Wolcott Public Schools Professional Learning Plan
2017-18

Teacher Professional Development

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Plan Overview

Overview: The professional learning plan in the Wolcott Public School System focuses in on offering training and support that provides the knowledge and skills our instructional staff needs to create a high level of achievement and learning for all students. To this end, professional learning opportunities in the district are offered in a variety of ways. These include: PLC Meetings, Building Based Grade Level Meetings, Cross District Horizontal Meetings, Vertical Content Area Meetings, Faculty Meetings and Data Team Meetings. Professional learning activities will be provided internally by teachers, department chairpersons, district personnel, curriculum leaders and externally by guest lecturers and consultants. ACES and Literacy HOW will also provide in-district coaching at all grade levels for a significant portion of the curriculum and instruction related topics.

Mission Statement: The Mission of the Wolcott Public Schools is to develop in each student the knowledge, skills, and attitudes necessary to become a productive member of the community and a contributing member of society.

Core Beliefs Related to Professional Learning: In an effort to support the Mission of the Wolcott Public School District, we believe all employees:

1. Should engage in professional learning that is sustained, intensive, continuous, and job embedded.
2. Must make self-reflection and self-assessment an integral part of professional growth.
3. Endeavor to improve their knowledge base, performance skill level and their commitment to their profession.

A district-wide Professional Development and Evaluation Committee has been formed to carry out these core beliefs.

District Professional Development and Evaluation Committee Goals: To design a quality professional learning program responsible for educator needs and focused on high-level student achievement *linked to the District Growth Plan*; To oversee and solicit feedback from stakeholders throughout the year as to the on-going implementation of the plan; To annually review the impact of the plan and make revisions and modification to ensure quality and success.

Professional Learning Goals: Based upon information gathered and examined by the District-Wide Data Team in conjunction with the members of the Professional Development and Evaluation Committee, the District is offering a plan for professional learning for all staff that is directly *linked to the Board of Education's Five Year Goals and Wolcott's District Growth Plan*, specifically **Goal 1: High individual Expectations for Students** and **Goal 3: High Performance Standards** and the accompanying adult actions.

Professional Development Defined Implementation Strategies:

