

January 31, 2012

The Marshall County Board of Education met in special called session on Tuesday, January 31, 2012, at 7:00 p.m. in the Board Conference Room at Jones School to discuss the Teacher Reprimand Appeal, Board Member Pay for Director Interview Day and the Director's Search.

Members present were Kristen Gold, Harvey Jones, Barbara Kennedy, Mike Keny, Donnie Moses, Randy Perryman, Sam Smith, and Ann Tears. Curt Denton was absent.

Mr. Smith made a motion, with a second by Mr. Perryman, to accept Mr. Dukes' recommendation that the reprimand remain in Ms. [Brenda] Daniel's file. During discussions, the board asked that, since the assignment to sit in on other teachers' classes was not a punishment, that such language be removed from the reprimand under Plan for Correction. Mr. Smith amended his motion, with a second by Mr. Perryman, to reflect this request. The motion passed 6-1-1, with Ms. Kennedy voting no and Ms. Tears abstaining.

Regarding board member pay for the Saturday, January 28 interviews of the Director of Schools applicants, Mr. Moses made a motion, with a second by Ms. Kennedy, to treat the interviews as a single meeting. After discussions, it was determined a motion was not needed; therefore, Mr. Moses withdrew his motion. Board members will be paid \$50.00 for the day.

Ms. Tears requested the following statement regarding the Director's Search be on record: If this board is serious about changing the direction of this school system and how it operates from the director, central office, administrative staff, principals, assistant principals, teachers and students, we should not rush in our decision-making of the new director. This board is conducting the director's search with no outside help; therefore, we should look at all factors that were presented from the resume', the experiences, essay written, and the interviews. We should take in consideration the input from our stakeholders, the community, and most importantly the school system staff from the administrators down to the custodians. Everybody is somebody. We have adequate time to do this and do it right so as to not jeopardize the reputation of this board and this school system. We must be good stewards of this county's monies and we owe it to the taxpayers, stakeholders and, most importantly, the children of this county to do our job professionally.

Ms. Tears made a motion that the board go back and review all information submitted from our candidates, let our stakeholders see all materials, and come back in our February meeting with our assessments and condense our search down to the final two and let our community greet and meet the final two, re-assess and then decide on our next director. The motion failed for lack of a second.

Mr. Smith made a motion to cast votes for our choice to serve as Director of Schools to succeed Mr. Dukes and if one of the four candidates receives five votes or more, we enter into contract negotiations with that individual, and if no candidate receives five votes, we take the two top

candidates and interview them a second time. Mr. Moses seconded the vote. The motion passed 7-1 with Ms. Tears voting no. By district, board members cast their vote as follows:

Perryman	Abernathy	Keny	Abernathy
Jones	Abernathy	Kennedy	Abernathy
Gold	Abernathy	Tears	Royal
Smith	Abernathy	Moses	Abernathy

Mr. Keny announced Jackie Abernathy as the next Director of Schools.

The board suspended the rules and allowed Ms. Abernathy, who was in the audience, to speak. She expressed her gratitude to the board and promised to do her best for the children of the school system.

Director's Contract will be on the February agenda.

The meeting adjourned at 7:25 p.m.

Respectfully Submitted,

Mike Keny, Chairman

Roy Dukes, Director