



Wellsville Local Schools Strategic Plan

Recognizing the need to update the method of accomplishing important operational and academic improvements within the district, the Superintendent and Board of Education sought the input of building administrators and key stakeholders to develop a strategic plan. This plan, consisting of five goals, each with measurable objectives, brings clarity and cohesion to Wellsville's change efforts, and serves as a road map for the district's future success.

A Board Accountability Panel will monitor and measure the district's progress toward the accomplishment of these strategic goals. During regular monthly Board meetings, the chairperson of the Accountability Panel will report progress to the full Board and community members in attendance. Progress will also be shared with the Community Advisory Committee, as well as on the district's website.

We are fully committed to growing a school district that meets the ongoing needs for our students and community, and look forward to being held accountable for our work.

STRATEGIC GOALS



Ensuring increased achievement and growth of all Wellsville Local students requires a clear set of measureable goals. Our strategic goals include:



Goal 1 – High-Quality Education



Strategic Objectives	Tactics	Metrics
Develop a district-wide curriculum plan to provide continuity from one grade level to the next.	*Involve key faculty and staff from each building in studying statistical data generated through the plan, in order to adapt and ensure a smooth academic transition occurs.	* Reduced need for intervention and additional tutoring. * Elevated testing scores.
Expand college and career readiness programs	* Provide additional curriculum opportunities, including virtual classes and programs. *Develop programs based on needs for specific grade levels. *Provide ongoing college and career readiness counseling.	*Increased numbers of students annually enrolling in college and or technical training facilities upon graduation.

Goal 1 – High-Quality Education (Continued)



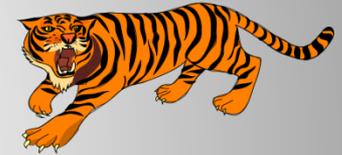
Strategic Objectives	Tactics	Metrics
<p>Continually strive to improve upon testing procedures and atmosphere in order to increase testing scores.</p>	<ul style="list-style-type: none"> * Educate teachers and staff on learning and development challenges including ADHD, OCD, and autism spectrum disorders. * Observe special needs inclusion programs at other successful districts to determine best solutions for children with special needs. * Instruct teachers to mirror the state test question format on classroom test questions. • Provide nutritious meals and or snacks to maintain focused thinking. * Increase opportunities for intervention to help elevate test scores. 	<ul style="list-style-type: none"> * Elevated testing scores.
<p>Provide updated technology to provide children with increased technological training.</p>	<ul style="list-style-type: none"> * Update and increase technology options for students and teachers throughout the district. * Increase technical support. 	<ul style="list-style-type: none"> * Improved science and technology scores. * Increased enrollment.

Goal 2 – High-Quality Faculty and Staff



Strategic Objectives	Tactics	Metrics
<p>Hire/retain high quality administration, faculty, and staff to focus on district accountability.</p>	<ul style="list-style-type: none">* Examine current district programs' needed to deliver academic excellence.* Consider which new programs will be implemented. Hire based on qualifications.* Hold panel interviews to retain most qualified and appropriate candidate.* Work with a staffing agency if needed.* Interview and hire staff as early as possible to be able to select from the best possible candidates available.* Hire dual-role faculty and staff if possible.	<ul style="list-style-type: none">* Improved testing scores.• Increased student attendance.* Increased faculty/staff involvement in extra-co/curricular district activities.

Goal 2 – High-Quality Faculty and Staff (Continued)



Strategic Objectives	Tactics	Metrics
Provide incentives to teachers to keep instructional motivation at optimum levels.	<ul style="list-style-type: none">* Establish clearly defined goals and expectations.* Provide productive feedback.* Recognize staff member-of-the-month, and display on website.	<ul style="list-style-type: none">* Improved testing scores.* Increased student attendance.* Increased faculty participation in extra/co-curricular activities.
Provide ongoing professional development for staff on using technology.	<ul style="list-style-type: none">* Schedule instruction time to be held during in-service days.* Increase technical support.	<ul style="list-style-type: none">* Improved access to faculty's individual web pages.* Reduced parent/teacher conflict over assignments and Expectations.

Goal 3 – Safe Learning Environment



Strategic Objectives	Tactics	Metrics
<p>Ensure all buildings, facilities, and grounds are in top physical condition</p>	<ul style="list-style-type: none">• Maintain all existing facilities in top condition.• Install air conditioning at Daw Elementary.* Create a practice soccer field behind the High School.* Develop a useable structure from the existing metal building behind the High School.* Complete improvements at Nicholson Stadium: Install field irrigation system; Install gutters and downspouts on all existing structures; Change lighting to LED; Upgrade visitor’s side to include handicap accessibility; Install all-weather track.* Install playground at Daw Elementary.	<ul style="list-style-type: none">* Reduced or eliminated usage of buckets to contain water leaks.* Increased student enrollment.