District-wide: Professional development that all teachers receive at the beginning of the school year. There will be morning and afternoon sessions offered on district-wide initiatives pertaining to all educators.
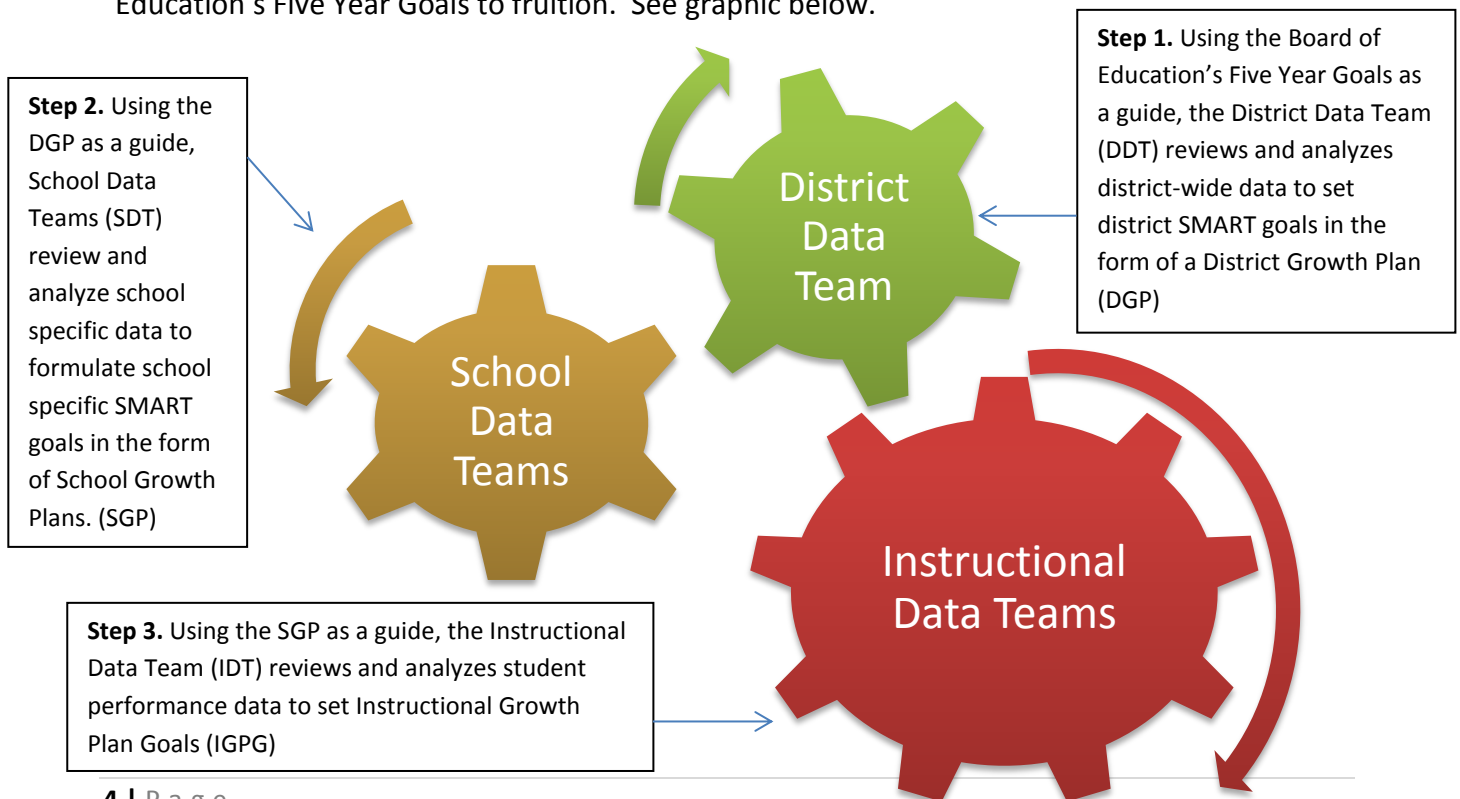
Building Based Grade Level (Includes Elementary and Middle School only): Professional development opportunities for teachers that include topics such as Connecticut Core lesson planning, goal setting for teacher evaluation, EdReflect and creation of assessments.

Vertical Teaming (Includes Elementary Building Based, TMS/WHS Cross Collaboration): Professional development meetings with educators from the high school and middle school in the same content areas as well as educators from one grade level above or below in the elementary schools.

PLC (Includes High School Departmental, Middle School Grade/Subject, Elementary Cross-District Horizontal): Professional development meetings of all educators in one content area and/or grade level.

Faculty Meetings: Full school meetings with agendas set by building principals.

Data Team Meetings: Collaborative meetings among educational stakeholders at all levels of the organization. Qualitative and quantitative data is reviewed by the teams to make informed decisions about district and school improvement all in an effort to bring the Board of Education's Five Year Goals to fruition. See graphic below.

Step 2. Using the DGP as a guide, School Data Teams (SDT) review and analyze school specific data to formulate school specific SMART goals in the form of School Growth Plans. (SGP)

Step 1. Using the Board of Education's Five Year Goals as a guide, the District Data Team (DDT) reviews and analyzes district-wide data to set district SMART goals in the form of a District Growth Plan (DGP)

District Data Team

School Data Teams

Instructional Data Teams

Step 3. Using the SGP as a guide, the Instructional Data Team (IDT) reviews and analyzes student performance data to set Instructional Growth Plan Goals (IGPG)

Professional Learning Linked to the District-Growth Plan:

Goal 1: High individual Expectations for Students: To set high expectations for each student to meet his/her individual academic potential to prepare him/her for the challenges of the 21st century.

Adult Actions:

Create and implement written curriculum documents that are aligned to CCSS or content standards, encourage higher-order thinking to foster student engagement, make connections to the world beyond the classroom, and allow flexibility for personalized and/or group learning.

Connected Professional Learning:

- Wolcott High School and Middle School English Department curriculum development and implementation with ACES consultants. This includes curriculum review and revision for grades 6-10.
- Capacity building and curriculum revision for teachers in grades 6-12 in the subjects of Social Studies and Science in regard to the new CT Social Studies Frameworks and Next Generation Science Standards.

