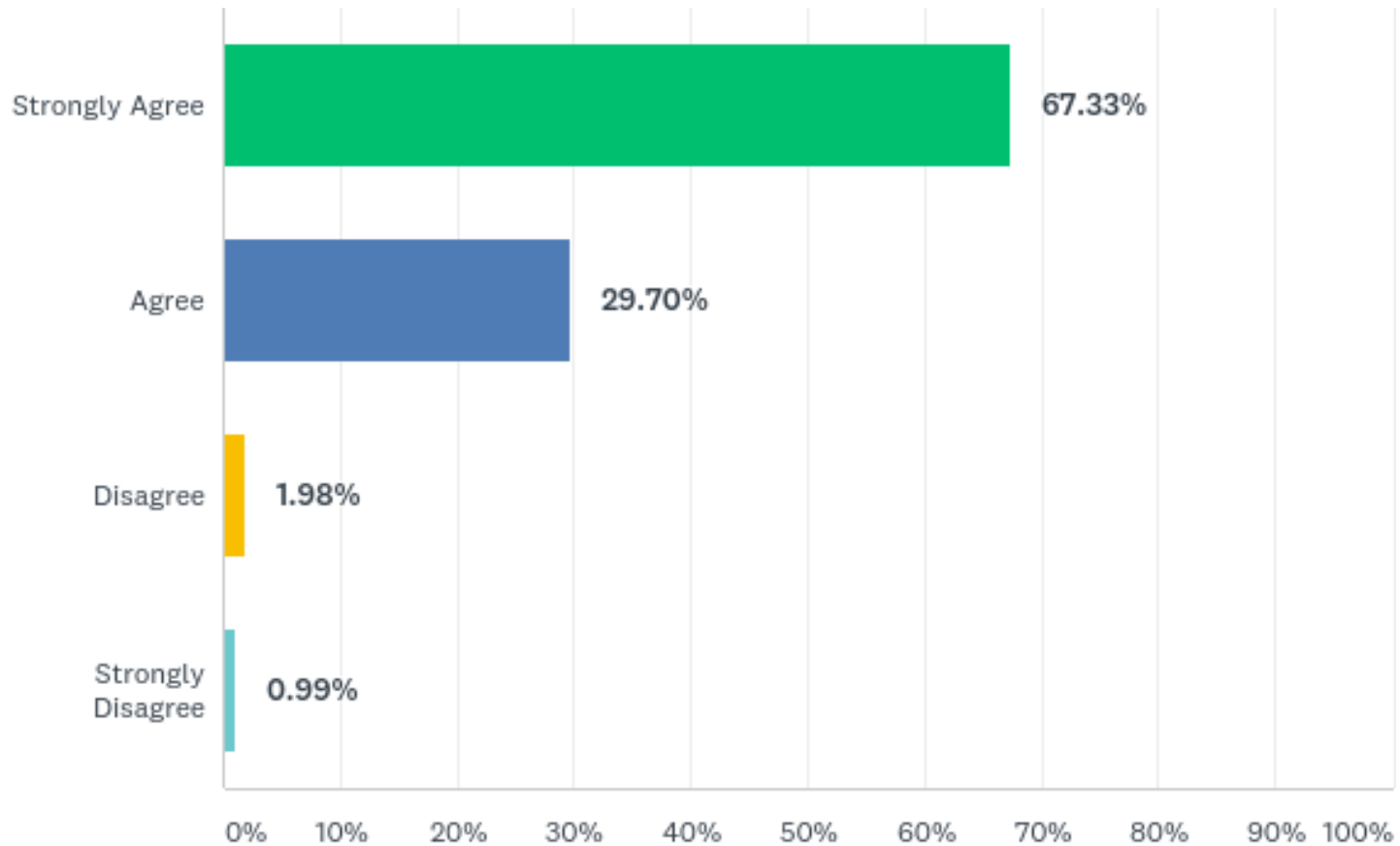


Staff Climate Survey  
*Fall 2017*



The Board of Trustees of the Wolfe City School District has established that the primary mission of the Wolfe City Schools is to wholly develop each individual student - mentally, physically, spiritually and socially - to full capacity, so that all students may be able to develop thinking skills, to acquire and apply knowledge and to create within themselves, a sense of self-worth and self-discipline. Does your position align with the mission?



Answered: 101 Skipped: 1



# What are some of Wolfe City ISD's strengths?

Category	Percentage
WCISD has the benefit of a small school environment.	28.4%
WCISD has dedicated staff who are caring.	27.2%
WCISD has administrators who are staff-oriented.	14.8%
WCISD is a supportive environment for students, faculty and staff.	13.6%
WCISD has high expectations for all students.	4.5%
WCISD has positive student-teacher relationships.	3.4%
WCISD has many extracurricular opportunities for students.	3.4%
WCISD has staff that is helpful.	2.2%
Other uncategorized comments	4.5%

*Respondents were not limited to one comment; percentages represent the percentage of total respondents who made a comment in each category and do not sum to 100.*

