

June 11, 2015

The Marshall County Board of Education met in regular session on Thursday, June 11, 2015, at 6:00 p.m., in the Board Conference Room at Jones School.

Members present were John Daniel Allen, Julie Keny Cathey, Kristen Gold, Susan Hunter, Harvey Jones, Ken Lilly, Sheryl McClintock, and Donnie Moses; there is one unfilled seat. No members were absent.

Prayer/Pledge

Mr. Jones made a motion, with a second by Ms. Cathey, to extend Director Abernathy's contract by one year (to end June 30, 2017). The motion passed 8-0.

Mr. Lilly made a motion, with a second by Ms. Hunter, to approve the agenda. The motion passed 8-0.

Director Abernathy recognized the following: State Champion Forrest High School Lady Rockets Softball Team, and students who placed high in regional and state math competitions.

Ms. Hunter made a motion, with a second by Ms. McClintock, to approve the minutes of the May 11, 2015, regular session, the May 26, 2015, special called session, and the May 21, May 28, and June 3, 2015, executive committee sessions. The motion passed 8-0.

There was no MCEA report.

In the Curriculum Committee report, Ms. McClintock stated the committee met on May 26, during which Ms. Beth Smith and Ms. Tammy Lewis presented information on policies and testing changes. Ms. Smith told the committee that during the 2015-2016 school year, taking the ACT will become a requirement for juniors in all systems. Ms. Lewis reported on testing (TNReady) that's taking the place of TCAP and End of Course testing for the upcoming school year.

Mr. Lilly scheduled a Maintenance Committee meeting for Thursday, July 16 at 5:30 p.m.

Mr. Jones made a motion, with a second by Mr. Allen, to approve policy 4.6051 Early Graduation with changes (attached). The motion passed 8-0.

Mr. Lilly made a motion, with a second by Ms. Hunter, to approve the salary schedules (attached). The motion passed 8-0.

Ms. McClintock made a motion, with a second by Ms. Cathey, to approve the Differentiated Pay Plan (attached). The motion passed 8-0.

Mr. Lilly made a motion, with a second by Ms. Hunter, to accept the low bid of PCS of TN, LLC, for the demolition of the Forrest School gym (attached). The motion passed 8-0.

Ms. Hunter made a motion, with a second by Mr. Lilly, to approve the organization chart (attached). The motion passed 8-0.

Mr. Allen made a motion, with a second by Mr. Lilly, to approve the Contractor's Pay Request (attached). The motion passed 8-0.

There was no new business.

During the Director's Report, Ms. Abernathy congratulated Patrick Kennedy for making it to the regional tennis tournament.

Special Education Coordinator Jackie Morris has received approval through federal discretionary funds to hire an Inclusion Coach. Ms. Hunter made a motion, with a second by Mr. Lilly, to approve the position. The motion passed 8-0.

Ms. Gold made a motion, with a second by Ms. Hunter, to approve an additional \$654 for the MCHS Beta Club to attend the National Beta Club Convention. The motion passed 8-0.

Continuing the Director's Report, Ms. Abernathy told the board she had a meeting with Lewisburg Water & Wastewater's Kenneth Carr and Commissioner Mickey King concerning the sewer system at Cornersville High School. Mr. Carr and Mr. King explained that they would like to run a new line from the front manhole to the back manhole, bypassing the pump station, straight into the septic tanks. They feel this will remedy the sewer issues at the school. Ms. Abernathy was assured the repair would not exceed \$5,000. The installation of the line will continue, but the board requested that the engineer who advised Mr. Carr and Mr. King attend the upcoming Maintenance Committee meeting to provide more information.

Ms. Gold made a motion, with a second by Mr. Lilly, to approve line item transfers as needed. When the transfers are made, the board will be notified. The motion passed 8-0.

Ms. Abernathy explained the 25-hour law, which entitles employees who work 25 hours per week for 12 months to receive benefits; this will result in paying more for benefits than salaries. Therefore, the five-hour employees' hours are being cut from 5 per day to 4.5 per day.

She told the board about a grant Food Service Supervisor Larissa Delk was awarded which allows her to purchase a \$24,500.00 walk-in freezer at LMS.

Ms. Abernathy told the board she had checked on camera systems for schools currently without a system. The cost would total \$121,920.32. The topic will be discussed at the July 16 Maintenance Committee meeting.

A personnel update will be sent to the board within the next week or two; by that time, most of the posted positions should be filled.

Mr. Jones made a motion, with a second by Ms. McClintock, to approve stipends for three CTE teachers (funds will come out of Carl Perkins grant). The motion passed 8-0.

One of the air conditioning units at the Central Office has stopped working and is irreparable. Ms. Abernathy has learned that there is \$15,349.85 in a county fund that could go toward this purchase; estimates range from \$25,000 to \$30,000. The board asked Ms. Abernathy to secure bids, then proceed in an executive session.

Deputy Director Jacob Sorrells explained to the board that the floors at CHES have never been stripped of wax; yearly, the custodians have applied a layer of wax over the old. The custodians had not been trained to strip floors (have since been trained), and with the many layers, it will be a time-consuming job. Mr. Sorrells was told that if the floors are not stripped of the layers, the tiles will need to be replaced sooner than later. In order to have the floors completely stripped and waxed by the time school starts, a contractor would need to come in and complete the front lobby, main hallway, cafeteria and playroom, while the custodians work in the classrooms. Mr. Sorrells stated that an estimate to complete the job would be approximately \$12,000. The board requested that the funds be taken from this year's maintenance budget, if possible. Mr. Lilly made a motion, with a second by Mr. Jones to, pending verification of funds, take the \$12,000 bid and proceed. The motion passed 8-0.

The meeting adjourned at 6:55 p.m.

Respectfully Submitted,

Donnie Moses, Chairman

Jackie Abernathy, Director