Ensure that student experience and planned instruction provides opportunities for collaboration, requires perseverance and critical thinking to solve real-world problems; Is relevant to the individual student's needs; Is aligned with the written curriculum and is supported by the necessary resources and tools.

Connected Professional Learning:

- Year two of the enVision Math series adoption and implementation.
- Expansion of the enVision Math series into Algebra 1 for both 8th grade honors and 9th grade Algebra students.
- Year two of differentiated instruction strategies for professional development for Wolcott High School.
- On-going Google Applications training for grades K-12.

Regularly use a variety of methods to measure what students have learned and are able to do before, during and after each lesson and unit in efficient and effective ways to inform short-range and long-range decision making.

Connected Professional Learning:

- Writing rubric development with ACES consultant for English in grades 6-12.

Ensure that teachers use the results of assessments to make decisions about small-group and whole-group instruction, make recommendations for future professional development, reflect on their practice and identify specific needs of students.

Connected Professional Learning:

- Year two implementation of the I-Ready K-8 assessment system and expansion of the I-Ready assessment into grades 9 and 10.

Goal 3: High Performance Standards: To maintain high standards of performance and professional conduct by Wolcott Public School personnel and related community members and organizations.

Adult Actions:

Ensure that professional learning is relevant and is inclusive of modeling, coaching and peer-to-peer activity.

Connected Professional Learning:

- ACES directed lesson study with Wolcott High School English Department that includes peer-to-peer observation and feedback.
- Literacy HOW coaching for teachers in grades 2 and 3.
- Implementation of Instructional Data Teams.

August 2017 Professional Development Summary

Friday, August 25, 2017 - A.M. SESSION – 8 AM – 11 AM

Please bring a Chromebook to both the AM and PM sessions

Elementary School Staff:
Time: 8:00 AM - 11:00 AM
Topic: Instructional Growth Plans & Goals and Instructional Data Teams
Audience: All Teachers
Location: Report to Your Own School

Middle School Staff:
Time: 8:00 AM - 9:30 AM
Topic: PowerSchool Upgrade – Using the Mobile Gradebook
Audience: All Grade 6-8 teachers, Including Special Ed, Technology, Gifted & Talented, PE, Art and Music
Location: TMS Café

Time: 9:30 AM - 11:00 AM
Topic: Instructional Growth Plans/Goals
Audience: All Grade 6-8 teachers, Including Special Ed, Technology, Gifted & Talented, PE, Art and Music
Location: TMS LGIR

Wolcott High School Staff:
Topic: Four workshops with designated groups that will attend (2) two 90 minute sessions
8:00 AM - 9:30 AM and 9:30 AM - 11:00 AM
1. Google Training
2. Student Choice in Task and Assessment
3. Formative Assessments
4. Flexible Grouping

Audience: All Teachers
Location: WHS

LUNCH BREAK – 11 AM – 12 PM

Friday, August 25, 2017 - P.M. SESSION - 12 PM-3 PM
Please bring a Chromebook to both the AM and PM sessions

Elementary School Staff:
Time: 12:00 PM - 3:00 PM
Topic 1: Classroom Data Analysis – I-Ready, SBAC, CMT
Topic 2: Building Specific Focus
Audience: All Teachers
Location: Report to Your Own School

Middle School Staff:
Time: 12:00 PM - 3:00 PM
Topic: Instructional Data Teams
Audience: All Grade 6-8 teachers, Including Technology, Gifted & Talented, PE, Art and Music
Location: TMS LGIR

Wolcott High School Staff:
Topic: Four workshops with designated groups that will attend (2) two 90 minute sessions
12:00 PM - 1:30 PM and 1:30 PM - 3:00 PM
5. Google Training
6. Student Choice in Task and Assessment
7. Formative Assessments
8. Flexible Grouping
Audience: All Teachers
Location: WHS – Rooms TBD

K-12 School Support Staff:
This includes all Special Ed Teachers, School Psychologists, Social Workers, Speech and Language Teachers and Pre-K Teachers
Topics: Writing IEPs and Data Collection, presented by CT SERC.
Location: Tyrrell Middle School Media Center

