

White Pine County School District
1135 Avenue C Ely, Nevada 89301 (775) 289-4851 FAX (775) 289-3999

Director of 5-12 Bands

Summary

- Certified, 10 month, exempt position.
- Salaried position assigned to the [Certificated Salary Schedule](#). The WPCSD pays 100% of the employee's PERS contribution. There is no state income tax in Nevada and public employees do not pay social security tax.
- In addition to base compensation in the line above, the Director of Bands receives \$6167 in extra duty pay.
- The Director of K-5 Bands educates students at David E. Norman and McGill Elementaries, White Pine Middle School, and White Pine High School and is supervised primarily by the WPHS principal.
- This position is split between the elementary, middle, and high schools. Travel to each site is part of the daily routine. The teacher will implement into daily instruction appropriate educational curriculum based on the Nevada Academic Content Standards and course syllabi. The teacher will create and maintain an educational atmosphere that encourages effective student learning and supports school and district programs and goals. The educator expected to adhere to the WPCSD Professional Domains and Standards for Licensed Employees.
- The bands have enormous potential to grow. There is support within the community in the form of parents who want to see their young musicians experience rigorous performing opportunities. An energetic and devoted educator can grow this program into one that is world class. Time spent building relationships with parents and in the community will be an important part of success as the leader.

Essential Duties and Responsibilities

This list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Administer appropriate district curriculum which is aligned with the Nevada State Standards.
2. Ensure the opportunity for all students to learn in a supportive environment.
3. Create and maintain a positive, orderly, and academically focused learning condition in the instructional environment.
4. Develop and implement the Components of an Effective Music Lesson for instruction.
5. Analyze student progress and provide appropriate instruction.
6. Provide a classroom management/discipline plan ensuring safety at all times.
7. Ensure assessment regulations and guidelines are followed at all times.
8. Develop a classroom climate that promotes positive learning conditions.
9. Integrate technology into the instructional program.
10. Guide the learning process toward achievement of curriculum goals.
11. Establish and communicate clear objectives for all lessons, units, and projects.
12. Employ a variety of instructional techniques and strategies aligned with instructional objectives, in order to meet the needs of all students.
13. Participate as an active member with other faculty and staff.
14. Maintain accurate and complete records as required by law and district policy.

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15. Maintain and improve professional competence.
16. Communicate effectively both written and orally.
17. Develop strategies to keep students enthusiastic and engaged in the program.
18. Work to re-establish a Band Boosters parent organization. Collaborate with this group to provide equipment, uniform, and travel funds for students.
19. Coordinate with elementary school principals to determine times available outside the secondary schedule to build elementary music programs.
20. Actively advocate in the schools and the community for band students and music education.
21. Arrange for winter and spring concerts.
22. Coordinate a spring trip in collaboration with the principal and Boosters.
23. Encourage and assist students in auditioning and traveling to all-region and all-state events.
24. Perform at football games, basketball games, assemblies, and other pep events.
25. Participate in other job-related duties and activities related to the position as assigned.
26. Demonstrate knowledge, skill, and ability to provide instruction in an elementary and secondary setting.
27. Work cooperatively with students, parents, peers, administration, and community members.
28. Coordinate summer activities, including band camps, parade marching, and fundraising.

Requirements

1. At least a bachelor's degree from a regionally accredited college or university.
2. Possess, or be able to acquire by time of appointment to the position, a Nevada teaching license issued by the Nevada Department of Education.
3. Hold, or be able to hold, an endorsement for Music Education.

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