

SPED Teacher's-Aide

Classification: Classified

Terms of Employment: 27-29 hours/week.

FLSA Status: Exempt

This is an hourly position based on the qualified person's currently hourly rate on the Teacher's-Aide (Range 10) of Appendix A of the Negotiated Agreement between the WPCSSO and the WPCSD.

Position Summary

The teacher's-aide paraprofessional will work with Special Education students and/or general education students as assigned and assist the teacher in implementation of daily instruction and behavioral management as assigned by the teacher and special education case-worker. This person will report directly to the school site administrator. The teacher's aide paraprofessional will also provide some independent instructional services with limited supervision.

Essential Duties and Responsibilities

This list of Essential Duties and Responsibilities is not exhaustive and may be supplemented. The paraprofessional will assist and support the leader teacher in duties as assigned including:

1. Administer appropriate instruction and interventions aligned with the Nevada Academic Content Standards and/or the students' Individual Education Plan (IEP) goals.
2. Ensure the opportunity for all students to learn in a supportive environment.
3. Create and maintain a positive, orderly, and academically focused learning condition in the instructional environment.
4. Provide tutorial help to students following lessons prescribed by the teacher and reinforce material and skills using a variety of methods as directed by certified staff.
5. Follow classroom management/discipline plans ensuring safety at all times.
6. Ensure assessment regulations and guidelines are followed at all times.
7. Develop a classroom climate that promotes positive learning conditions.
8. Work professionally with teacher, administrators, staff, parents, and community.
9. Integrate technology into the instructional program.
10. Develop and implement mini lessons with feedback from the teacher.
11. Work with student data base.
12. Assist with state reporting.
10. Participate in other job-related duties and activities related to the position as assigned.

Requirements

In addition to those of a regular teacher aide, a Nevada substitute license is preferred but not required.

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