Wolcott Public Schools

Elementary Schools

2017-18 Professional Learning Dates

(*All Wednesday Meetings, unless noted*)

Building Based Grade Level PLCs – 6 Total Four 50 Minute, Two 1 Hour

Oct. 11 (1 Hour), Nov. 8 (1 Hour), Dec. 13, Feb. 14, March 21, May 23

Vertical Team PLCs - 4 Total – Two 1 Hour, Two 50 Minute

Sept. 20, Jan. 10 (50 Minute), March 14 (50 Minute), May 9

Cross-Building Grade Level Collaboration – 5 Total – 1 Hour and 50 Minutes Each

Sept. 27, Nov. 29, Jan. 24, Feb. 21, April 25

Faculty Meeting – 10 Total – 50 Minutes Each

Sept. 6, Oct. 4, Nov. 1, Dec. 6, Jan. 3, Feb. 7, March 7, April 4, May 2, June 6

I-Ready Testing Windows:

Grades 3-5: Window #1 - 9/6-9/19, Window #2 – 1/8-1/19, Window #3 – 5/21-6/1
Grdaes K-2: Window #1 – 10/2-10/13, Window #2 – 1/29-2/9, Window #3 – 5/21-6/1

*__Literacy HOW__ – Focus on grades 2 and 3, please see attached schedule of dates. Please note that workshops will be building specific, not district-wide.

Middle School

2017-18 Professional Learning Dates

<mark>Includes Instructional Data Teams, Facutly Meetings, and Cross Collaborations</mark>

(*All Monday Meetings, unless noted*)

TMS Instructional Data-Team Dates – All Mondays, except Jan. 16 and May 29

Sept 11, Sept 25

Oct 16, Oct 30

Nov 13, Nov 27

Dec 11

Jan 16, Jan 29

Feb 12, Feb 26

March 12, March 26

April 9, April 30

May 14, May 29

June 4

Middle School & HS Cross Collaboration, All Mondays

Oct 23

Dec 18

March 19

May 21

Faculty Meeting Days – All Mondays, with the exception of 9/5

Sept 5, Oct 2, Nov 6, Dec 4

Jan 8, Feb 5, March 5, April 2, May 7, June 11******* *(Dependent on of snow days throughout the year)*

I-Ready

Testing Windows, Grades 6-8:

Window 1 –September 6-September 19

Window 2 –January 8-January 19

Window 3 – May 21-June 1

ACES – Curriculum Development

English (Mondays): Oct 23, Dec 12, March 19, May 8

Science (Thursdays): Oct 19, Dec 14, March 8, May 17

Wolcott Public Schools

High School

2017-18 Professional Learning Dates

Includes Facutly Meetings, Data Team Meetings, NEASC, and Cross Collaborations

(*All Tuesday Meetings, unless noted*)

WHS Faculty Meetings
September 5, October 10, November 21, December 19, January 16, February 13,
March 13, April 10, May 8, June 5

WHS Department/Data Meetings
September 19, October 3, October 17, November 14, December 12, January 9, February 6, March 6, March 20,
April 3, April 24, May 15, May 29, June 12***** *(Dependent on of snow days throughout the year)*

NEASC Committee Meetings
September 12, October 24, January 23, March 27, May 1

WHS/TMS Cross Collaboration (Mondays)
October 23, December 18, March 19, May 21

WHS ELA Lesson Study
November 2 and 3 - Grade 11 *(Thursday and Friday)*
April 4 and April 5 - Grade 11 *(Wednesday and Thursday)*

Capstone Curriculum Writing (Wednesday)
October 25, November 15, December 13

I-Ready PD (Fridays)
September 1, October 6, (January 26, if needed)

EnVision Algebra 1 PD (Fridays) – *All dates tentative as of July 20*
September 15, December 1, May 4

ACES – Curriculum Development
Social Studies Department – New Social Studies Frameworks
October 11, December 8, March 9, May 11

Science Department – NGSS
October 20, December 15, March 20, May 18

Literacy How- PD Plan for Wolcott Public Schools

Elementary Schools - 2017-18

*Focused attention to grades 2 and 3, vocabulary as the common theme of the workshops.

