

Notice of Public Meeting  
Wapello Community School District  
You are hereby notified that the Board of Directors will meet:  
July 19, 2017 at 11:30 a.m.  
Central Administration Office – 406 Mechanic

Agenda

1. Call to Order
2. Roll Call
3. Approval of Agenda (action)
4. Community Forum (information)
5. Personnel (action)
  - a. Hires
    - i. Sean Farmer—HS SPED
  - b. Resignations
6. New Business
  - a. Consideration to Approve Purchase of Projectors and whiteboards for Elementary (action)

Adjournment

**Contract with Teacher**

THIS CONTRACT, is entered into by and between Sean Farmer, a teacher, and the Board of Directors, hereinafter called the board, of the Wapello School District, located at Wapello, County of Louisa, State of Iowa.

In consideration of a salary of (\$49,753.00) per school year, or more specifically, (\$5,528.11) Five Thousand Five Hundred Twenty-Eight and 11/100+ Dollars per school month of four weeks for a term of 9 school months, said teacher agrees to well and faithfully perform the duties of Teacher and such other duties connected with the public schools in said district as may be assigned by the board or its duly authorized representative, such salary payable in installments of (\$4,149.50+) on the 20<sup>th</sup> day of each calendar school month of a period of 12 consecutive months, the first payment to be made on the 20<sup>th</sup> day of September 2017, or in installments payable as follows: \_\_\_\_\_

AND IT IS FURTHER AGREED:

- (1) That said term shall commence on the 21<sup>st</sup> day of August, 2017, and shall include 192 days of service, of which 180 days shall be teaching days and 1/192nd of the annual salary should be considered as pay for one day of service.
- (2) That an amount equal to the pay for one day of service shall be deducted from the salary of said teacher for each day of service not performed if absence from duty with pay is not authorized by the board or leave policy in effect.
- (3) That is said teacher is lawfully discharged or is released by mutual agreement before the completion of said term, final settlement shall be made so the total amount which the teacher shall have received shall be an amount equal to the product of the number of days of service multiplied by the amount considered as pay for one day of service.
- (4) That the use to be made of the days in said term, which are in excess of the number of teaching days as stated herein, shall be determined by the board and may be stated in a school calendar adopted by the board.
- (5) That said teacher shall attend, outside of regular school hours as established by the board, such professional meetings as might be called by school authorities for coordinating the work of the teacher in the school program.
- (6) That said teacher shall present a certificate as required by law to the secretary of the Board of Directors of the school district before accepting payment of any part of the annual salary.
- (7) That this contract shall be subject to the provisions of the Iowa Code, Sections 279.13 to 279.19 inclusive and 279.27.
- (8) That this contract shall be invalid if the teacher is under contract with another board of directors in the state of Iowa to teach covering the same period of time.
- (9) See Addendum To Probationary Teacher's Contract Attached Hereto And Incorporated Herein By Reference.

THIS CONTRACT, shall be without force and effect unless it is in the hands of the board, bearing the signature of said teacher and the president of the board on or before the 9<sup>th</sup> Day of August, 2017.

Dated \_\_\_\_\_ 2017 \_\_\_\_\_ Teacher

Dated July 19, 2017 \_\_\_\_\_ President

BOARD OF DIRECTORS  
Wapello Community School District

## **Addendum to Probationary Teacher's Contracts**

The first three years of a New Licensed employee's contract shall be a probationary period. New employees who have successfully completed a probationary period in a previous school district will serve a 1 (one) year probationary period.

The Board of Directors may extend the probationary period for an additional year, in which case, the teacher's consent to such extension must be obtained.