Answered: 88 Skipped: 14



# Please share some areas of improvement for Wolfe City ISD.

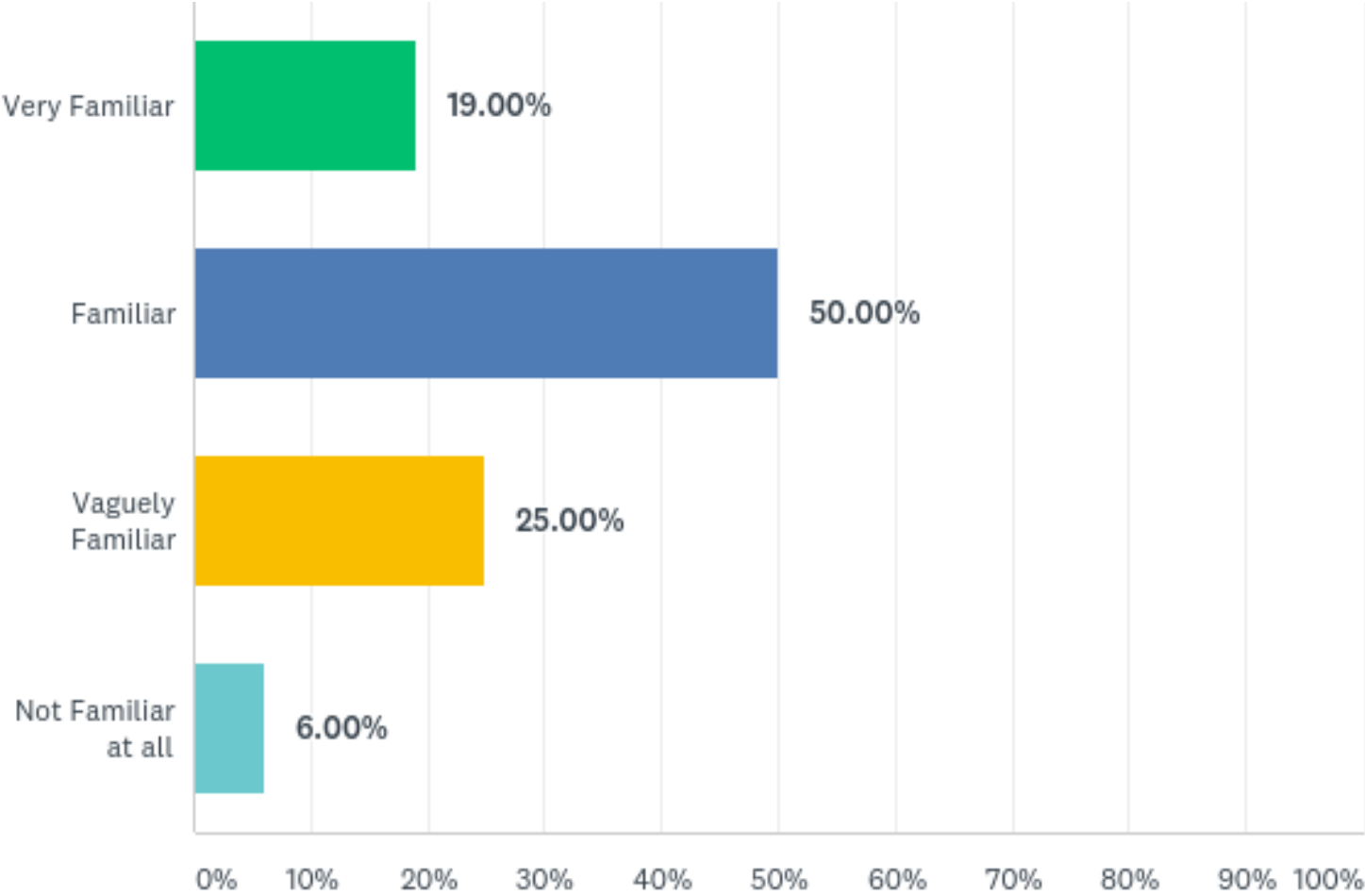
Category	Percentage
WCISD needs to strengthen its communication.	25.6%
The facilities in WCISD need to be improved.	19.5%
The curriculum used in WCISD needs to be improved.	14.6%
The salaries in WCISD need to be improved.	9.7%
School Leadership needs to be improved.	7.3%
Technology needs to be improved.	6.0%
There is a lack of training opportunities in WCISD.	4.8%
The transportation of WCISD needs to be improved.	4.8%
The Special Education departments needs additional support.	2.4%
Other uncategorized comments	8.5%

*Respondents were not limited to one comment; percentages represent the percentage of total respondents who made a comment in each category and do not sum to 100.*

Answered: 82 Skipped: 20



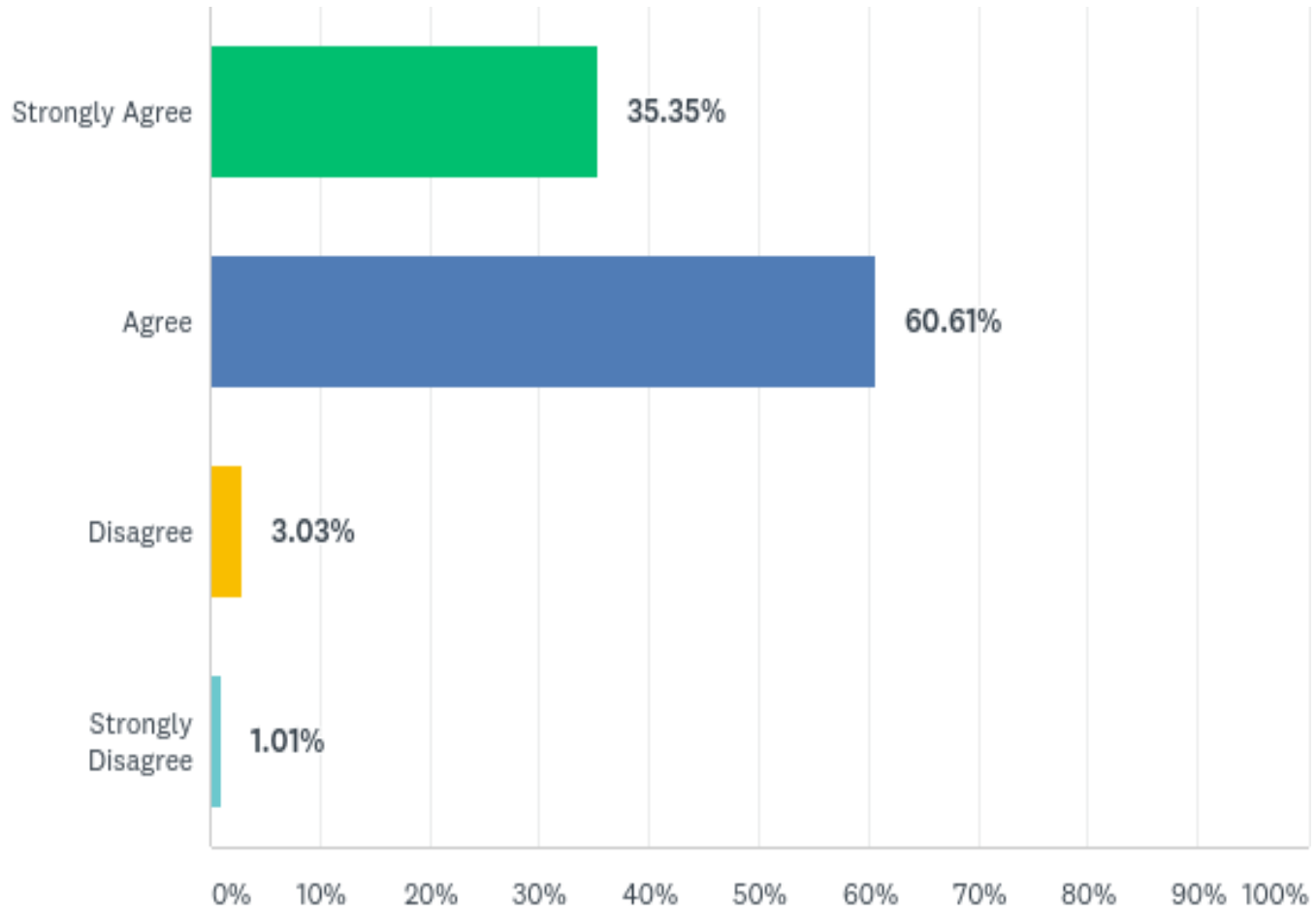
# How familiar are you with the district goals?