Workshop #	Grade level	Purpose	Date – All Mondays, except 10/10 and 1/16	Location
1	2nd	PD 1/Mod 1	Oct 2	Wakelee (1)
2	2nd	PD 1/Mod 1	Oct 10 (Tues)	Frisbie (1)
3	2nd	PD 1/Mod 1	Oct 16	Alcott(1)
4	3rd	Mod 1/Mod 2	Oct 30	Wakelee(1)
5	3rd	Mod 1/Mod 2	Nov 6	Frisbie(1)
6	3rd	Mod 1/Mod 2	Nov 13	Alcott (1)
7	2nd	PD 2/Mod 2	Jan 8	Wakelee (2)
8	2nd	PD 2/Mod 2	Jan 16 (Tues)	Frisbie (2)
9	2nd	PD 2/Mod 2	Jan 22	Alcott (2)
10	3rd	Mod 3/Mod 4	Feb 5	Wakelee (2)
11	3rd	Mod 3/Mod 4	Feb 12	Frisbie (2)
12	3rd	Mod 3/Mod 4	Feb 26	Alcott (2)
13	2nd	PD 3/Mod 3	March 12	Wakelee(3)
14	2nd	PD 3/Mod 3	March 19	Frisbie (3)
15	2nd	PD 3/Mod 3	March 26	Alcott (3)
16	3rd	Mod 5/Mod 6	April 9	Wakelee (3)
17	3rd	Mod 5/Mod 6	April 23	Frisbie (3)
18	3rd	Mod 5/Mod 6	April 30	Alcott (3)
19	Admin & Reading Consultants	Recap, Feedback & Planning	May -TBD	Central Office

Elementary Professional Learning Calendar   2017-2018

Aug./Sept. 2017

M	T	W	TH	F
21	22	23	TWD	IS
{28}	29	30	31	1
LD	5	6	7	8
11	12	13	14	15
18	19	20 1 hour	21	22
25	26	27	28	29

October 2017

M	T	W	TH	F
2	3	4	5	6
CD	10	11 1 hour	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

November 2017

M	T	W	TH	F
		1	2	3
6	ED	8 1 hour	9	VD
13	14	15	16	17
20	21	22	Thanksgiving	
27	28	29	30	

December 2017

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
Christmas Vacation				

January 2018

M	T	W	TH	F
NYD	2	3	4	5
8	9	10 50 min	11	12
MLK	16	17	18	19
22	23	24	25	26
29	30	31		

February 2018

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
Feb Recess	21	22	23	
26	27	28		

March 2018

M	T	W	TH	F
		1	2	
5	6	7	8	9
12	13	14 50 min	15	16
19	20	21	22	23
26	27	28	29	GF

April 2018

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
April Recess				
23	24	25	26	27
30				

May 2018

M	T	W	TH	F
	1	2	3	4
7	8	9 1 hour	10	11
14	15	16	17	18
21	22	23	24	25
MD	29	30	31	

June 2018

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Legend

- **Yellow** = Faculty Meetings - 10 total @ 50 min's ea
- **Blue** = Vertical Team PLC's - 4 Total (2 @ 50 min/2 @ 1hr)
- **Pink** = Building Based Grade Level PLC's - 6 Total (4 @ 50 min/2 @ 1hr)
- **Cyan** = Literacy How PD
- **Green** = Cross Building Grade Level Collaborations 5 Total @ 1 hr 50 min
- iReady Grades K-2
  Testing Window 1 - 10/2 - 10/13
  Testing Window 2 - 1/29 - 2/9
  Testing Window 3 - 5/21 - 6/1
- iReady Grades 3-5
  Testing Window 1 - 9/6 - 9/19
  Testing Window 2 - 1/8 - 1/19
  Testing Window 3 5/21 - 6/1

{ } = First Day of School	= Half Day		= No School for Students
IS = In Service for Staff Members	VD = Veterans Day Obs		PD = Presidents Day Weekend
TWD = Teacher Work Day	NS = No School		GF = Good Friday
LD = Labor Day	NYD = New Year's Day		MD = Memorial Day
CD = Columbus Day	MLK = Martin L. King Jr. Day		◯ = Last Day of School 1/2 day
ED = Election Day - Schools Closed			

