

WHITE PASS SCHOOL DISTRICT NO. 303  
RANDLE, PACKWOOD, AND GLENOMA, WASHINGTON

BOARD OF DIRECTORS – REGULAR BOARD MEETING – MAY 16, 2016  
6:00 P.M. – WHITE PASS JR./SR. HIGH SCHOOL – ROOM 205

Call to order: Blake Griffith, School Board President, called the meeting to order at 6:00 p.m., in Room 205 at the White Pass Jr./Sr. High School. The Board members present were: Mr. Griffith, Curt Atkinson, Ricky Emerson, Nick Creighton and Joe Fenbert. Ms. Emerson led the Pledge of Allegiance.

Changes/Additions: Add July Board Retreat Date, Update on Paper Tigers, Newspaper PR, and Bigfoot 200 under New Business.

Mr. Creighton made a motion to approve the additions to the Board Agenda. Ms. Emerson seconded the motion. The motion passed unanimously (5-0).

Minutes Approved: Mr. Creighton made a motion to approve the April 18, 2016 Board Meeting Minutes as written. Mr. Atkinson seconded the motion. The motion passed unanimously (5-0).

ASB Report: None.

Audience and Communications: None.

Superintendent's Report: Enrollment: Enrollment was provided to the Board in their packets as well as the entry/withdrawal report. Enrollment is up 5 students this month. News: BayLee Hanger provided the Board the ASB Balances in the Board Packets. Chuck Wyborne and Krishna Eveland are working on budget and will have revenues by Friday. Scheduling is done at the High School and most of the High School Leadership team is in attendance today. Kathy Tully has helped tremendously with our scheduling this year. Brian Carter is working on the Alternative Learning Education approval for next year. Mr. Wyborne went on to tell the Board about the article the newspaper published about local school districts and the Washington State Report card ranked our Elementary as one of the highest in the area. The Audit Exit Interview is tomorrow at 10:00 AM. The Board needs to consider a Board Retreat this summer to review Superintendent goals for the 16-17 school year, consider the levy options and as an opportunity to bring up any other issues.

Budget Overview: Mrs. Eveland said that she is still in the process of building the budget. The goal is to have the revenue dollars done by Friday. Mrs. Eveland has been compiling a spreadsheet with Mr. Wyborne to get a preliminary idea of where we are at with numbers. This year budget building consists of working close with the superintendent and principal, and also looking at staffing needs. Mrs. Eveland and Mr. Wyborne have set the date of June 8, 2016 for the budget to be done. Ms. Emerson asked about a special time to review the budget. The discussion was to have time before the regular board meeting on June 20, 2016.

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Mr. Atkinson made a motion to have a public hearing at 5:30 PM on June 20, 2016 to review the budget. Ms. Emerson seconded the motion. The motion passed unanimously (5-0).

Consent Agenda: April Financials were provided to the Board and Mrs. Eveland presented her PowerPoint.

Mr. Fenbert made a motion to approve the May Consent Agenda. Mr. Creighton seconded the motion. The motion passed unanimously (5-0).

