

APPENDIX A

**SUPPORT STAFF ORGANIZATION
CLASSIFIED SALARY SCHEDULE #2**



Rate Increase **4.00%** **2019/2020**

	RANG	STEP A	STEP B	STEP C	STEP D	STEP E	7 YR STEP X	10 YR STEP F	15 YR STEP G	20 YR STEP H	25 YR STEP I	
BUS MONITOR	1	9.98	10.50	11.00	11.53	12.15	X	12.76	13.38	14.01	14.62	1
CUSTODIAN HELPER	2	11.98	12.51	13.05	13.60	14.19	X	14.79	15.45	16.15	16.76	2
TRANS. HELPER	3	10.51	11.00	11.56	12.04	12.76	X	13.38	14.06	14.74	15.34	3
CUSTODIAN	4	12.76	13.32	13.90	14.51	15.14	15.94	17.43	18.15	18.89	19.60	4
	5											
MECHANIC HELPER	6	11.56	12.15	12.77	13.38	14.06	X	14.78	15.52	16.27	16.97	6
BUS DRIVER	7	14.01	14.63	15.31	15.94	16.66	X	17.43	18.23	19.03	19.78	7
TRANS. PAINTER	8	14.79	15.55	16.31	17.14	18.00	X	18.93	19.86	20.84	21.75	8
TRANS. DRIVER TRAINER	9	14.79	15.55	16.31	17.14	18.00	X	18.93	19.86	20.84	21.75	9
ADMINISTRATIVE ASSISTANT	10	15.93	16.72	17.50	18.32	19.24	X	23.35	24.47	25.64	26.74	10
ESP ADMINISTRATIVE ASSISTANT	11	18.48	19.36	20.30	21.26	22.27	X	23.35	24.47	25.64	26.74	11
	12	0.00	0.00	0.00	0.00	0.00	X	0.00	0.00	0.00	0.00	12
HEAD CUST. WPHS, WPMS & DEN	13	19.32	20.12	20.97	21.80	22.69	X	23.66	24.65	25.66	26.70	13
MAINT. HELPER	14	17.99	18.83	19.67	20.52	21.44	X	22.43	23.44	24.51	25.56	14
MAINTENANCE	15	20.43	21.30	22.27	23.24	24.32	X	25.38	26.51	27.72	28.92	15
MECHANIC	16	20.43	21.30	22.27	23.24	24.32	X	25.38	26.51	27.72	28.92	16
TECHNOLOGY	17	20.43	21.30	22.27	23.24	24.32	X	25.38	26.51	27.72	28.92	17
<u>Paraprofessionals</u>												
MONITOR: STUDY HALL	5	10.78	11.29	11.82	12.38	12.97	X	13.59	14.24	14.89	15.54	5
TEACHERS AIDE	10	12.16	12.73	13.33	13.98	14.62	X	16.06	16.80	17.54	18.27	10
SKILLED TRADES	17	14.48	15.17	15.97	16.78	17.62	X	18.57	19.52	20.49	21.33	17
DETENTION/ISS SUPERVISOR	18	14.79	15.56	16.32	17.13	18.01	X	18.92	19.86	20.83	21.73	18
ASSISTANT: COUNSELING, LIBRARY, PERSONNEL	20	15.58	16.32	17.12	17.94	18.83	X	19.77	20.72	21.68	22.65	20
TRIP DRIVING		17.16										

** Mountain High Secretaries will receive an additional \$800.00 per year because of location.

** 2006/2007 "School Secretaries with 10 or more years of service will be paid at the rate for Administrative Secretaries Range 21 (12) Step F Custodian I employees will receive a step increase after seven years of service at year 7 equal to the Custodian II Range 5 Step E. Steps F,G,H, and I for custodian 1 (Range 4) employees will be equal to the rate for Custodian II, Range 5, Steps F, G, H and I."