Goal 3 – Safe Learning Environment (Continued)



Strategic Objectives	Tactics	Metrics
<p>Ensure student safety is of foremost concern.</p>	<ul style="list-style-type: none">* Provide a resource officer for Jr./Sr. High Schools.* Maintain locked facilities.* Provide ongoing active shooter and terror attack training.* Teach and practice good behavior promoting kindness, tolerance, and concern for one another.* Embrace and teach the DARE program, as well as substance/alcohol abuse resistance and alternatives in all grade levels.* Promote “See something-say something” philosophy.* Promote safe transportation.	<ul style="list-style-type: none">* Reduced incidents of bullying.* Increased student enrollment.

Goal 4 – Community Collaborations and Partnerships



Strategic Objectives	Tactics	Metrics
<p>Improve lines of communication between administration, teachers, parents, and community members so all stakeholders are informed about the district.</p>	<ul style="list-style-type: none">* Continuously update the District’s website to provide ongoing access to all of the schools’ activities.* Creation of one monthly calendar to include all activities occurring within the district.* Set up district-wide twitter and Facebook accounts and monitor all activity.* Continuously monitor and report all progress made within the District.* Increase extra-curricular activities and encourage community participation.* Quickly dispel any and all false narratives heard by anyone involved in the district.* Survey student body and parents to determine which activities should be offered. Provide feedback via Facebook, and the web site, as well as through postings to bulletin boards and written communication to ensure all ideas are considered.	<ul style="list-style-type: none">* Increased participation in extra-curricular activities.* Increased student enrollment.* Increased community involvement.* Increased viewership of social media account and website.

Goal 4 – Community Collaborations and Partnerships (Continued)



Strategic Objectives	Tactics	Metrics
<p>Accentuate the positive perception of the District by advertising all positive performances through all available media.</p>	<ul style="list-style-type: none"> * Spotlight each building at different times of the year. * Air television advertisements. * Create a brochure of activities offered at each building and provide to potential students and parents. Display brochures on Facebook, and the webpage of each individual building. * Develop a mission statement for each individual building which supports the overall mission of the District. * Communicate the building mission to all stakeholders involved. * Encourage participation in the PTA organizations. •Maintain Community Advisory Board. Hold regular meetings to learn community thoughts and ideas, and implement all that are applicable and attainable. * Encourage students to participate in community service projects. 	<ul style="list-style-type: none"> * Increased participation in extra-curricular activities. * Increased student enrollment. * Increased positive word-of-mouth within the community. * Increased PTA participations from parents. * Increased student involvement in community activities.



Goal 5 – Fiscal Responsibility

Strategic Objectives	Tactics	Metrics
<p>Provide clear, concise monthly reports, budgets, and forecasts which enables the District to operate within budget constraints.</p>	<ul style="list-style-type: none">* Continue training for teachers and staff to understand school funding and key metrics of performance.* Continue to maintain a written budget procedure.* Continue to investigate and explain fiscal inconsistencies to Board Staff. Correct when applicable.	<ul style="list-style-type: none">* All departments and schools will prepare budgets and operate within their constraints.* District will remain fiscally solvent.
<p>Maximize efficiency through fiscal practices</p>	<ul style="list-style-type: none">* Continue to participate in school-wide pooling, energy conservation programs and purchasing cooperatives; and practice preventative maintenance to avoid costly repairs.* Continue to make every effort to reduce outside legal fees. Administration will first confer with legal departments of their professional organizations before consulting an attorney.* Continue to adopt audit and expert recommendations.* Continue to evaluate contracts and work with vendors and internal units to improve results.* Continue to maintain efficient nutrition services by creating healthy, thrifty menus that motivate students to participate in the Breakfast and Lunch programs.	<ul style="list-style-type: none">* Energy consumption will remain constant or reduced.* Legal fees will remain at or below current percentage of the budget.* Increased student participation in both the Breakfast and Lunch programs.

Goal 5 – Fiscal Responsibility (Continued)



Strategic Objectives	Tactics	Metrics
Provide safe, timely, and efficient transportation for students.	<ul style="list-style-type: none">* Communicate expectations for student behavior.* Maintain strict adherence to enforcement of school rules and consequences.* Continue to review bus routes for on-time performance, and measure annually.	<ul style="list-style-type: none">* Reduce number of transportation-related student injuries.* Reduce per-student transportation costs.
Maximize taxpayer value with cost containment measures.	<ul style="list-style-type: none">* Continue to implement new policies and procedures to address District and student needs when required.* Continue to review similar-sized educational systems when considering hiring additional staffing to maintain cost efficiency.	<ul style="list-style-type: none">* Increased community confidence.