

**West Jefferson School District #253**  
**Terreton, Idaho 83450**  
**Monday, May 7, 2018**  
**Work Meeting**

**Attendance:** Mrs. Tanis Cherry- Chair, Mr. Burt Allen, Mrs. Nedra Perkins, Mr. Bruce Smith, Mr. Willy Schmitt, Superintendent Dwight Richins, Mary Blackham, Teri Smith, Sheena Hawker, Mikki Williams, Cody Telford, Tiffany Shaffer, Emily Belnap, Elizabeth Moss, Julie Hall, Jenna Vadnais, Cory Hall, Jeff Haroldsen, Janis Wilcox, Erica Hutchings, Peggy Petersen, Alecia Nef, Pamela Smith, Mari Palmer, Julee Kimbro, LeiLani Neville, David Hadley, David McDonald, Jody Weekes, David Gemar

Mrs. Tanis Cherry opened the meeting and welcomed all who were there. She gave an explanation of how a work meeting is run. There are no final decisions made. It is a meeting where opinions are heard, facts are learned, and discussions take place. Tanis also made it clear that all meetings are open to the public, except the Executive Session where personnel and private issues are discussed.

1. Staffing- Discussion in regards to Hamer and 4<sup>th</sup> grade
  - Mr. Richins explained the purpose of this meeting was to look at different options for Hamer and Terreton Elementary, especially the 4<sup>th</sup> grade.
    - a) Mrs. Teri Smith, teacher at Hamer presented a slide presentation showing 3 different scenarios, (See paper attached). She received help from Hill and Brewer with the State Education Dept. of Education in calculating the dollar amounts.
    - b) Mr. Haroldsen presented to the board the need to split the upcoming 4<sup>th</sup> grade class for 2018-19 school year. It is a large class with very strong personalities. One of the concerns is that the timider students are getting lost and left behind. It would be better both socially and educationally to split the class.
  - Mrs. Perkins is concerned about the rumors and bad vibes that are out there about the Hamer students and teachers.

- Mr. Allen is tired of hearing that the district isn't being fair to the people in Hamer. What would be fair is to build an elementary school in Montevieu.
- Mr. Cory Hall, teacher at Terreton Jr. High, appreciates the choice as a parent as to which school to send his children. He and his wife have chosen to bring their children to Terreton from Hamer because his children need to be with more children than Hamer has.
- Mrs. Hawker, an elementary school teacher at Terreton, brings her children to Terreton from Hamer for the special needs program that her child needs, and for the convenience of having her children where she is. She also appreciates the choice.
- Miss Blake, 3<sup>rd</sup> grade teacher explained to the board the dynamics of the current 3<sup>rd</sup> grade class. She is concerned about those students who are losing their self-esteem because of the class size and the strong personalities that take over in the class. She strongly recommends splitting the class for next year.
- Julie Hall, Para at Terreton Elementary and parent from Hamer, is grateful for the choice to do what's best for her children. She has been in Miss Blake's class and observed. As a parent, she would like to see the class be split for next year.
- Janice Wilcox- Hamer parent, sends her children to Terreton for social reasons and convenience.
- Bruce Smith feels that having boundary lines and forcing students to attend a particular school is a bad idea.
- Jenna Vadnais, recently moved to Hamer, sends children to Terreton so that all of her kids will be at the same school and they would have more children to be friends with. She was not influenced by any other people telling her where to send her children.
- Mikki Williams, Hamer aide, Hamer and Terreton need to come together and be one without the stigma. Her kids did just fine at Hamer.
- Emily Belnap, Hamer mother, has children attending both elementary schools for various reasons. She is grateful for the choice.
- Elizabeth Moss, Hamer mother, asks that the District please keep Hamer open.