Answered: 100 Skipped: 2



# The Wolfe City ISD is headed in the right direction for student success.



Answered: 99 Skipped: 3



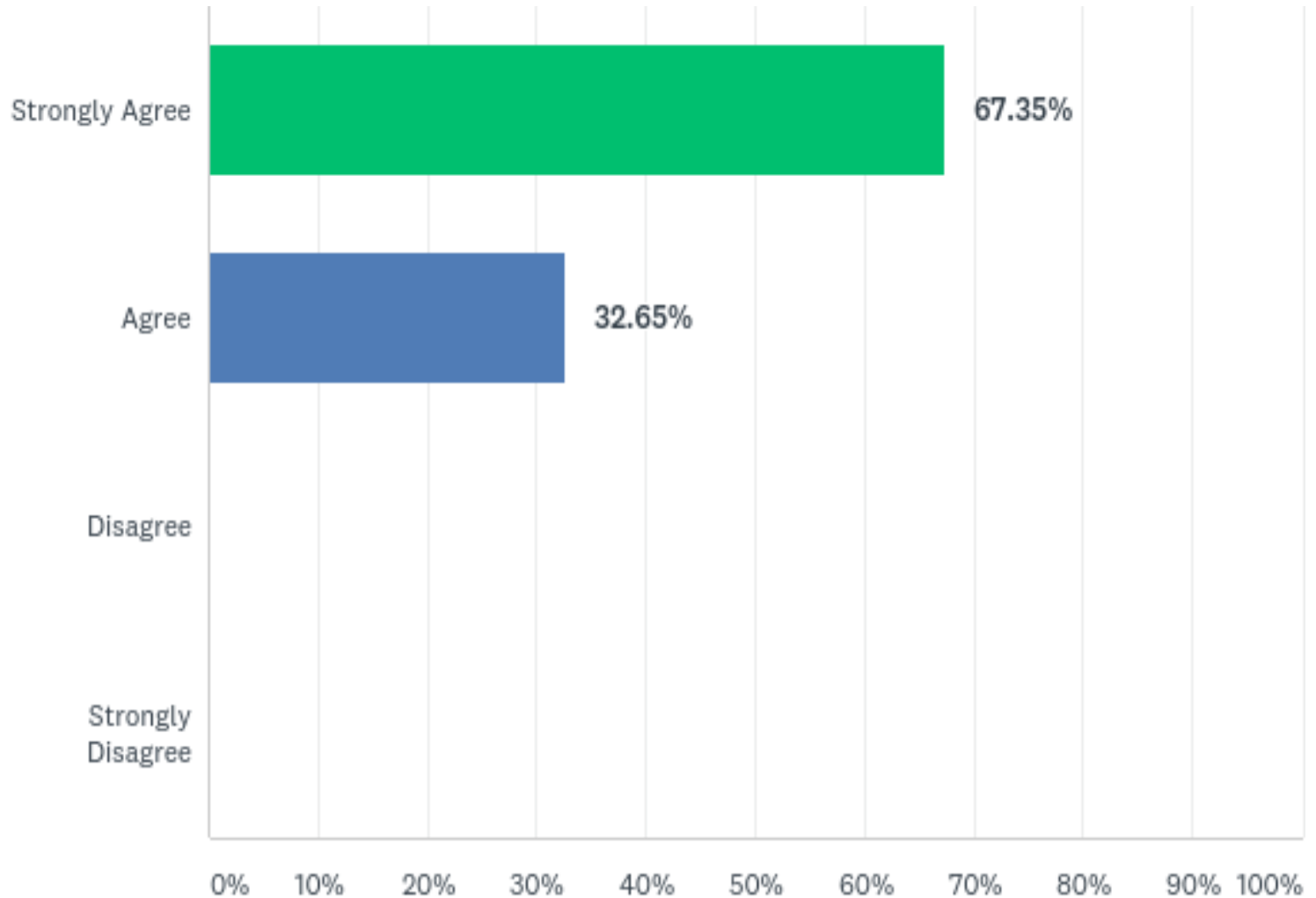
# Please rate Wolfe City ISD in the following areas.

	EXCELLENT	GOOD	FAIR	POOR	N/A	TOTAL
District Leadership	25.77% 25	43.30% 42	26.80% 26	4.12% 4	0.00% 0	97
District Communication	13.54% 13	40.63% 39	36.46% 35	8.33% 8	1.04% 1	96
School/Campus Leadership	50.00% 48	39.58% 38	10.42% 10	0.00% 0	0.00% 0	96
School/Campus Communication	38.54% 37	39.58% 38	14.58% 14	7.29% 7	0.00% 0	96
Special Education Department Leadership	26.80% 26	29.90% 29	29.90% 29	11.34% 11	2.06% 2	97
Special Education Department Communication	23.96% 23	30.21% 29	29.17% 28	12.50% 12	4.17% 4	96
Athletic Department Leadership	28.87% 28	48.45% 47	16.49% 16	2.06% 2	4.12% 4	97
Athletic Department Communication	35.42% 34	39.58% 38	19.79% 19	2.08% 2	3.13% 3	96
Curriculum/Technology Leadership	21.65% 21	42.27% 41	22.68% 22	11.34% 11	2.06% 2	97
Curriculum/Technology Communication	25.00% 24	38.54% 37	23.96% 23	10.42% 10	2.08% 2	96

