

Bullying

Warren/Alvarado/Oslo
Schools - 2014-15 Workshop

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Why we are here...

- It is the law. We have to do this every three years.
- Bullying impacts our classrooms.
- Bullying is a huge buzzword at this time.
- But, most importantly, this shouldn't happen in our schools.
- We need to have a team approach to stopping this behavior.

Definition of Bullying

"Bullying" means intimidating, threatening, abusive, or harming conduct that is objectively offensive and:

- (1) there is an actual or perceived imbalance of power between the student engaging in prohibited conduct and the target of the behavior and the conduct is repeated or forms a pattern; or
- (2) materially and substantially interferes with a student's educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, services, or privileges.

Cyberbullying

"Cyberbullying" means bullying using technology or other electronic communication, including, but not limited to, a transfer of a sign, signal, writing, image, sound, or data, including a post on a social network Internet Web site or forum, transmitted through a computer, cell phone, or other electronic device.

Where can it happen?

- on the school premises, at the school functions or activities, or on the school transportation
- by use of electronic technology and communications on the school premises, during the school functions or activities, on the school transportation, or on the school computers, networks, forums, and mailing lists
- by use of electronic technology and communications off the school premises to the extent such use substantially and materially disrupts student learning or the school environment

Bystanders

Our WAO target for preventing bullying. This is the most effective method of prevention as the bully will know they are being watched.

Dr. Phil

- “We need to ‘treat’ bullies, not punish them.”
- How are we doing this?
- Paula, school social worker
- Tara, school guidance counselor
- Deputy Boman bullying and harassment presentation

What else are we doing?

- Olweus in elementary
- T-time in the high school

Do we have to do T-time on Tuesdays?

We are at a point in the law that if you are not - I will be writing you up. By not doing this, you are putting our school in harm's way with regard to potential lawsuits. We need to be vigilant on this topic.

What is our protocol if we observe bullying or even a perceived bullying incident?

1. Step in. Act. Immediately. The law says 3 days - our goal is immediate action.
2. If you are not sure, write a ticket. On bullying call Paula to make sure we are immediately acting on this.
3. If you are sure, write a ticket. Call Paula to make sure we are immediately acting on this.
4. The ticket comes to me for documentation.
5. Paula and I will confer to see if we think it meets the criteria for bullying - it may just be an insensitive act. We will act accordingly. We will let you know what was done by us.
6. Paula tracks the incidents on the student. This way we are monitoring to see if there is repeated behavior.

Remedial Response

- By law, a response to the bullying will be given. The response will ALWAYS include counseling and education for the “bully.”
- There will also be counseling and education for the victim.

Our job: Be aware and communicate. We are all in this together.

Our goal: End the nonsense.

Any questions? Be sure to get the certificate awarding you one clock hour for continuing education.