- Cody Telford, school bus driver, suggests that it be put to a vote in the November election, whether to close Hamer and look to the future for all students.
- Mr. Richins explained that the District can't afford to hire another teacher to split the class, that we are already over the FTE. He would suggest moving Hamer 4<sup>th</sup> grade over to Terreton, bring a teacher down with them, split the 4<sup>th</sup> grade class, to make 2 nice size 4<sup>th</sup> grade classes.  
Board discussion continued.

**At 10:47 am Willy Schmitt made motion to go into Executive Session pursuant to Idaho Code 74-206 1(a), To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need; and Idaho Code 74-206 1(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.**

**a. Review of contract offers to teachers and staff.**

**Bruce Smith seconded the motion. All in favor. Motion Passed.**

**At 11:15 am, Burt Allen made motion to leave Executive Session and return to Work Meeting. Willy Schmitt seconded the motion. All in favor - Passed.**

I, Tanis Cherry, Chairman of the West Jefferson School Board of Education, certify and swear that the purpose of the above Closed Executive Session was concerning Idaho Code 74-206 (a): To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.

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*Tanis Cherry-Chairman*

## 2. Retire and Rehire Policy

- Discussion to do the same for everyone-
  - a) District will pay the employee's insurance,
  - b) Employee will be rehired at the amount that they were making at the time they retired.
  - c) The employee will be rehired on a 1-year contract.
  - d) The employee may not bank sick days. It will be a use or lose it basis.

## 3. Hay Fund Raiser Plan

- David Hadley gave the board a distribution of spending out of the Hay Fund. There is approximately \$6000 left, (see attached paper). The rake/sweeper for the football field was not included on the spread sheet. Mr. Hadley would like to have a cushion amount left in the account to be used for unexpected costs.
- The board would like to see the students call and actually make the effort to raise the money for next year, with Mr. Hadley in charge. Other fund raisers are people making donations at the Blue/White banquet and to the Ed Foundation.

## 4. PA System

- Jody Weekes was able to watch a webinar presentation with Nyquest. He was impressed and is certain that this is the way to go. Along with being an alarm system, it will be the bells, have loud speakers for all classrooms and outside. It will also connect all buildings on campus, including Hamer, and will interact with the existing phone system. They will install it this summer to be ready for the 1<sup>st</sup> day of school.

## 5. Classroom Budgets

- Some of the teachers have been using social media asking for money to help fund their classroom items. This is a concern. Tanis Cherry wondered if we are giving them a big enough budget. Mr. Richins told the board that each teacher is allowed \$300 at the beginning of the

school year. He has not had anyone come to him requesting more money or classroom items. He will talk to the staff about this.

#### 6. WJHS Graduation

- Mr. McDonald and Mr. Gemar told the board that 2 students are in jeopardy of not graduating because of missing credits. They are doing everything possible to help these students, and are documenting all that is being done for them. The question then comes up, Do we let them walk with their class as long as they are working on completing the courses?

**At 12:30 pm, Mr. Willy Schmitt made motion to return to Executive Session as stated previously. Mr. Burt Allen seconded the motion. All in favor- Passed**

I, Tanis Cherry, Chairman of the West Jefferson School Board of Education, certify and swear that the purpose of the above Closed Executive Session was concerning Idaho Code 74-206 (a): To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.

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*Tanis Cherry- Chairman*

**At 1:00 pm, Mr. Burt Allen made motion to adjourn Executive Session. Mr. Willy Schmitt seconded the motion. All in favor – Passed.**

ANNOUNCEMENTS

- May 10, 2018 – Bruce Smith Baby Chick Day- K, 1
- May 14, 2018 – DARE Graduation – 9:00
- May 15, 2018 – All School Cook-out 10:30
- May 17, 2018 – Regular Board Meeting 5:00 pm  
Executive Session 4:00 pm
- May 25, 2018 – Last day for Seniors
- May 25, 2018 – Hamer Talent Show 10:30 – 12:00
- May 30, 2018 – Graduation
- June 1, 2018 – Last Day of School
- June 4, 2018- Teacher Work Day

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*Clerk of the Board*

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*Chairman of the Board*

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*Date*