

EMPLOYEE CONTRACTS

A contract made between an employee and the Tyler County Board of Education shall specify the terms of the employee's employment, statutory requirements, rules and regulations of the State Board of Education and of the Tyler County Board of Education.

All contracts must be signed and returned to the Board Office within ten (10) working days after receiving the contract.

After three years of acceptable employment in Tyler County, each employee who enters into a new contract with the Board shall be granted continuing status; Provided that an employee holding continuing contract status with another county shall be granted continuing contract status with Tyler County upon completion of one year of acceptable employment if such employment is during the next succeeding school year or immediately following an approved leave of absence extending no more than one year.

The contract for professional personnel only assures employment as an employee within the county, but not in a particular school or position. Any teacher who fails to fulfill his or her contract with the board, unless prevented from doing so by personal illness or other just cause, or unless released from such contract by the board, or who violates any lawful provision thereof, shall be disqualified to teach in any other public school in the state for a period of the next ensuing school year.

In addition to teaching contracts, all full-time professional employees receive a separate contract as an "Academic Advisor," which entitles them to an annual check, in an amount specified by the Board, to be paid from Excess Levy funds.

Designated co-curricular activities advisors also receive an annual stipend, in accordance with the contract for Extracurricular Duty Assignment.

REFERENCE: School Laws of West Virginia 18A-2-2, 18A-2-5, 18A-2-6

DATE: 10/2/17, 3/4/13, 4/2/07, 4/1/96