

**SPED Teacher–Special Education K-5**

Classification: Certified

Terms of Employment: 9/12 Months

FLSA Status: Exempt

This is a salaried position assigned to the Licensed Employee Salary Schedule.

The SPED Teacher reports to the Elementary Principals.

**POSITION SUMMARY:**

The teacher will implement into daily instruction appropriate educational curriculum based on the Nevada Academic Content Standards into daily student instruction. The teacher will create and maintain an educational atmosphere that encourages effective student learning and supports school and district programs and goals. The teacher will serve as teacher of record for students with disabilities. This person will be expected to adhere to the WPCSD Professional Domains and Standards for Licensed Employees and report directly to the school site administrator.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

This list of Essential Duties and Responsibilities is not exhaustive and may be supplemented.

1. Administer appropriate district curriculum which is aligned with the Nevada State Standards, as it relates to students with disabilities.
2. Ensure the opportunity for all students to learn in a supportive environment.
3. Create and maintain a positive, orderly, and academically focused learning condition in the instructional environment.
4. Develop and implement the Components of an Effective Lesson for instruction.
5. Analyze student progress and provide appropriate instruction.
6. Provide a classroom management/discipline plan ensuring safety at all times.
7. Ensure assessment regulations and guidelines are followed at all times.
8. Develop a classroom climate that promotes positive learning conditions.
9. Work professionally with administrators, staff, parents, and community.
10. Integrate technology into the instructional program.
11. Implement and act as teacher of record of Individualized Education Plans (IEP) for students with disabilities.
12. Participate in other job-related duties and activities related to the position as assigned.

**POSITION EXPECTATIONS:**

1. Demonstrate knowledge, skill, and ability to provide specially designed instruction to students with disabilities.
2. Demonstrate strong knowledge of federal, state, and local mandates and procedures as it relates to students with disabilities.
3. Work cooperatively with students, parents, peers, administration, and community members.

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**White Pine County School District**  
**1135 Avenue C Ely, Nevada 89301 (775) 289-4851 FAX (775) 289-3999**

4. Guide the learning process toward achievement of curriculum goals, as it relates to students with disabilities.
5. Establish and communicate clear objectives for all lessons, units, and projects.
6. Employ a variety of instructional techniques and strategies aligned with instructional objectives, in order to meet the needs of all students.
7. Participate as an active member with other faculty and staff.
8. Maintain accurate and complete records as required by law and district policy.
9. Maintain and improve professional competence.
10. Communicate effectively both written and orally.
11. Perform other job-related duties as assigned by principal.
12. Exhibit proficiency in the use of the District's electronic IEP system.
13. Lead professional development activities for staff as they relate to special education.
14. Work cooperatively with students, parents, peers, administration, and community members.
15. Maintain accurate and complete records as required by law and district policy.
16. Participate as an active member with other faculty and staff.
17. Work in a collegial manner with all district staff to provide students an appropriate education in the least restrictive environment.
18. Maintain and improve professional competence.
19. Communicate effectively both written and orally.
20. Perform other job-related duties as assigned by principal.

**POSITION REQUIREMENTS:**

Education/Experience, Training:

1. Bachelor's degree from a regionally accredited college or university.

Licenses and Certifications\*:

1. Must possess a Nevada teaching license issued by the Nevada Department of Education.
2. Hold an endorsement in a special education area(s). Severe and Profound is preferred.

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