

**APPENDIX A**

**SUPPORT STAFF ORGANIZATION  
CLASSIFIED SALARY SCHEDULE #2  
2020/2021**



Rate Increase **2.00%**

	RANG	STEP A	STEP B	STEP C	STEP D	STEP E	7 YR STEP X	10 YR STEP F	15 YR STEP G	20 YR STEP H	25 YR STEP I	
BUS MONITOR	1	10.18	10.71	11.22	11.76	12.39	X	13.02	13.65	14.29	14.91	1
CUSTODIAN HELPER	2	12.22	12.76	13.31	13.87	14.47	X	15.09	15.76	16.47	17.10	2
TRANS. HELPER	3	10.72	11.22	11.79	12.28	13.02	X	13.65	14.34	15.03	15.65	3
CUSTODIAN	4	13.02	13.59	14.18	14.80	15.44	16.26	17.78	18.51	19.27	19.99	4
	5											
MECHANIC HELPER	6	11.79	12.39	13.03	13.65	14.34	X	15.08	15.83	16.60	17.31	6
BUS DRIVER	7	14.29	14.92	15.62	16.26	16.99	X	17.78	18.59	19.41	20.18	7
TRANS. PAINTER	8	15.09	15.86	16.64	17.48	18.36	X	19.31	20.26	21.26	22.19	8
TRANS. DRIVER TRAINER	9	15.09	15.86	16.64	17.48	18.36	X	19.31	20.26	21.26	22.19	9
ADMINISTRATIVE ASSISTANT	10	16.25	17.05	17.85	18.69	19.62	X	23.82	24.96	26.15	27.27	10
ESP ADMINISTRATIVE ASSISTANT	11	18.85	19.75	20.71	21.69	22.72	X	23.82	24.96	26.15	27.27	11
	12	0.00	0.00	0.00	0.00	0.00	X	0.00	0.00	0.00	0.00	12
HEAD CUST. WPHS, WPMS & DEN	13	19.71	20.52	21.39	22.24	23.14	X	24.13	25.14	26.17	27.23	13
MAINT. HELPER	14	18.35	19.21	20.06	20.93	21.87	X	22.88	23.91	25.00	26.07	14
MAINTENANCE	15	20.84	21.73	22.72	23.70	24.81	X	25.89	27.04	28.27	29.50	15
MECHANIC	16	20.84	21.73	22.72	23.70	24.81	X	25.89	27.04	28.27	29.50	16
TECHNOLOGY	17	20.84	21.73	22.72	23.70	24.81	X	25.89	27.04	28.27	29.50	17
<b><u>Paraprofessionals</u></b>												
MONITOR: STUDY HALL	5	11.00	11.52	12.06	12.63	13.23	X	13.86	14.52	15.19	15.85	5
TEACHERS AIDE	10	12.40	12.98	13.60	14.26	14.91	X	16.38	17.14	17.89	18.64	10
SKILLED TRADES	17	14.77	15.47	16.29	17.12	17.97	X	18.94	19.91	20.90	21.76	17
DETENTION/ISS SUPERVISOR	18	15.09	15.87	16.65	17.47	18.37	X	19.30	20.26	21.25	22.16	18
ASSISTANT: COUNSELING, LIBRARY, PERSONNEL	20	15.89	16.65	17.46	18.30	19.21	X	20.17	21.13	22.11	23.10	20
TRIP DRIVING		17.50										

\*\* Mountain High Secretaries will receive an additional \$800.00 per year because of location.

\*\* 2006/2007 "School Secretaries with 10 or more years of service will be paid at the rate for Administrative Secretaries  
Custodian I employees will receive a step increase after seven years of service at year 7 equal to the Custodian II Range 5 Step E. Steps F,G,H, and I for custodian 1 (Range 4) employees will be equal to the rate for Custodian II, Range 5, Steps F, G, H and I."