Presentations: Chris Schumaker – HS Principal: Thanks leadership team for being here. Mr. Schumaker said he appreciates their hard work and support. The leadership team helps him make decisions, they are his governing body; he never makes a decision unilaterally. They work collaboratively on scheduling, discipline...everything. The admin team finished their 6<sup>th</sup> MWP admin walk and plan to continue professional development next year. On May 5<sup>th</sup> Terry Fagin and Martha Almquist were honored by the ESD for their involvement in the fellows program. The staff participated in a Gear Up training. Student: MWP held Prom in Onalaska at the Mason Jar Barn on May 14th. On April 29<sup>th</sup> the students participated in a physics assembly conducted by the CWU Society of Physics Students. This was a K-12 assembly. Mr. Schumaker told the Board the names of the students who are a part of the senate for next year's ASB. The high school has big plans for next year. Building: The Evening of Excellence Awards were on April 26<sup>th</sup> and well attended. The Darcie Davis memorial track event was on May 14th and a big success. The Middle school math team visited Chehalis middle school and will be conducting 2-3 additional visits to look at their math programs. The community is invited to the MWP JR. SR. High band/choir concert hosted by the Roxy on June 1<sup>st</sup>. Mr. Schumaker shared photos of Pretrina Mullins teaching math, Evening of Excellence, the physics assembly, Prom and the Special Education Department's cooking day. School safety: The White Pass High School and the Sheriff's Department are hoping to conduct a drug dog search on an unannounced date in May or June. One this year and two next year to remind students that we are a drug free campus. Next year one will be announced and one will be unannounced. Handbook: The Handbook is ready for approval; Mr. Schumaker added- cheating and/or plagiarism, copy machine policy, core/flex language, updated electronic device policy, updated electronic info system/privacy, sexting and Running Start Centralia College equivalents. He will be asking for approval at the June Board meeting. Mr. Schumaker says, "You must recognize a problem in order to fix it." The D & F rate has increased steadily the past three years. Impacting graduation and student's ability to be successful. The number of discipline referrals the past 4 years have increased steadily also. The state says a school should have a 95% attendance rate while we have had around a 91% the past four years. This year we are up to 93%. Looking at graduation rates, the bottom line is that we still have students not graduating. WP reading scores vs. State scores show that WP is not

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meeting the state average. The achievement index article from the newspaper said that according to State Board of Education and OSPI, our Jr. Sr. High School is underperforming. This is based on state test results, graduation rate, testing growth, college and career readiness, and performance of low income students. Our neighbors are doing better than us. All of this is why we are implementing CORE/FLEX. What is CORE/FLEX? A 25 minute intervention period 4 times per week that occurs between 2<sup>nd</sup> and 3<sup>rd</sup> periods. Involves a mandatory academic support time for failing students (CORE), and a flexible chunk of time for students meeting expectations for learning (FLEX). For CORE there is teacher support on a daily basis for 25 minutes a day. Once they are doing better they get FLEX status. The hope is to help beat those d's and f's, help students be more successful in classes and on state tests etc. What will kids do? CORE- Attend CORE time, improve grades, track work not turned in, work with teacher. FLEX- address personal needs, serve as peer mentors, attend study hall, utilize library, work on school work, and attend enrichment activities. CORE rewards: focused assistance, access to peer tutoring, additional directed time. FLEX rewards: additional undirected time, specialized assistance, enrichment activities. Staff responsibilities: CORE teacher: Academic supports, supervise, work with peer coaches, and help with organizational skills. FLEX teacher: tutor, provide extended enrichment opportunities, and supervise. Who is eligible? We are going to start with f's and then see if there is the capacity for d students. Students move in and out of CORE every 4 weeks. Skyward will support our data and schedule changes, CORE placement does not change until 4 week cycle all 7<sup>th</sup>-9<sup>th</sup> students start in CORE. Schedule- Monday advisory and class meetings, TWTHF—Core/Flex. This time can be interrupted for assemblies, to avoid taking up instructional time. Mr. Griffith asked what percentage of students would be in CORE? Around 45-50 kids will be starting in CORE, 15-20% those students who have 4-5 f's will have a specialized CORE. Mr. Schumaker shared the research that has been done, staff visited 4 schools; Elma, Wahkiakum, River Ridge, and Tumwater.

Mr. Griffith called for a motion to approve a letter being sent home to parents informing them that the Sheriff's Department will be conducting a K-9 Drug Search at the Jr. Sr. High School.

Mr. Creighton made a motion to approve a letter being sent home to parents informing them that the Sheriff's Department will be conducting a K-9 Drug Search at the Jr. Sr. High School. Mr. Atkinson seconded the motion. The motion passed unanimously (5-0).