Answered: 97 Skipped: 5



# I am proud to work for Wolfe City ISD.



Answered: 98 Skipped: 4





# I am proud to work for Wolfe City ISD: *Why or why not?*

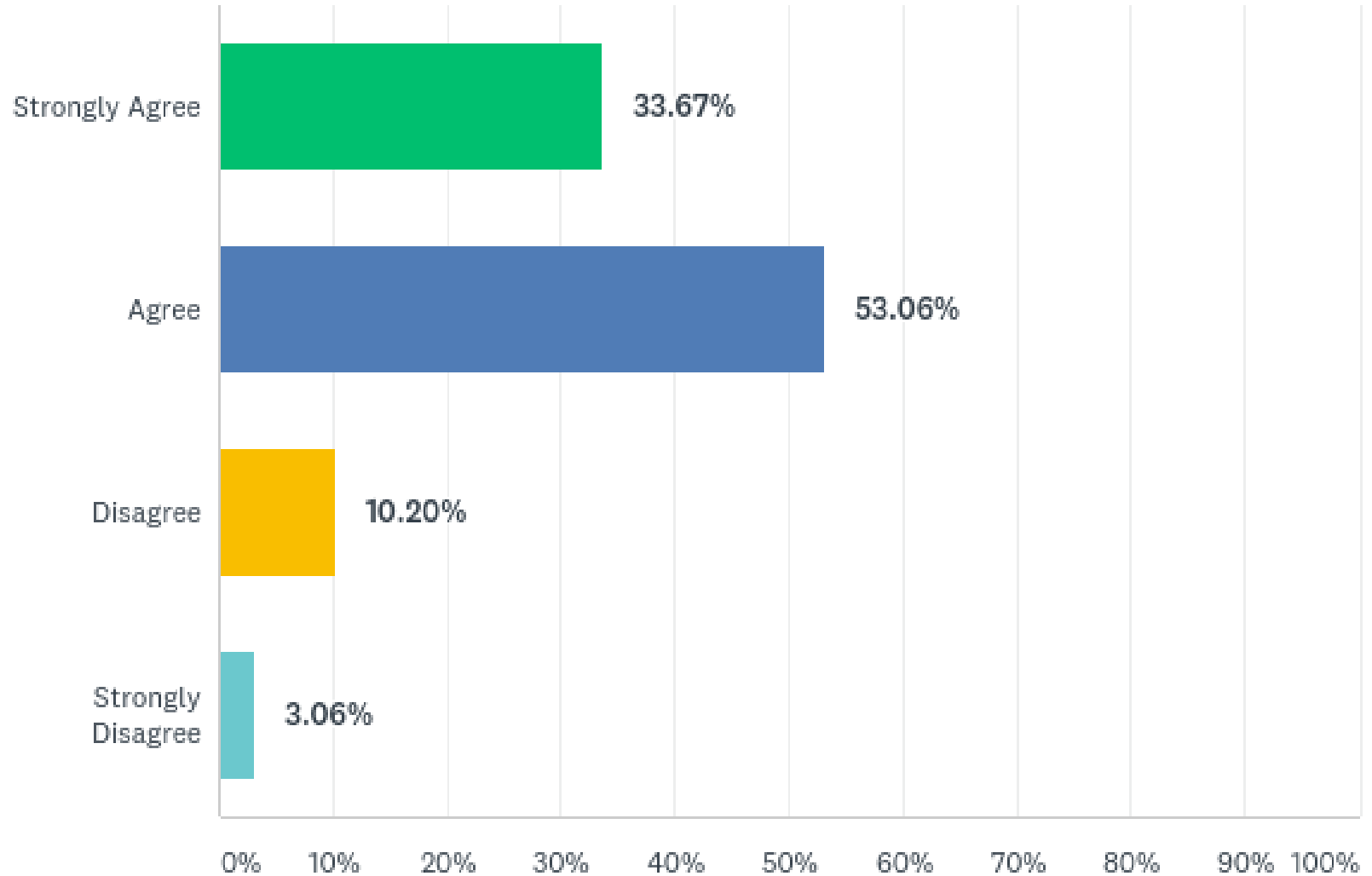
Category	Percentage
WCISD has excellent staff who are collaborative.	47.2%
WCISD is a community of caring people dedicated to student success.	34.7%
My colleagues are supportive and responsive to the needs of students.	9.7%
WCISD has high expectations for all students.	4.2%
WCISD needs structural changes to make it a great district	4.2%
The administration of WCISD provides great leadership.	2.8%
The parents of WCISD are unreasonable.	1.4%
The facilities of WCISD need to be improved.	1.4%
Campus leaderships changes has negatively affected morale.	1.4%

*Respondents were not limited to one comment; percentages represent the percentage of total respondents who made a comment in each category and do not sum to 100.*

Answered: 72 Skipped: 30



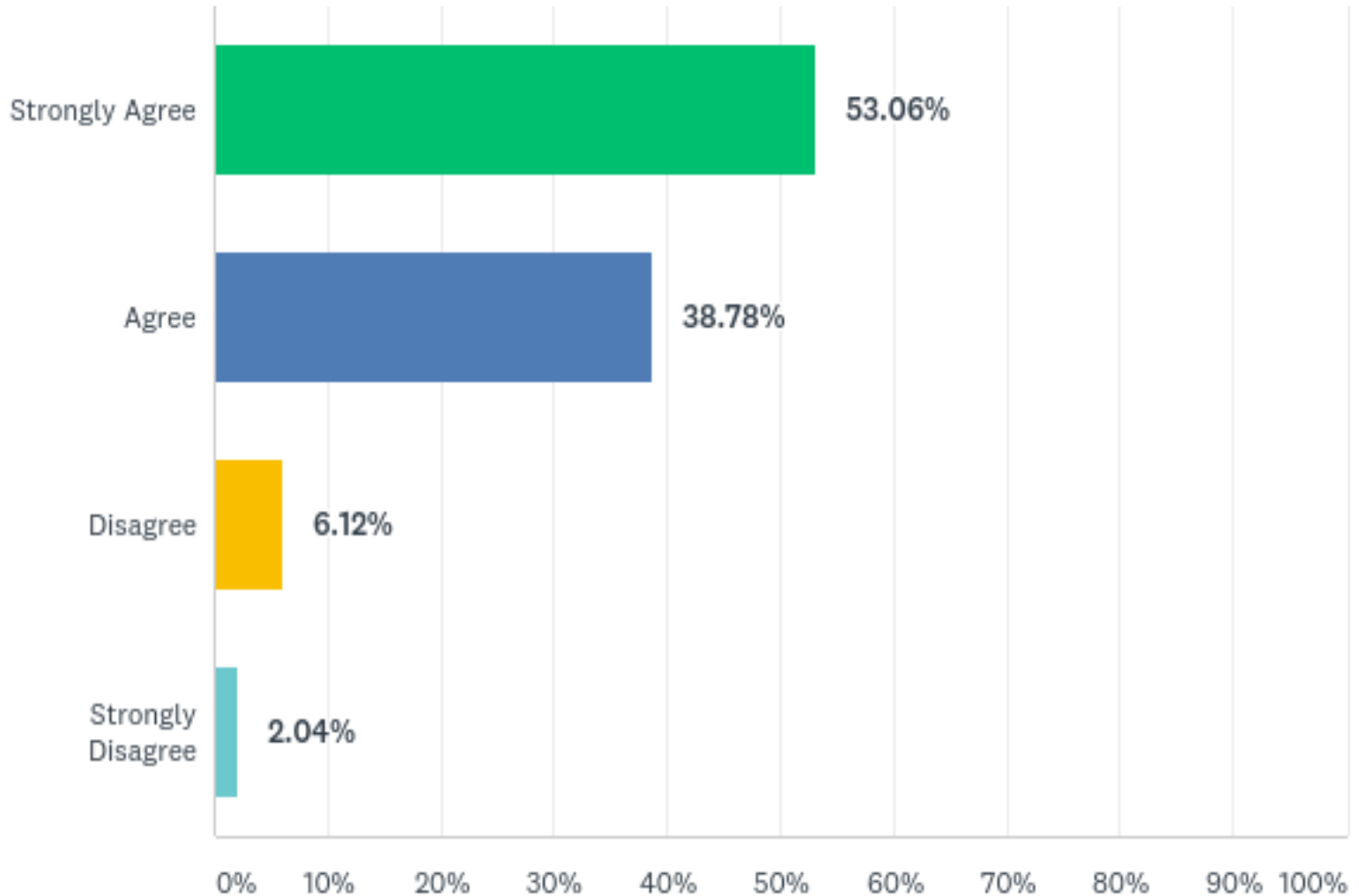
# I feel valued in my role.



