

West Jefferson School District #253
Terreton, Idaho 83450
Minutes of the April 6, 2015
Board Work Meeting

TAB 1

BOARD MEMBERS: Ryan Ashcraft – Chairman (Absent)
Willy Schmitt - Vice Chairman
Jimi Burtenshaw – Treasurer
Bruce Smith – Clerk
Burt Allen - Member

SUPERINTENDENT: Dwight Richins

7:00 A.M. Board Work Meeting

I. CALL TO ORDER

II. ADOPTION OF THE AGENDA

Added:

- III.e. District Athletic Policy Discussion
- III. f. Classified Salary Increase Discussion

Mr. Bruce Smith made a motion to adopt the work session agenda with the above additions. Motion is seconded by Mrs. Burtenshaw. All four present were in favor and motion passes.

III. WORK SESSION AGENDA

- a. Flex-Time Discussion- Calendar Issues.
 - i. Mr. Allen said it would be nice to have a spring break at same time as other districts.
 - ii. Flex Time was discussed, maybe assign one day this first year. See management of flex days as a problem for Administration.
 - iii. Need to emphasize to teachers to teach through the trimesters and not quit early. Use all time to teach or review.
 - iv. Substitutes need productive lesson plans from absent teachers.

b. 5 year plan Facilities Plan - Bond/Plant Priorities

- i. Bid roofs - now

- ii. Remodeling bathrooms and locker rooms - high priority
 - iii. Evaluate between what needs contracted and what we can do
 - 1. Contract all we can
 - iv. Play Ground
 - 1. The bond committee listed the playground at a probable \$50,000 estimate of proceeds.
 - 2. Mr. Richins committed \$25,000 to the project for Grant Writing Purposes. Before committing more, he felt we need to know the cost of other priorities on the bond money project list.
 - 3. Board supports \$50,000, but only if needed. Unexpected costs usually appear.
 - v. Marque is something that can be done soon.
- c. Math Curriculum Progress.
- i. Mrs. Cureton explained where the committee process is. She said committee will meet Wednesday, April 8th to finalize decision. It looks like **In Focus** Math will be at \$58,000, **My Math** at \$64,000. This is for K-8 Books and consumables.
 - ii. Committee is leaning to **In Focus**.
- d. Hay Fund Raiser- Fund Raising
- i. Board discussed problems and concerns on fund raising. Patrons are getting hit multiple times
 - ii. Mrs. Burtenshaw was wondering if athletic department wanted to take over sponsor signs.
 - iii. Discussed how to deal with calendar sales, and other fund raising?
- e. Athletic Philosophy for District.
- i. Class for coaches about various philosophical topics - First Aid and Taping
 - ii. Where is the line in talking to kids about playing other sports, the commitment required, what age? Coaches telling kids what they have to do to play?
 - iii. Like to see more academic programs, such as Debate, Scholastic Bowl, Robotics etc.
 - iv. Sports programs need to be more inclusive. Ask kids to be managers and other positions for kids to be involved.
 - v. Players of all skill levels need to know they are important, not just starters.
 - vi. Set coaches meeting for coaches open forum on issues and concerns. Facilitated.
- f. Classified Salary Increase Discussion.
- i. See where State comes in with budget.
 - ii. We need raises in per hour rate, as well as Substitutes pay.
 - iii. We are not competing with other districts or local economy. Falling behind.
- g. Facilities and Equipment Rentals

- i. Refund chairs and table rent to Agri-Service? They donate many other things; we should consider those things when charging.
- h. Mr. Allen suggested a BBQ for faculty and staff.
 - i. April 24th, in-service day, was selected. It will be scheduled on the calendar.

IV. ADJOURNMENT

Mrs. Jimi Burtenshaw made a motion to adjourn. Motion is seconded by Mr. Allen. All four present were in favor and motion passes.

Clerk of the Board

Chairman of the Board

Date