Brian Carter – White Pass Learning Academy: Mr. Carter explained what the academy offers and the mission statement. He said he really believes some of his students lack the self confidence that the academy hopes to instill. He hopes to be handing a WPLA packet out to board members soon and feels that the partnership with Cispus and White Pass Ski Resort will set our program apart from others. Students will be able to receive a high school diploma. Goals of the WPLA: the

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students will follow all rules and guidelines that apply to regularly enrolled students at WPHS. The students will follow general classroom guidelines. Mr. Carter still needs to look into how to respond to attendance issues. He included the state requirements for ALE students and shared some photos as highlights from the last month. The ALE program went to White Pass Ski Resort to go snowshoeing, played snow shoe softball and did a trust activity. They also had their third and final trip to Cispus where our local librarian Mary Proffit joined.

Joe Fenbert – Legislative Report: Mr. Fenbert attended a WSSDA meeting where he got to represent the WP of MWP. He also met the new WSSDA director. It was a worthwhile trip for Mr. Fenbert. Sam Hunt is a representative who has been involved in budget building. He was saying he was less than optimistic that a budget will be adopted by the supposed date. In Kansas they won't be starting school until there is a budget. The legislature's education funding report that was given to the supreme court basically shows 'what we didn't do.' There is a new McCleary group called Washington's Paramount Duty which is a parent group whose goal is to compel the legislature to approve the revenue necessary to fully fund education. Mr. Fenbert attached an article that explains the levy and levy cliff. He said that Kent teachers are talking to the Board about the students they need to help but don't have the means or resources to do so.

Old Business: Packwood Appraisal: Mr. Griffith said that the appraiser that he previously talked with felt that he wasn't qualified to appraise the Packwood Grade School building so they suggested a commercial appraiser. The cost would be around \$3000.00. The purpose of the appraisal is for informational purposes to the District. To add insight Mr. Griffith commented that the Glenoma Grade School was appraised more than once.

Mr. Creighton made a motion to approve moving forward with the appraisal of the Packwood Grade School. Ms. Emerson seconded the motion. The motion passed unanimously (5-0).

New Business: Big Foot 200: Mr. Wyborne explained what the Big Foot 200 is and what we, as a school district offered the race coordinators this year. Because of the experience last year the coordinators were told that they could not camp on campus, they could not have a key to the buildings and that WIFI could only be used during business hours. Mr. Griffith asked for input from Board. Mr. Wyborne elaborated and told the Board that the race coordinators wrote a letter to ask to the Board to overturn the Superintendent's decision to not allow their staff to camp on campus. They would be able to use the grandstands and the bathrooms under the grandstands.

Mr. Atkinson made a motion to deny the Big Foot 200 request to camp on campus in support of the Superintendent's initial decision. Mr. Creighton seconded the

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motion. The motion passed unanimously (5-0).

XC Overnight Fundraiser: Provided in the Board packets is a fundraiser approval. The Cross Country team will man a checkpoint during the Big Foot 200 race.

Mr. Atkinson made a motion to allow the cross country team to participate in the Big Foot 200 as an overnight fundraiser. Mr. Creighton seconded the motion. The motion passed unanimously (5-0).

Summer Athletic Activities/Fundraisers: The Board was provided with a list of summer activities and fundraisers for the athletic teams for the 2016 summer.

Mr. Creighton made a motion to approve the Summer Athletic Activities and Fundraisers. Mr. Atkinson seconded the motion. The motion passed unanimously (5-0).

Senior Trip: Quinton Berkompas gave the board an itinerary/proposal for the overnight Senior Trip to Seattle. Mr. Griffith asked if the principal was okay with this plan. Mr. Schumaker said yes.

Mr. Fenbert made a motion to approve the Class of 2016 senior trip. Mr. Atkinson seconded the motion. The motion passed unanimously (5-0).

WIAA Combine Renewal: Mr. Wyborney let the Board know that every two years we have to have the MWP Combine approved by the WIAA.

Mr. Creighton made a motion to approve the MWP Combine Renewal. Ms. Emerson seconded the motion. Mr. Atkinson asked about the wording “the cost is covered by White Pass.” Mrs. Eveland explained that we are the fiscal agent for MWP and that we invoice Morton for MWP expenses. The motion passed unanimously (5-0).

