

**2012-13 Negotiation Agreement**

The minimum Teacher Salary will be \$30,500.

Teachers will receive

The base salary will be \$25,231 less 3.05484% which equals \$24,460

Each teacher's 2011-12 salary which is above the minimum reflects a reduction of 3.05484%; teachers will receive three furlough days.

The district will no longer provide a \$1,450 medical insurance buy-down. All other insurance benefits will remain the same.

**WEST JEFFERSON SCHOOL DISTRICT 253**

**2012-13 CERTIFICATED SALARY SCHEDULE**

<b>BASE</b>	<b>\$25,231</b>	<b>(Base decreased 3.05484% = \$24,460)</b>
<b>MIN</b>	<b>\$30,500</b>	

Year	BA		BA+12		BA+24		MA BA+36		MA+12 BA+48		MA+24 BA+60		MA+36 ES/DR	
	0	1.00000	\$30,500	1.03750	\$30,500	1.07640	\$30,500	1.11680	\$30,500	1.15870	\$30,500	1.20220	\$30,500	1.24730
1	1.03750	\$30,500	1.07640	\$30,500	1.11680	\$30,500	1.15870	\$30,500	1.20220	\$30,500	1.24730	\$30,500	1.29410	\$31,653
2	1.07640	\$30,500	1.11680	\$30,500	1.15870	\$30,500	1.20220	\$30,500	1.24730	\$30,500	1.29410	\$31,653	1.34260	\$32,840
3	1.11680	\$30,500	1.15870	\$30,500	1.20220	\$30,500	1.24730	\$30,500	1.29410	\$31,653	1.34260	\$32,840	1.39290	\$34,070
4	1.15870	\$30,500	1.20220	\$30,500	1.24730	\$30,500	1.29410	\$31,653	1.34260	\$32,840	1.39290	\$34,070	1.44510	\$35,347
5	1.20220	\$30,500	1.24730	\$30,500	1.29410	\$31,653	1.34260	\$32,840	1.39290	\$34,070	1.44510	\$35,347	1.49930	\$36,673
6	1.24730	\$30,500	1.29410	\$31,653	1.34260	\$32,840	1.39290	\$34,070	1.44510	\$35,347	1.49930	\$36,673	1.55550	\$38,048
7	1.29410	\$31,653	1.34260	\$32,840	1.39290	\$34,070	1.44510	\$35,347	1.49930	\$36,673	1.55550	\$38,048	1.61380	\$39,474
8	1.34260	\$32,840	1.39290	\$34,070	1.44510	\$35,347	1.49930	\$36,673	1.55550	\$38,048	1.61380	\$39,474	1.67430	\$40,953
9	1.39290	\$34,070	1.44510	\$35,347	1.49930	\$36,673	1.55550	\$38,048	1.61380	\$39,474	1.67430	\$40,953	1.73710	\$42,490
10	1.39290	\$34,070	1.49930	\$36,673	1.55550	\$38,048	1.61380	\$39,474	1.67430	\$40,953	1.73710	\$42,490	1.80220	\$44,082
11	1.39290	\$34,070	1.49930	\$36,673	1.55550	\$38,048	1.61380	\$39,474	1.73710	\$42,490	1.80220	\$44,082	1.86980	\$45,736
12	1.39290	\$34,070	1.49930	\$36,673	1.55550	\$38,048	1.61380	\$39,474	1.73710	\$42,490	1.86980	\$45,736	1.93990	\$47,451
13	1.39290	\$34,070	1.49930	\$36,673	1.55550	\$38,048	1.61380	\$39,474	1.73710	\$42,490	1.86980	\$45,736	2.01260	\$49,229

Revised 06/04/2012