

SUPERINTENDENT SEARCH

Terreton, Idaho

West Jefferson School District #253



www.wjzd.org

West
Jefferson
SD



OUR MISSION

To provide a quality well-rounded education for all students which will prepare them for success in post-secondary education, careers, and citizenship.

THE POSITION

The West Jefferson School District Board of Trustees is seeking a highly qualified, outstanding educational leader to serve as superintendent.

THE DISTRICT

Schools:

- Hamer Elementary (K-3): 23 Students
- Terreton Elementary/Jr High (PK-8): 399 Students
- West Jefferson High School (9-12): 207 Students

Other Statistics:

- Out-of-District Students: 109
- Demographics: White: 75% / Hispanic: 25%

Levy and Bond:

- 2-Year \$300,000 Supplemental Levy: November 2018 the community passed with a 75% vote. Levy funds will be used for competitive teacher and classified employee salaries, benefits, and teacher classroom supplies.
- 5-Year \$900,000 Bond Levy: March 2015 the community passed with a 84% vote. Bond funds used for repairs and upgrades of facilities, technology, and grounds.
- 10-Year \$300,000 Plant Facility Levy: May 2014 the community passed with a 79% vote. Levy funds used for facilities maintenance.

Student Enrollment: (Grades PK-12) 629 students

Staff: 41 Certified, 58 Classified, 3 Administrators

Budget: \$6.6 million

THE QUALIFICATIONS & COMPENSATION

Experience and Education:

- Master's degree or higher
- Valid Idaho administrative credential with superintendent endorsement, or eligible for licensure as a superintendent in Idaho
- Superintendent, building principal, central office, or comparable leadership experience
- Strong background in curriculum, supervision, human relations skills, team building, and technology
- Demonstrated ability in business practices, school law, and proven record in student achievement and test scores

Leadership and Professional:

- Clear vision for rural schools and the unique issues we face with the ability to implement that vision through our strategic and continuous improvement plans.
- A strong instructional leader with effective communication skills, budgetary experience, and passion for students.
- Shows respect, transparency, good judgment, and integrity in relationships with trustees, administrators, teachers, parents, students, and community.
- Leads by example and understands the differences between leadership and management with skill and proven abilities in both areas.

Compensation:

The Board is prepared to offer a competitive compensation package including a comprehensive benefits package and a salary range of \$90,000 - \$97,000 depending on experience.



OUR VISION

Strive for Excellence



THE COMMUNITY

West Jefferson School District #253 is located in Terreton, Idaho. You will discover a family-oriented community tucked away from big city life. The District includes the west portion of Jefferson County. 83% of our students come from the hard working farming communities of Hamer, Terreton, Mud Lake, and Montevieu. 17% of our student population comes from other surrounding school districts because parents choose to have their children commute to West Jefferson. They prefer the student atmosphere along with the educational and activity opportunities we have to offer. West Jefferson truly is a great place to be!

Terreton is half an hour west of Rexburg and half an hour northwest of Idaho Falls. The Idaho National Engineering Laboratory Site is close by and provides work for some of our patrons and also contributes to scholastic opportunities and competitions for our students. As a primarily rural farming community, agriculture is the major industry, with the main crops being alfalfa, barley, wheat, and potatoes. In the fall, the District has a two-week harvest break so staff and students can help in the harvest.

The West Jefferson School District area has breathtaking mountain views to the north and west, and unlimited recreational activities of camping, hiking, hunting, fishing, boating, biking, and ATV riding. Also, nestled within our community is our area namesake, beautiful Mud Lake, surrounded by a wildlife preserve. You can take a short drive to see elk, deer, moose, geese, ducks, and other wildlife. This is a favorite place for a family picnic or boating trip.



Enjoyable sites surround us. With two hours of travel, you can visit West Yellowstone National Park, Jackson Hole, Lava Hot Springs, and Targhee Ski Resort. Traveling about an hour and a half, you can plan a fun family trip to Green Canyon Hot Springs, Island Park, Mack's Inn and Playhouse, or travel to the Craters of the Moon and explore. Some closer sites are Heise Hot Springs Resort with zip lines, golfing, and a wild west shootout or Kelly Canyon Ski Resort. Some of our favorites include Birch Creek, the Charcoal Kilns, Gilmore (ghost town), Meadow Lake, Kilgore, Monument Peak, the Opal mines, and of course, the sand dunes, where ATViing tests its limits.



APPLICATION PROCESS

Interested candidates should submit their application packet no later than 5:00 pm MT - April 29, 2019 to:

Mail:

Idaho School Boards Association
PO Box 9797
Boise, ID 83707-4797
(or)

Email: misty@idsba.org

If you have questions, please contact Misty Swanson at the ISBA Office: misty@idsba.org or (208) 854-1476.

Complete application packet must include the following items:

- Application form available at www.idsba.org.
- A letter stating qualifications, educational philosophy, experience, and reasons for interest in the position.
- A current resume.
- Academic transcript including degrees.
- Three to five current letters of recommendation.
- Verification that the candidate holds, or will be qualified to hold, an Idaho credential / license as a Superintendent.



**WEST
JEFFERSON
SD253**



TIMELINE

Application Deadline

- April 29, 2019

Applications Reviewed & Semi-Finalists Selected

- Early May, 2019

Reference Checks Conducted

- Early May, 2019

Finalists Selected

- Mid May, 2019

Community Meet-and-Greet and Finalist Interviews

- Mid May, 2019

Board Selection of Superintendent

- Mid May, 2019

Start Date

- July 1, 2019