Board Retreat: The Board planned to have a Board Retreat for an hour before the Regular July Board Meeting.

Paper Tigers: Mr. Fenbert reported that Paper Tigers is going to be May 22, 2016 from 6:00-8:30 PM at the Roxy. To rent the Roxy it is \$100.00. Mr. Fenbert asked how we pay for this. Mrs. Eveland said that the Roxy just needs to invoice the district.

Newspaper PR: Mr. Fenbert got the sense that the East County Journal gets news from Mossyrock Schools and from Morton Schools but not from White Pass. Mr. Wyborney asked for contact information so that we could better keep the newspaper informed.

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School Board

Operations: None.

Board Comments: Mr. Creighton said thank you to Mr. Schumaker for the informative speech, a lot of good things are happening and he is excited to see what next year brings. Ms. Emerson said that the Evening of Excellence was fully attended and well run. Parents, students and staff all felt good when they left. She is excited about an administration team that participates, has ideas and is allowed to have honest input. Ms. Emerson also said that she heard ownership from Mr. Schumaker and that it is awesome to have him vested. Mr. Fenbert said he is reminded of what it takes to get kids through the educational system and that is caring adults. Tonight there were many examples like CORE/FLEX and the coaches putting in their own time to do summer activities. Mr. Atkinson gave kudos to the leadership team for going above and beyond; he is excited to see how the FLEX/CORE works. Mr. Griffith said at first he was worried about what the program would look like but was disapproved and is looking forward to seeing results.

Executive Session: Mr. Griffith announced that the Board would be moving into Executive Session at 7:41 PM for 10 minutes to discuss Qualifications of an applicant for public employment (RCW 42.30.110(1)(g)). At 7:51 PM Mr. Griffith announced the Board needed 2 more minutes. The Board returned from executive session at 7:53 PM where no decisions were made.

Action: Mr. Atkinson made a motion to approve the following coaching positions:

- *Lee Metcalf, Assistant High School Football Coach*
- *Brandon Higdon, Assistant High School Football Coach*
- *Tammy Kelly, Head High School Volleyball Coach*
- *Quedessa King, Assistant High School Volleyball Coach*
- *Steve Roberts, Head Cross Country Coach*
- *Greg Brown, Assistant Cross Country Coach*
- *Tamara Christian, Co-High School Cheerleading Advisor*
- *Terri Mays, Co- High School Cheerleading Advisor*
- *Tony Gillispie, Head High School Boys Basketball Coach*
- *Chad Cramer, Assistant High School Boys Basketball Coach*
- *Tom Griffith, Head High School Girls Basketball Coach*
- *Kevin Dunlap, Assistant High School Girls Basketball Coach*
- *Travis Merriman, Head Junior High Football Coach*
- *Jeremy Smathers, Assistant Junior High Football Coach*
- *Shaleesa Gillispie, Assistant Junior High Girls Basketball Coach*
- *Bryan Delong, Head Junior High Boys Basketball Coach*
- *Travis Merriman, Assistant Junior High Boys Basketball Coach*
- *Casey Dunlap, Head Jr. High Volleyball Coach*

Mr. Fenbert seconded the motion. The motion passed unanimously (5-0).

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Mr. Atkinson made the motion to accept with regrets Aaron Poquette’s resignation as Head HS Football Coach. Mr. Fenbert seconded the motion. The motion passed unanimously (5-0).

Mr. Atkinson made a motion to accept the Hire of Nathan Coutsoubus as Elementary Principal/Federal Programs Coordinator. Mr. Creighton seconded the motion. The motion passed unanimously (5-0).

Adjournment

Mr. Griffith called for a motion to adjourn. Mr. Creighton made a motion to adjourn the meeting at 7:57 PM. Ms. Emerson seconded the motion. The motion passed unanimously (5-0).

Respectfully Submitted by BayLee Hanger

ATTEST:

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BOARD OF DIRECTORS:

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