

NOTICE OF NON-RETALIATION

The purpose of this notice is to comply with Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (Title II), which prohibit discrimination against individuals with disabilities and also prohibit retaliation against individuals for the purpose of interfering with any right or privilege secured by these laws.

Ludlow Public Schools, through its policy “PROMOTING CIVIL RIGHTS AND PROHIBITING HARASSMENT, BULLYING, DISCRIMINATION, AND HATE CRIMES” (Policy JIFCA), prohibits retaliation against individuals who assert rights or privileges under Section 504 or Title II or who file a complaint, testify, assist, or participate in a proceeding under Section 504 or Title II. Threats or acts of retaliation, whether person-to-person, by electronic means, or through third parties, are serious offenses that will subject the violator to significant disciplinary and other corrective action.

In addition to the school principal of each building, the following people have been designated to provide further information or to process claims of discrimination based on disability or claims of retaliation under Section 504 or Title II.

District 504 Coordinator: Rebecca Bouchard, Legal Compliance Officer, Ludlow Public Schools, 63 Chestnut Street, Ludlow, MA 01056; 413-583-8372 x113; r_bouchard@ludlowps.org.

U.S. Department of Education, Office of Civil Rights: U.S. Department of Education, 8th Floor, 5 Post Office Square, Boston, MA 02109; 617-289-0111; FAX: 617-289-0150; TDD: 800-877-8339; Email: OCR.Boston@ed.gov.