and in the development of policies and regulations pertaining to the instructional program.