Tyrrell Professional Learning Calendar 2017-2018

Aug./Sept. 2017

M	T	W	TH	F
21	22	23	TWD	IS
{28}	29	30	31	1
LD	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	27	29

October 2017

M	T	W	TH	F
2	3	4	5	6
CD	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

November 2017

M	T	W	TH	F
		1	2	3
6	7	8	9	VD
13	14	15	16	17
20	21	22	Thanksgiving	
27	28	29	30	

December 2017

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
Christmas Vacation				

January 2017

M	T	W	TH	F
NYD	2	3	4	5
8	9	10	11	12
MLK	16	17	18	19
22	23	24	25	26
29	30	31		

February 2018

M	T	W	TH	F
		1		2
5	6	7	8	9
12	13	14	15	16
Feb Recess	21	22	23	
26	27	28		

March 2018

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	GF

April 2018

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
April Recess				
23	24	25	26	27
30				

May 2018

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
MD	29	30	31	

June 2018

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
24	26	27	28	29

Legend

{ }	= First Day of School
IS	= In Service for Staff Members
TWD	= Teacher Work Day
LD	= Labor Day
CD	= Columbus Day
ED	= Election Day - Schools Closed

	= Half Day
VD	= Veterans Day Obs
NS	= No School
NYD	= New Year's Day
MLK	= Martin L. King Jr. Day
○	= Last Day of School 1/2 day

	= No School for Students
PD	= Presidents Day Weekend
GF	= Good Friday
MD	= Memorial Day

- = Middle School & High School Collaboration
- = Faculty Meetings
- ACES - Curriculum Development — Mondays - English   Thursdays - Science
- = Instructional Date Team Dates

iReady
Testing Window 1 - 9/6 - 9/19
Testing Window 2 - 1/8 - 1/19
Testing Window 3 - 5/21 - 6/1

Wolcott High School Professional Learning Calendar   2017-2018

Aug./Sept. 2017

M	T	W	TH	F
21	22	23	TWD	IS
{28}	29	30	31	1
LD	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	27	29

October 2017

M	T	W	TH	F
2	3	4	5	6
CD	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

November 2017

M	T	W	TH	F
		1	2 Gr 11	3 Gr 11
6	ED	8	9	VD
13	14	15	16	17
20	21	22	Thanksgiving	
27	28	29	30	

December 2017

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
Christmas Vacation				

January 2017

M	T	W	TH	F
NYD	2	3	4	5
8	9	10	11	12
MLK	16	17	18	19
22	23	24	25	26 TBD
29	30	31		

February 2018

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
Feb Recess	21	22	23	
26	27	28		

March 2018

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	GF

April 2018

M	T	W	TH	F
2	3	4 Gr 11	5 Gr 11	6
9	10	11	12	13
April Recess				
23	24	25	26	27
30				

May 2018

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
MD	29	30	31	

June 2018

M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
24	26	27	28	29

Legend

Color	Meaning
Yellow	Faculty Meetings
Green	NEASC Committee Meetings
Blue	WHS Department/Data Meetings
Light Pink	Middle School & High School Collaboration
Magenta	ACES - Social Studies Curriculum Development (Fridays)
Red	WHS ELA Lesson Study
Purple	Capstone Curriculum Writing (Wednesdays)
Orange	I-READY PD (Fridays)
Cyan	EnVision Algrebra 1 PD (Fridays) All dates Tentative as of July 12, 2017
Bright Green	Science Dept. NGSS

Abbr.	Meaning	Abbr.	Meaning
{ }	= First Day of School	IS	= In Service for Staff
TWD	= Teacher Work Day	MD	= Memorial Day
LD	= Labor Day	VD	= Veterans Day Obs
CD	= Columbus Day	NYD	= New Year's Day
ED	= Election Day	MLK	= Martin L. King Jr. Day
GF	= Good Friday	PD	= Presidents Day Weekend
◣	= Half Day		= No School for Students
◯	= Last Day of School 1/2 day		