The Marshall County Board of Education met in regular session on Thursday, December 8, 2011, at 6:30 p.m. in the Board Conference Room at Jones School.

Members present were Curt Denton, Kristen Gold, Harvey Jones, Barbara Kennedy, Mike Keny, Donnie Moses, Randy Perryman, Sam Smith, and Ann Tears. No members were absent.

Prayer/Pledge

The following addition was made to the agenda: Mr. Denton – Raptor System. Ms. Kennedy made a motion, with a second by Ms. Tears, to approve the agenda with the addition. The motion passed 9-0.

The board acknowledged Marshall County Sheriff's Department's donation of a car to Spot Lowe Vocational Center's automotive class.

Mr. Denton made a motion, with a second by Mr. Jones, to approve the minutes of the November 10, 2011, regular session. The motion passed 9-0.

In the MCEA report, MCEA president Patty Hill: again requested Jobs Bill money be used as bonuses for teachers; invited board members to stop by our schools to attend school programs, shadow a teacher for a day, or serve as a substitute.

The summary financial statement was reviewed; no action was taken.

In the Policy Committee report, Ms. Tears stated the committee met December 6 to review policies 6.310 Standard School Attire, 4.603 Promotion and Retention, 5.109 Evaluation, 5.202 Separation Practices for Non-Certified Employees, 6.202 Home Schools, and 6.304 Student Discrimination/ Harassment and Bullying/Intimidation. The committee decided to simplify the current dress code policy and instruct the director to set administrative procedures on enforcing the policy to see if the matter improves and to table the standard dress attire to a later date. The committee voted to accept the proposals from TSBA on policies 4.603, 5.109, 5.202, 6.202, and 6.304. Ms. Kennedy made a motion, with a second by Ms. Gold, to table the Standard School Attire policy pending discussion with administrators, simplify the policy, and Mr. Dukes instruct administrators to enforce the policy. The motion passed 9-0. Ms. Kennedy made a motion, with a second by Mr. Jones, to approve the policies as presented by the policy committee. The motion passed 9-0. Mr. Dukes will check with the principals concerning suggestions for the standard school attire policy.

In the Maintenance Committee report, the committee approved the purchase of two sections of 2- or 3-row bleachers (approximate cost is \$2,000) for Forrest's old gym for the purpose of providing a space for bus riders; the maintenance budget will cover the purchase. The committee also approved the purchase of lighting in the MCHS auditorium at an approximate cost of \$3,400; some of the funds will be taken from capital outlay. Ms. Kennedy made a motion, with a second by Mr. Moses, to appropriate the money from capital outlay to purchase the lighting. The motion passed 9-0. During the committee meeting, members were given a copy of the 5-year maintenance plan for budget purposes.

Ms. Tears gave an update on this year's TSBA Annual Convention. At the conclusion of the report, Mr. Keny announced that Ms. Tears was selected to serve on the TSBA Board of Directors.

Mr. Denton made a motion to approve a resolution to budget additional expense-general purpose school budget (attached). Ms. Tears seconded the motion, and the motion passed 9-0.

Ms. Kennedy made a motion, with a second by Mr. Denton, to approve Oak Grove Parent Club's fund raising requests to hold a community gift-wrapping service from December 12-16 from 3:30-6:00 p.m., and an adult Walk-A-Thon/5k on Friday, May 11, 2012. The motion passed 9-0.

Ms. Tears made a motion to approve the Compliance Report (attached). Mr. Smith seconded the motion, and the motion passed 7-2 with Ms. Kennedy and Mr. Moses voting no.

Mr. Denton made a motion, with a second by Mr. Perryman, to approve the following graduation dates: CVHS – Thursday, May 17 at 7:00 p.m.; MCHS – Friday, May 18 at 7:00 p.m.; FHS – Saturday, May 19 at 9:00 a.m. The motion passed 8-1 with Ms. Kennedy voting no.

Ms. Kennedy made a motion to approve the list of technology equipment for salvage (attached). Mr. Moses seconded the motion, and the motion passed 9-0.

Mr. Perryman made a motion, with a second by Mr. Jones, to approve items for surplus (attached). The motion passed 9-0.

Under New Business, Mr. Denton made a motion, with a second by Ms. Tears, to direct Mr. Dukes to research the Raptor System, a program that scans driver licenses of school visitors for the purpose of stopping pedophiles from entering schools. The question was asked if Safe Schools money could be used to purchase the program. The motion passed 9-0.

There was no discussion on the Director's Search.

During Director's Report, Mr. Dukes discussed the county report card, electricity usage since Siemens completed the energy project, and the bonus pay breakdown with the Jobs Bill money (\$500 F/T certified; \$300 F/T classified; \$250 P/T certified; \$150 P/T classified). Mr. Moses made a motion, with a second by Mr. Denton, to prepare a resolution for the county commission to transfer the full amount of the Jobs Bill money into teacher salaries for the use Mr. Dukes has identified and bring the same amount of local money out of salaries and put into fund balance. The motion passed 9-0. The resolution will be presented for board approval in the January meeting.

Ms. Kennedy scheduled a Calendar Committee meeting for Tuesday, December 13 at 5:00 p.m.

The meeting adjourned at 7:55 p.m.

Respectfully Submitted,
Mike Keny, Chairman
Roy Dukes, Director