Answered: 98 Skipped: 4



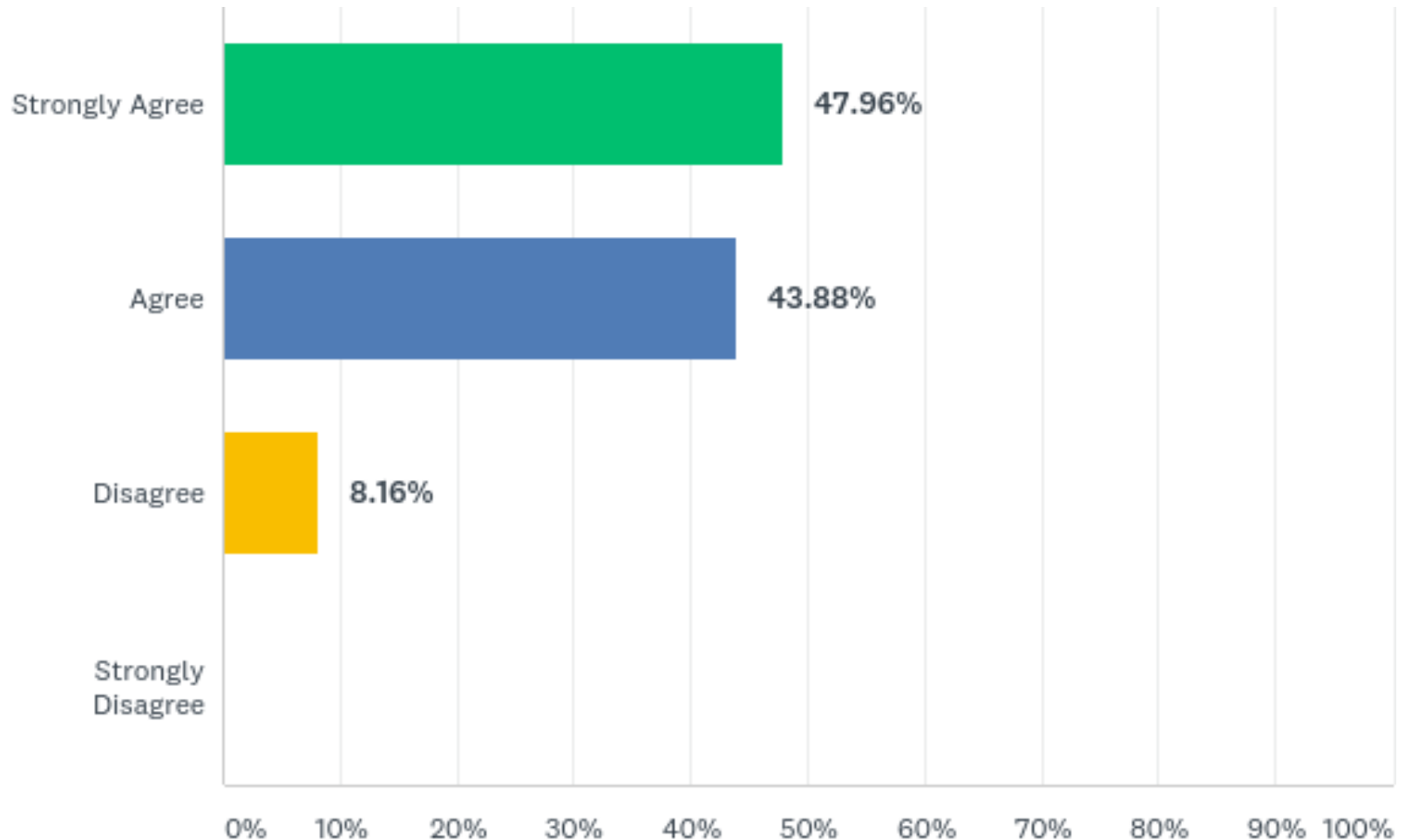
# I feel valued by my direct supervisor.



Answered: 98 Skipped: 4



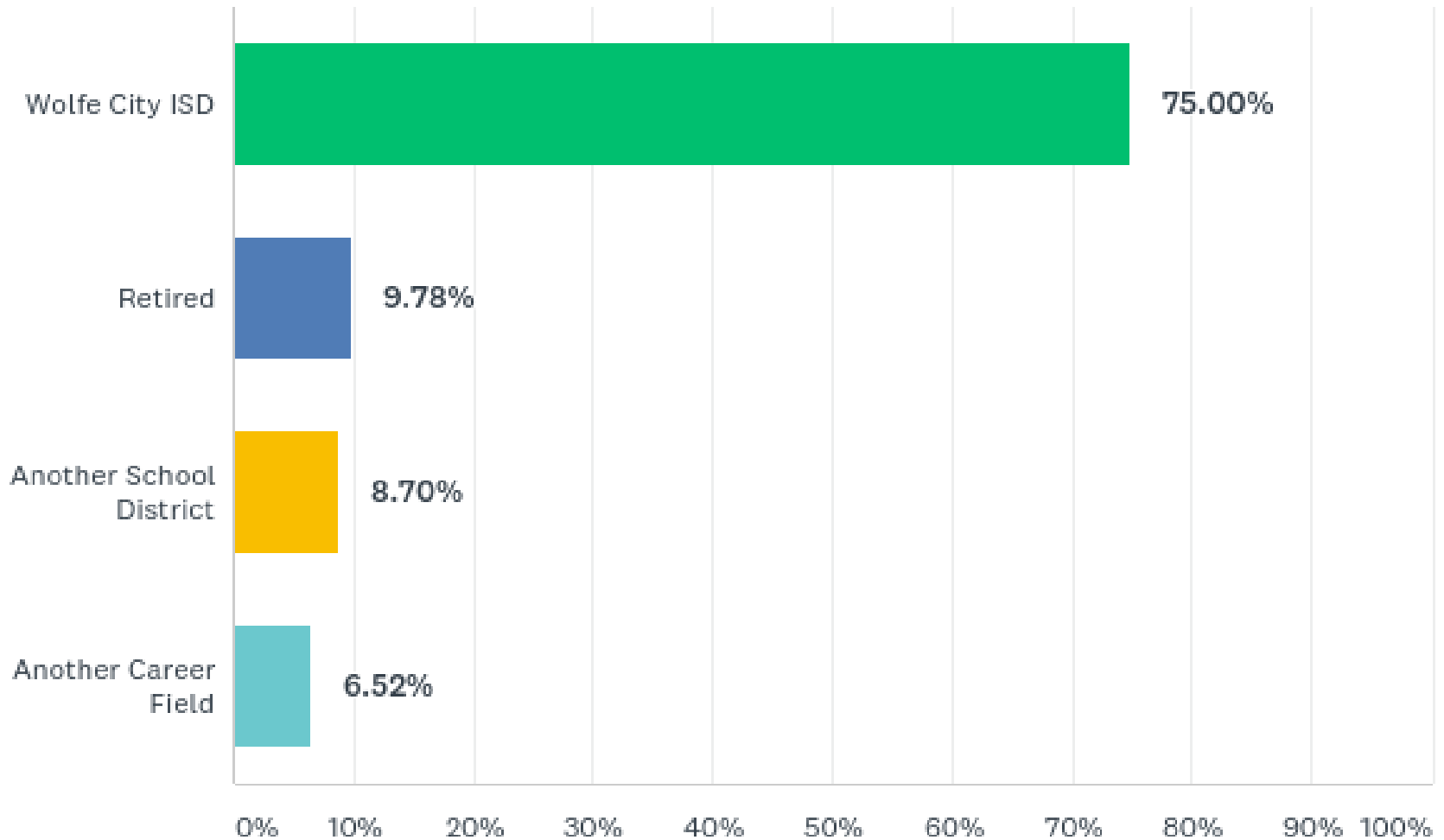
# I would recommend working at Wolfe City ISD to my family and friends.



