

White Pine County School District
1135 Avenue C Ely, Nevada 89301 (775) 289-4851 FAX (775) 289-3999

1003a Improvement Coach

Classification: Instructional Support

Terms of Employment: 12 months

FLSA Status: Exempt

This is a salaried position assigned to the Administrative Salary Schedule \$76,390-\$104,000.

The Improvement Coach reports to the superintendent and building principal.

The Improvement Coach is funded through the competitive grant process.

General Overview

This is an administrative position primarily focused on overseeing and ensuring implementation of effective literacy strategies, effective STEM strategies, and providing leadership assistance to district and school staff. The positions are primarily housed at SVHS, Lund, and DEN, but are responsible for implementation of district wide goals. The positions are designed to coach, support, provide feedback, and evaluate instruction, as well as to provide direct services for students.

Essential Skills

1. Outstanding instructional skills and the ability to model high quality lessons.
2. Effective communication skills; the ability to help colleagues be reflective.
3. Strong organizational skills.
4. Integrity; the ability to back up words and thoughts with actions that are consistent.
5. Teamwork; the ability to put aside individual desires for the good of the whole.

Responsibilities

1. Attend and participate in Literacy, STEM, and Leadership Institutes.
2. Spend 32+ hours per week directly observing and providing feedback to educators, both teachers and paraprofessionals.
3. Ensure implementation of the objectives of the District Performance Plan as outlined in the 1003a, Title IVA, CCR, and Turnaround grants.
3. Assist in administration of the day to day operations of the school.
4. Assist district staff in duties as assigned as requested (district leadership meetings, grant writing, etc.).
5. Directly instruct students for a small portion of each day.

Position Requirements

Education and Training: Master's Degree from an accredited college or university.

Licenses and Certifications

1. Master's degree from an accredited college or university.
2. Nevada teaching license issued by the Nevada Department of Education.
3. Certified in relevant subject area.

AN AFFIRMATIVE ACTION / EQUAL OPPORTUNITY EMPLOYER This employer does not knowingly discriminate on the basis of race, color, religion, sex, sexual orientation, age, disability, or national origin.

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