

West Carroll Special School District

November 7, 2019
Board Minutes

Present: Misty Mitchell, Mike Foster, Kyle Foster, Nancy Johnson, Patrick Lindsey and William Robinson

I. Call to order

Meeting was called to order by William Robinson

II. Invocation

Invocation was given by Kyle Foster

III. Approve Amended Agenda

- Add policy 4.605 (Graduation Requirements) to policy updates

Motion – K. Foster; 2nd – Mitchell to approve amended agenda. Motion carried amended agenda approved.

IV. Approve Consent Agenda

- Approve minutes from October 3, 2019 meeting**
- Approve September financial report**
- Approve September cafeteria report**

Motion – K. Foster; 2nd – M. Foster to approve consent agenda. Motion carried consent agenda approved.

V. Discuss/Approve Dexter Williams Contract Renewal Request

- Keep all benefits listed in existing contract**
- Renewal for a three (3) year term**
- Motion that the contract of the Director of Schools be renewed for three (3) years beginning July 1, 2020 until June 30, 2023 keeping all benefits listed in the existing contract.**

Mrs. Johnson wanted to table the renewal of Director Williams contract until she had time to go over the existing contract because being the newest board member she was not aware of what was in the existing contract. Mr. M. Foster said she has been on the board for over a year and if that was a concern she should have already asked to see it, since she knew it was being voted on tonight. Ms. Johnson asked Mr. M Foster if he had read the contract. He said yes it was the same one they voted on 3 year ago and nothing had changed.

Motion – Johnson; 2nd – Lindsey to table contract renewal. Roll call vote: Johnson – Yes; K. Foster – No; Mitchell – No; M. Foster – No; Lindsey – Yes; Robinson – No. Motion denied.

Motion – M. Foster; 2nd – K. Foster to approve Director Williams contract renewal for a 3 year term. Roll call vote: Johnson – No; K. Foster – Yes; Mitchell – Yes; Lindsey – No; M. Foster – Yes; Robinson – Yes. Motion carried Contract renewal of Director Williams approved.

VI. Spotlight – WCES – Beta Club Sponsors, WCJSHS – Marching War Eagle Band and Cross Country Team

VII. Discuss/Approve 2019 Employee Bonus – Director Williams

Motion – Mitchell; 2nd – M. Foster to approve 2019 Employee Bonus for the amount of \$500.00. Motion carried Employee Bonus approved.

VIII. Discuss/Approve Budget Amendments – Director Williams

Motion – K. Foster; 2nd – Mitchell to approve Budget Amendments. Motion carried Budget Amendments approved.

IX. Discuss/Approve LEA Compliance Report – Director Williams

Motion – K. Foster; 2nd – M. Foster to approve LEA compliance report. Motion carried LEA compliance report approved.

X. Discuss/Approve Security Cameras Upgrade at WCES – Director Williams

Motion – Mitchell; 2nd – Lindsey to approve security cameras upgrade at WCES. Motion carried security cameras upgrades for WCES approved.

XI. Approve Board Policy Updates (First Reading) Director Williams

- a. Minutes – 1.406
- b. Alcohol & Drugs in the Workplace – 1.804
- c. Charter School Applications – 1.901
- d. Charter School Oversight – 1.903
- e. Charter School Renewal – 1.905
- f. Charter School Revocation – 1.906
- g. Surplus Property Sales – 2.403
- h. Emergency Preparedness Plan – 3.202
- i. Alternative Credit Options – 4.209
- j. Promotion and Retention – 4.603
- k. Testing Programs - 4.700
- l. Separation Practices for Tenure Teachers – 5.200
- m. Separation Practices for Non-Tenured Teachers – 5.201
- n. Family and Medical Leave – 5.305

- o. Staff Gifts and Solicitations – 5.605**
- p. Code of Conduct – 6.300**
- q. Bus Safety and Conduct – 6.308**
- r. Students from Military Families – 6.506**
- s. Personal and Professional Leave – 5.303**
- t. Graduation Requirements – 4.605**

Motion – K. Foster; 2nd – M. Foster to approve Board Policy Updates listed above.
Motion carried Board Policy updates listed above approved.

XII. Discuss/Approve Board Policy Update (first Reading) Patrick Lindsey

a. Nepotism – 1.108

No action was taken.

XIII. Discuss/Approve resealing the parking lot at WCJSHS – Director Williams

Motion – K. Foster; 2nd – M. Foster to approve Big E's to reseal the parking lot at WCJSHS for the amount of \$24,386.00. Motion carried.

XIV. Principal Updates

Jackie Wester – Primary Principal

- Oct 7th thru 10th - case assessment
- Oct 9th – Fall Pictures
- Oct 11th – Fall Festival
- Oct 22nd – Report Cards
- Oct 23rd – Mr. Earl Fundraiser kick off
- Oct 24th – Literacy Night
- Oct 28th thru Nov 1st – Red Ribbon Week
- Nov 1st – Awards Day
- Nov 5th – PTO meeting
- Nov 26th – Thanksgiving Auction @ 6:00 p.m.

Tracy Foster – Elementary Principal

- Oct 22nd – Report Cards
- Mr. Knight and Mrs. Foster got slimed by the students
- Red Ribbon week
- Oct 31st – Students was allowed to dress up as favorite book character
- Nov 1st – Awards Day
- Nov 7th – Literacy Night
- Flu Shots
- Nov 11th – Veteran's day program
- Nov 21st – Ms. Volunteer TN
- Nov 22nd – Thanksgiving Lunch;
- Jr H Beta will be traveling to convention

- Dec 3rd – Cookies w/Santa and all Students will be going to the Dixie in Huntingdon to watch Frosty
- Dec 8th – Music Program

Kelly Todd – Jr/Sr HS Principal

- Nov 7th – Veteran’s Day Program
- Students participated in a promotional video
- Nov 13th – Teen Summit & Arrive alive simulator
- Nov 18th – Movie Night
- Nov 21st – Ms. Volunteer TN
- Nov 23rd – Hall of Fame Game
- Nov 25th – Students dress down day
- Nov 26th – Leaders Credit Union will come and visit with 8th thru 12th grade.
- Dec 2nd – Faculty & Family Christmas Party
- Dec 3rd – 8th Soft Skills program
- Dec 12th - Band Concert
- Dec 14th – Holiday Mart
- Jr H BB Tournament

XV. Director of Schools Updates

- Director Williams thanked the board for renewing his contract
- Director Williams wanted to invite everyone to the HS Basketball game on December 13th were they would be spotlighting the family and player of the Late Coach Richard Welch.

XVI. Adjourn

Motion – K. Foster; 2nd – M. Foster to adjourn meeting. Motion carried meeting adjourned.

West Carroll SSD

Kyle Foster
Secretary/Treasurer

Date