Answered: 98 Skipped: 4



# Where do I see myself working in the next five years?



Answered: 92 Skipped: 10



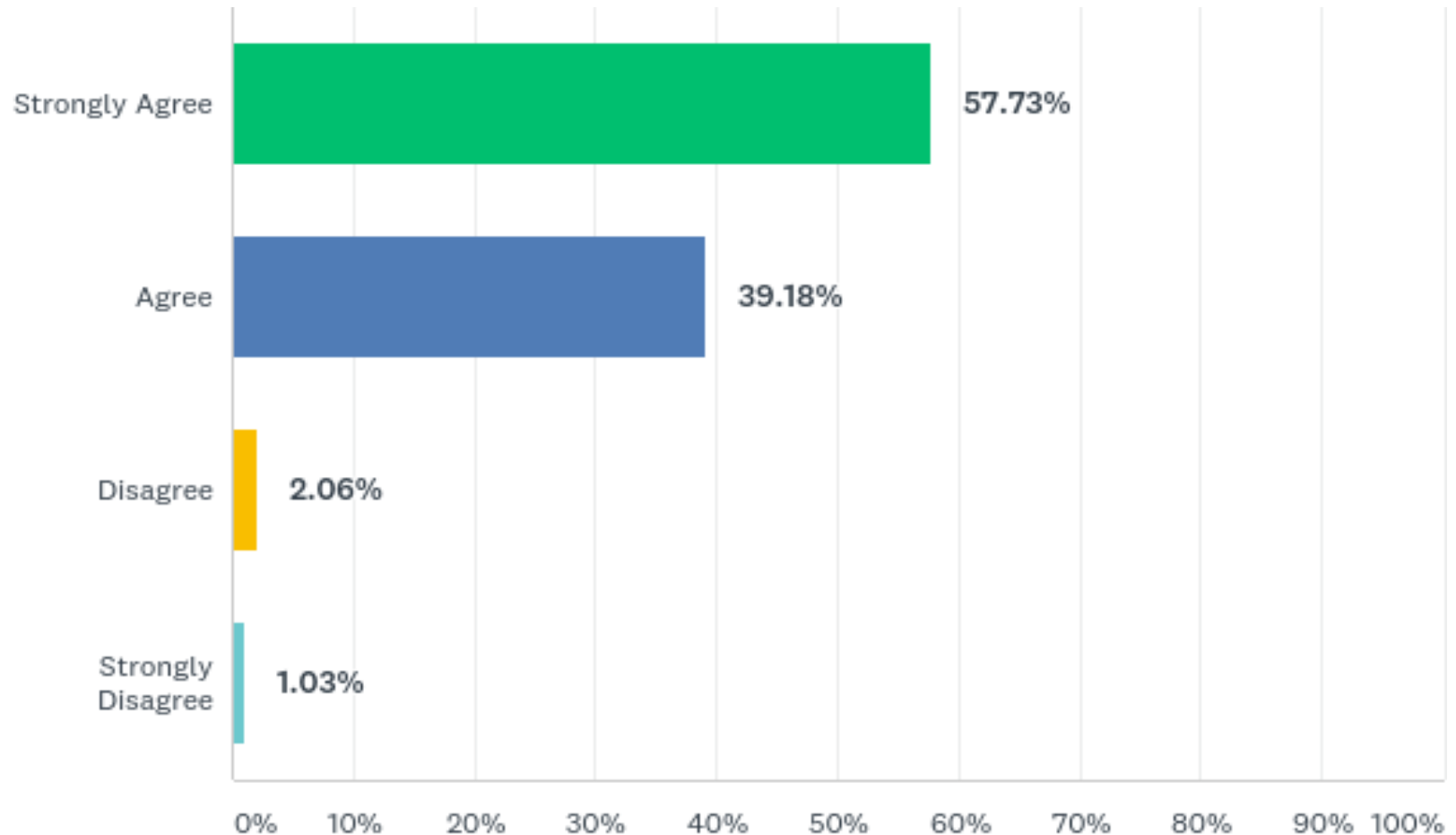
# I have the resources I need to do my job well.

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL
<b>Curriculum Resources</b>	30.53% 29	50.53% 48	13.68% 13	1.05% 1	4.21% 4	95
<b>Supplies</b>	29.59% 29	59.18% 58	9.18% 9	2.04% 2	0.00% 0	98
<b>Support</b>	33.33% 32	52.08% 50	11.46% 11	3.13% 3	0.00% 0	96
<b>Technology</b>	34.02% 33	46.39% 45	16.49% 16	3.09% 3	0.00% 0	97
<b>Time</b>	18.56% 18	52.58% 51	19.59% 19	9.28% 9	0.00% 0	97
<b>Training</b>	32.65% 32	56.12% 55	9.18% 9	2.04% 2	0.00% 0	98

Answered: 98 Skipped: 4



I have developed positive relationships with other staff members that help strengthen attainment of goals.



Answered: 97 Skipped: 5



# Wolfe City ISD offers multiple opportunities for me to collaborate:

	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>	<b>N/A</b>	<b>TOTAL</b>
<b>Peers on my campus</b>	43.75% 42	40.63% 39	10.42% 10	2.08% 2	3.13% 3	96
<b>Peers in the districts</b>	21.88% 21	45.83% 44	25.00% 24	3.13% 3	4.17% 4	96
<b>Peers across subject area</b>	26.04% 25	45.83% 44	18.75% 18	4.17% 4	5.21% 5	96

:Answered 96 Skipped: 6





# Please rate Wolfe City ISD 's current use of technology.

	EXCELLENT	GOOD	FAIR	POOR	TOTAL
Access to student centered technology (Chromebooks, etc.)	50.00% 47	31.91% 30	17.02% 16	1.06% 1	94
Access to teacher centered technology (teacher computer, projector, etc.)	45.74% 43	37.23% 35	11.70% 11	5.32% 5	94
Training & support for teachers	29.79% 28	51.06% 48	17.02% 16	2.13% 2	94

