

West Carroll Special School District

December 5, 2019
Board Minutes

Present: Misty Mitchell, Mike Foster, Kyle Foster, Nancy Johnson, Patrick Lindsey and William Robinson

I. Call to order

Meeting was called to order by William Robinson

II. Invocation

Invocation was given by Mike Foster

III. Approve Amended Agenda

- **Add 11b – Permission to use tenure as a tool for retaining teachers**

Motion – K. Foster; 2nd – Mitchell to approve amended agenda. Motion carried amended agenda approved.

IV. Approve Consent Agenda

- Approve minutes from November 7, 2019 board meeting**
- Approve October Financial Report**
- Approve October Cafeteria Report**
- Accept the resignation of school board member Nancy Johnson**

Motion –K. Foster; 2nd – Mitchell to approve consent agenda. Motion carried consent agenda approved.

V. Recognition of Retirees – Linda Black, Suzanne Tucker and Wendy Rogers – Director Williams

VI. Spotlight – WCSSD Bookkeepers (Schon Mitchell, Lissie Robinson, Tammy Lovell, Wendy Rogers and Jackie Poole), WCES Cafeteria Staff (Tina Seaton, Jane Cole, Rosemary Taylor & Sheila Hilliard) and Beta Club Students (WCES, WCJH and WCHS) – Director Williams

VII. Recommendation of tenure for Rachel Baker, Susan Barrow, Shane DePriest, Lisa Kapeller, Michelle Robinson and Brittany Fowler – Director Williams

- **Rachel Baker:** Motion – K. Foster; 2nd – M. Foster to grant tenure to Rachel Baker. Motion carried tenure granted
- **Susan Barrow:** Motion – M. Foster; 2nd – K. Foster to grant tenure to Susan Barrow. Motion carried tenure granted.
- **Shane DePriest:** Motion – K. Foster; 2nd – M. Foster to grant tenure to Shane DePriest. Motion carried tenure granted.
- **Lisa Kapeller:** Motion – Mitchell; 2nd – K. Foster to grant tenure to Lisa Kapeller. Motion carried tenure granted
- **Michelle Robinson:** Mr. Williams Robinson - Board Chairman, asked to be recue him from voting. *Mike Foster- Vice Chairman then took over the meeting for this vote only.* Motion – Lindsey; 2nd – K. Foster to grant tenure to Michelle Robinson. Motion carried tenure granted.
- **Brittany Fowler:** *Motion – Mitchell; 2nd – K. Foster to waive the last 3 years of her probation period in order to grant tenure.* Motion carried waive granted. Motion – K. Foster; 2nd – M. Foster to grant tenure to Brittany Fowler. Motion carried tenure granted.

VIII. Discuss/Approve IDEA Preschool Discretionary Grant (Ages 3-5) – Crystal Polinski

Motion – K. Foster; 2nd – M. Foster to approve IDEA Preschool Discretionary Grant. Motion carried Grant approved.

IX. Request to fence in an area at WCJSHS to house livestock – David Hochreiter

Motion – K. Foster; 2nd – M. Foster to approve fencing in an area at WCJSHS to house livestock. Motion carried fencing in an area at WCJSHS approved.

X. Discuss/Approve board policy updates (second reading) – Director Williams

- **Minutes – 1.406**
- **Alcohol & Drugs in the Workplace – 1.804**
- **Charter School Applications – 1.901**
- **Charter School Oversight – 1.903**
- **Charter School Renewal – 1.905**
- **Charter School Revocation – 1.906**
- **Surplus Property Sales – 2.403**
- **Emergency Preparedness Plan – 3.202**
- **Alternative Credit Options – 4.209**
- **Promotion and Retention – 4.603**
- **Testing Programs – 4.700**
- **Separation Practices for Tenured Teachers – 5.200**
- **Separation Practices for Non-Tenured Teachers – 5.201**

- **Family and Medical Leave – 5.305**
- **Staff Gifts and Solicitations – 5.605**
- **Code of Conduct – 6.300**
- **Bus Safety and Conduct – 6.308**
- **Students from Military Families – 6.506**
- **Personal and Professional Leave – 5.303**
- **Graduation Requirements – 4.605**

Motion – K. Foster; 2nd – Lindsey to approve board policy updates listed above on 2nd reading. Motion carried policies approved.

XI. Discuss/Approve Budget Amendments – Director Williams

- **Approve budget amendments**
- **Permission to use tenure as a tool for retaining teachers**

Motion – Lindsey; 2nd – K. Foster to approve items listed above. Motion carried items listed above approved.

XII. Principal Updates

WCP – Jackie Wester – Principal

- Progress Reports
- Thanksgiving Auction
- PJ Day for St. Jude
- Dec 2nd thru 17th Benchmark testing
- Dec 6th holiday reception
- Dec 11th 2nd grade musical
- Dec 13th PK Field Trip to Carroll Bank and Trust
- 19th Christmas parties and ½ day Christmas Break Begins!!

WCE – Tracy Foster – Principal

- Literacy Night
- Veterans Day Program
- Dec 3rd – All staff and students went to the Dixie to see Frosty
- Dec 4th – PJ day for St. Jude
- Aims web testing

WCJSHS – Kelly Todd – Principal

- 1st ever Faculty Christmas Party
- Dec 3rd Leaders Credit Union came and did a financial fair
- Benchmark testing starts next week

- Dec 13th – Richard Welch gym dedication
- Dec 14th – Breakfast with Santa, Holiday Mart and Chili Cook off
- Dec 14th – Jr H Basketball tournament begins
- Dec 15th – Band Concert

XIII. Director Updates

- Window tenting on all building including Central Office has been finished.
- Trezevant Christmas parade is Monday night. The Football team will be the grand Marshall of the parade.
- Josh Wolfe will help coach the football all-star team
- Parking lot has been started, but will not be finished until this spring

XIV. Adjourn

Motion – K. Foster; 2nd – M. Foster to adjourn meeting. Motion carried meeting adjourned.

West Carroll SSD

Kyle Foster
Secretary/Treasurer

Date