Answered: 94 Skipped: 8



# Please rate Wolfe City ISD's future plans for technology.

	EXCELLENT	GOOD	FAIR	POOR	TOTAL
<b>Student use of technology to improve learning</b>	40.86% 38	48.39% 45	8.60% 8	2.15% 2	93
<b>Teacher use of technology in the classroom to improve student learning</b>	39.78% 37	46.24% 43	11.83% 11	2.15% 2	93

Answered: 93 Skipped: 9



# How do you as an employee promote information about Wolfe City ISD?

	VERY FREQUENT	FREQUENT	OCCASIONALLY	SELDOM	NEVER	TOTAL
Automated Phone Call	17.58% 16	12.09% 11	17.58% 16	16.48% 15	36.26% 33	91
District website	13.04% 12	21.74% 20	26.09% 24	19.57% 18	19.57% 18	92
Email	43.82% 39	29.21% 26	12.36% 11	6.74% 6	7.87% 7	89
Facebook	7.69% 7	12.09% 11	21.98% 20	15.38% 14	42.86% 39	91
Google Suite	13.19% 12	15.38% 14	14.29% 13	13.19% 12	43.96% 40	91
Remind	30.43% 28	16.30% 15	16.30% 15	8.70% 8	28.26% 26	92
Teacher websites	6.67% 6	6.67% 6	25.56% 23	21.11% 19	40.00% 36	90
Twitter	3.33% 3	6.67% 6	3.33% 3	5.56% 5	81.11% 73	90

Answered: 93 Skipped: 9



# How often do you connect with the following sources as an employee?

	VERY FREQUENT	FREQUENT	OCCASIONALLY	SELDOM	NEVER	TOTAL
District website	25.26% 24	35.79% 34	29.47% 28	4.21% 4	5.26% 5	95
Email	80.00% 76	14.74% 14	3.16% 3	0.00% 0	2.11% 2	95
Facebook	7.78% 7	16.67% 15	22.22% 20	11.11% 10	42.22% 38	90
Google Suite	19.35% 18	19.35% 18	19.35% 18	23.66% 22	18.28% 17	93
Remind	21.51% 20	15.05% 14	17.20% 16	15.05% 14	31.18% 29	93
Staff Meetings	22.58% 21	40.86% 38	29.03% 27	4.30% 4	3.23% 3	93
Teacher websites	11.83% 11	9.68% 9	18.28% 17	26.88% 25	33.33% 31	93
Twitter	1.09% 1	6.52% 6	6.52% 6	5.43% 5	80.43% 74	92
Word of Mouth	49.45% 45	36.26% 33	7.69% 7	5.49% 5	1.10% 1	91

Answered: 95 Skipped: 7



# Please rate the professionalism of the following Wolfe City ISD departments:

	EXCELLENT	GOOD	FAIR	POOR	TOTAL
Athletics	37.89% 36	52.63% 50	9.47% 9	0.00% 0	95
Cafeteria	38.54% 37	46.88% 45	14.58% 14	0.00% 0	96
Central Office	36.46% 35	51.04% 49	6.25% 6	6.25% 6	96
Janitorial	30.53% 29	30.53% 29	28.42% 27	10.53% 10	95
Maintenance	26.04% 25	34.38% 33	32.29% 31	7.29% 7	96
Special Programs( 504, ESL, GT, Dyslexia & Speech)	32.29% 31	43.75% 42	20.83% 20	3.13% 3	96
Technology	36.84% 35	38.95% 37	21.05% 20	3.16% 3	95
Transportation	29.03% 27	45.16% 42	21.51% 20	4.30% 4	93
Vocational (Career and Technical Education)	36.67% 33	50.00% 45	11.11% 10	2.22% 2	90

Answered: 96 Skipped: 6



# Please rate the effectiveness of the following Wolfe City ISD departments:

	EXCELLENT	GOOD	FAIR	POOR	TOTAL
Athletics	40.43% 38	53.19% 50	6.38% 6	0.00% 0	94
Cafeteria	38.54% 37	48.96% 47	11.46% 11	1.04% 1	96
Central Office	31.25% 30	55.21% 53	6.25% 6	7.29% 7	96
Janitorial	26.32% 25	34.74% 33	23.16% 22	15.79% 15	95
Maintenance	25.00% 24	36.46% 35	29.17% 28	9.38% 9	96
Special Programs( 504, ESL, GT, Dyslexia & Speech)	27.37% 26	48.42% 46	18.95% 18	5.26% 5	95
Technology	36.46% 35	42.71% 41	18.75% 18	2.08% 2	96
Transportation	26.60% 25	52.13% 49	18.09% 17	3.19% 3	94
Vocational (Career and Technical Education)	33.70% 31	54.35% 50	9.78% 9	2.17% 2	92

Answered: 96 Skipped: 6



# Please rate safety of Wolfe City ISD in the following areas:

	EXCELLENT	GOOD	FAIR	POOR	TOTAL
Building security before school	29.79% 28	48.94% 46	18.09% 17	3.19% 3	94
Building security during school	42.55% 40	45.74% 43	10.64% 10	1.06% 1	94
Building security after school	26.32% 25	49.47% 47	21.05% 20	3.16% 3	95
Emergency Preparedness	37.50% 36	46.88% 45	14.58% 14	1.04% 1	96
Staff safety	43.16% 41	49.47% 47	7.37% 7	0.00% 0	95
Student safety	43.16% 41	47.37% 45	9.47% 9	0.00% 0	95
Transportation	31.18% 29	52.69% 49	13.98% 13	2.15% 2	93

Answered: 96 Skipped: 6



# Please rate the physical condition of Wolfe City ISD's buildings:

	EXCELLENT	GOOD	FAIR	POOR	TOTAL
Amount of space for instruction	17.71% 17	35.42% 34	31.25% 30	15.63% 15	96
Amount of space for extra-curricular activities	16.84% 16	31.58% 30	29.47% 28	22.11% 21	95
Athletic Facilities	35.48% 33	52.69% 49	9.68% 9	2.15% 2	93
Bathrooms	16.67% 16	45.83% 44	25.00% 24	12.50% 12	96
Common spaces for community use	24.21% 23	45.26% 43	25.26% 24	5.26% 5	95
Classroom	18.75% 18	45.83% 44	28.13% 27	7.29% 7	96
Grounds	19.79% 19	33.33% 32	35.42% 34	11.46% 11	96
Hallways	22.11% 21	54.74% 52	20.00% 19	3.16% 3	95
Parking Lot	14.89% 14	22.34% 21	28.72% 27	34.04% 32	94
Playgrounds	16.13% 15	39.78% 37	32.26% 30	11.83% 11	93
School Stairwells	9.68% 9	30.11% 28	34.41% 32	25.81% 24	93
Staff Workrooms	20.21% 19	52.13% 49	23.40% 22	4.26% 4	94

Answered: 96 Skipped: 6





# Please rate the overall quality of Wolfe City ISD's:

	EXCELLENT	GOOD	FAIR	POOR	TOTAL
Teacher Communication with Administration	31.52% 29	59.78% 55	6.52% 6	2.17% 2	92
Teacher Communication with Parents	22.83% 21	61.96% 57	15.22% 14	0.00% 0	92
Teacher Connection with Students	43.48% 40	54.35% 50	1.09% 1	1.09% 1	92
Teacher Instruction	37.23% 35	56.38% 53	6.38% 6	0.00% 0	94

Answered: 94 Skipped: 8



Please rate Wolfe City ISD's quality of educational programming for the following student groups.

	EXCELLENT	GOOD	FAIR	POOR	TOTAL
Academically advanced students	28.42% 27	56.84% 54	13.68% 13	1.05% 1	95
Career & Technical Education Students	28.26% 26	58.70% 54	7.61% 7	5.43% 5	92
General student population	31.58% 30	62.11% 59	6.32% 6	0.00% 0	95
Students who need additional support	33.68% 32	45.26% 43	20.00% 19	1.05% 1	95

Answered: 95 Skipped: 7



# How well do you feel Wolfe City ISD prepares students for the following?

	EXCELLENT	GOOD	FAIR	POOR	N/A	TOTAL
<b>Next Grade Level</b>	31.91% 30	53.19% 50	11.70% 11	3.19% 3	0.00% 0	94
<b>Next Campus</b>	22.34% 21	55.32% 52	17.02% 16	5.32% 5	0.00% 0	94
<b>College</b>	22.34% 21	46.81% 44	19.15% 18	5.32% 5	6.38% 6	94
<b>Career</b>	15.96% 15	46.81% 44	23.40% 22	6.38% 6	7.45% 7	94
<b>Military</b>	14.13% 13	50.00% 46	18.48% 17	7.61% 7	9.78% 9	92

Answered: 94 Skipped: 8



# How well do you feel Wolfe City ISD provides extracurricular opportunities in the following areas?

	EXCELLENT	GOOD	FAIR	POOR	TOTAL
Academic UIL	37.89% 36	54.74% 52	6.32% 6	1.05% 1	95
Athletic	54.17% 52	45.83% 44	0.00% 0	0.00% 0	96
Career-Focused	20.43% 19	49.46% 46	26.88% 25	3.23% 3	93
Community Service	19.15% 18	50.00% 47	21.28% 20	9.57% 9	94
Fine Arts Programs	15.05% 14	49.46% 46	20.43% 19	15.05% 14	93
Leadership Development (ex: BETA, Student Government)	36.56% 34	52.69% 49	8.60% 8	2.15% 2	93
Special Interests (ex: Robotics)	16.30% 15	55.43% 51	17.39% 16	10.87% 10	92

Answered: 96 Skipped: 6



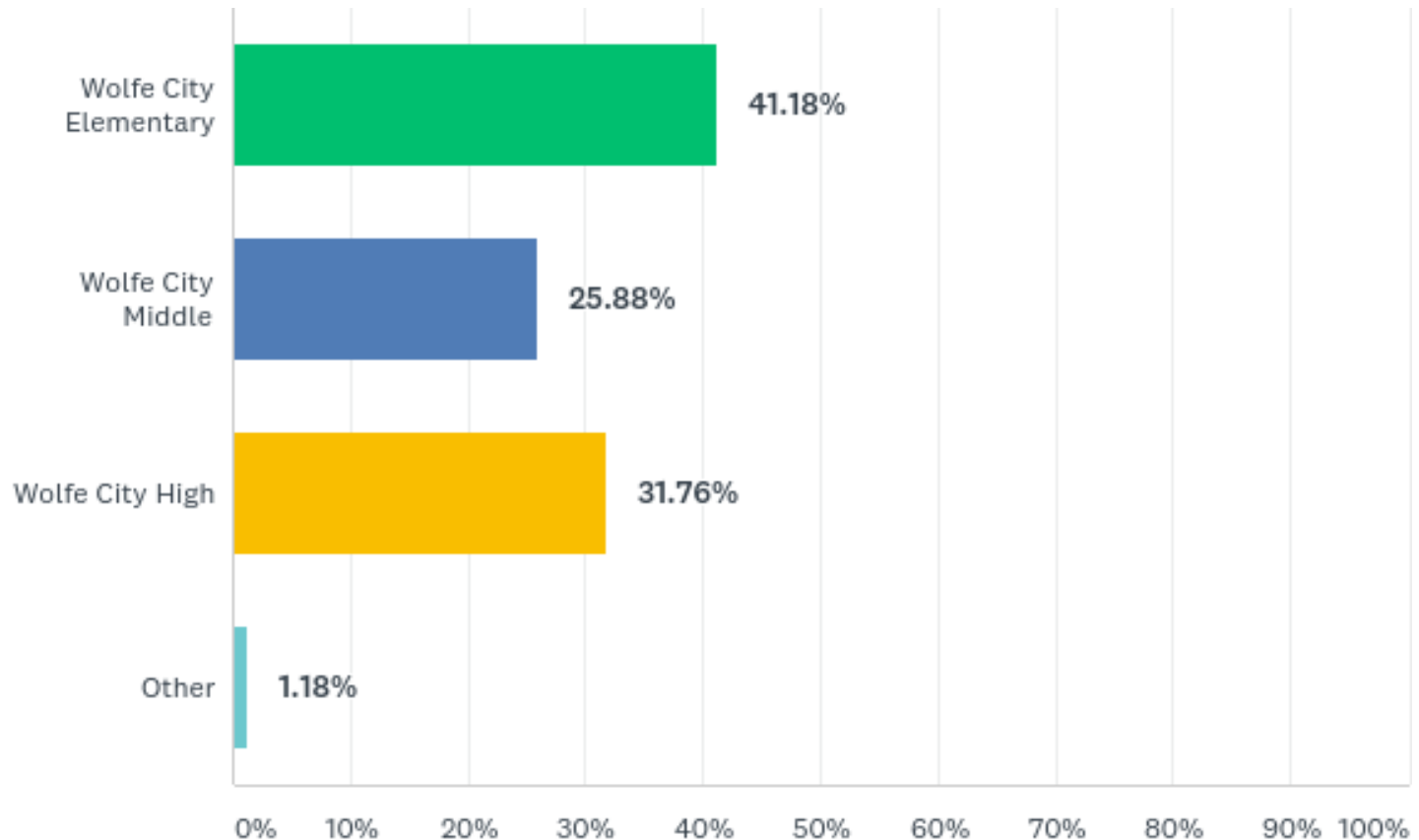
# What is your role in the District?

ANSWER CHOICES	RESPONSES
Teacher Certified Staff (Teacher, Counselor, Administration, etc.)	76.47% 65
Paraprofessional (aides)	20.00% 17
Support Staff	3.53% 3
TOTAL	85

Answered: 85 Skipped: 17



# What is your PRIMARY campus or department?



- Answered: 85 Skipped: 17

