

May 21, 2009

The Marshall County Board of Education met in regular session on Thursday, May 21, 2009, at 6:00 p.m. in the Board Conference Room at Jones School.

Members present were Ann Tears, Mike Keny, Todd Tietgens, Delinda Owens, Mark Wilkerson, Curt Denton, Craig Michael, Kristen Gold, and Randy Perryman. No members were absent.

Following the prayer and pledge, Mickey Smith, Forrest School teacher, presented a video prepared by his multi-media class.

To open the meeting, Chairman Tears pulled from the agenda Policy 6.2001 "Attendance Middle and High School" and under New Business, Ms. Tears stated she would, in keeping with the annual agenda, like to schedule a meeting with the Director's Evaluation committee. Mr. Michael said he had a comment about the negotiating team during New Business. Mr. Wilkerson made a motion to approve the agenda with the change and New Business items; Mr. Michael seconded the motion, and the motion passed 9-0.

Hector Cruz, Assistant Pastor at Church Street Church of Christ who works closely with the Hispanic community, assisted Dr. Stan Curtis in presenting diplomas to the ELL graduates.

The board recognized the teachers recommended for tenure (see attached).

Shelby Stinnett, a student at Forrest School, was recognized for being a TSBA SCOPE delegate.

Kathy Demumbreum was recognized for being the state's Health Occupations Student Association (HOSA) Teacher of the Year.

Rochelle Alexander, representative of the Marshall County branch of the NAACP, addressed the board. Ms. Alexander presented the NAACP's purpose and concerns of the organization. She told the board she wanted to keep conversation flowing between the organization and school system. Ms. Alexander provided a list of five questions the NAACP would like Dr. Curtis to answer; Ms. Owens requested the answers to those questions also be sent to board members.

Misty Reese addressed the board to discuss her years of service with the Marshall County School System and her concerns of not being rehired for the 2009-2010 school year. As board members began asking questions about Ms. Reese's concerns, Ms. Tears stated the executive committee had been advised by legal

counsel not to discuss the issue. Mr. Michael wanted it on record that the board had not been notified of what legal counsel had advised. Mr. Michael continued to question the issue; Ms. Tears wanted it on the record that Mr. Michael was out of order.

Mr. Wilkerson made a motion to approve the minutes of the March 30, 2009, special called session, the minutes of the April 9, 2009, regular session, and the minutes of the April 30, 2009, special called session. Mr. Keny seconded the motion, and the motion passed 9-0.

Colin Beatty, president of the Marshall County Education Association, presented the MCEA report. He spoke in opposition of the policy committee's proposed changes on the middle and high school attendance policy.

Ms. Gold made the motion to approve the Mission Statement, Vision Statement, and Goals (see attached). Ms. Owens seconded the motion, and the motion passed 8-1, with Mr. Michael voting no.

Mr. Keny made the motion to approve Special Courses (see attached) with the second by Ms. Owens. The motion passed 9-0

Mr. Wilkerson made the motion to approve Minimum/Maximum Credits (see attached) with the second by Mr. Keny. The motion passed 9-0.

Mr. Denton made the motion to allow Bethany Vanhooser, a sophomore at Cornersville High School who has been accepted to the Governor's Academy, to complete Geometry through the A+ Learning Systems software, and Mr. Michael seconded the motion. Suzanne Ingram, Technology Supervisor for the school system, stated Heather Denton, a Marshall County High School teacher, and Debra Crable, a Cornersville High School teacher, will supervise Bethany. Ms. Denton, who will sign off on the course, will be working on an extended contract (supervising Bethany and other students); Ms. Crable will volunteer her time. The motion passed 9-0.

Ms. Tears stated the Policy Committee met and discussed combining Policy 6.205 (Student Assignment) and Policy 6.206 (Transfers Within the System) (see attached). Ms. Tears made the motion to approve the policy with Mr. Wilkerson seconding the motion. Documentation will be provided to the board to show what information will be entered into the Star Student Program for the system-wide matrix. The motion passed 7-2 with Mr. Michael and Mr. Denton voting no.

Mr. Wilkerson made the motion to approve the bid to renovate the gym floor at Lewisburg Middle School (see attached) with the second by Ms. Tears. Mr.

Michael asked if there were verified references on the company winning the bid; Ms. Janet Wiles, Budget Director, stated the school system has used the company in the past and they have done a good job. The motion passed 9-0.

Mr. Wilkerson made the motion to approve the maintenance requests (see attached); Ms. Owens seconded the motion. After discussions with Maintenance Supervisor Sheldon Davis about the items on the list, Mr. Wilkerson withdrew his original motion and made a new motion to send the requests back to the Building/Maintenance Committee for further review and to search elsewhere (such as on govdeals.com) to see if lower prices can be found. Ms. Owens seconded the motion, and the motion passed 9-0.

On the consent agenda, the Marshall County High School Beta Club submitted two requests for funds and permission to attend the National Beta Convention in Orlando, Florida, June 17-20 (see attached): one request indicated the group would fly to convention; the second indicated the group would drive. Mr. Keny made the motion to give approval for the group to fly to Orlando, with Mr. Michael seconding the motion. The motion passed 9-0. The following were also presented in the consent agenda: Cornersville School FBLA student to attend National FBLA Conference in Anaheim, California, on 6/25-28/09; Boyd West to host Lewisburg Team Basketball Camp during from May 31 through June 4 using the gyms at Forrest, LMS, and MCHS, and the MCHS cafeteria and some classrooms; MCHS and Cornersville High's boys' basketball teams to attend the University of Alabama at Huntsville Team Camp 6/4-6/09; MCHS cheerleaders to travel to Gatlinburg 7/12-15/09 for UCA Cheerleading camp; Forrest cheerleaders to attend USA Cheers Camp in Sugar Hill, Georgia, 6/21-26/09; Cornersville High cheerleaders to attend UCA Cheerleading camp in Gatlinburg 7/12-16/09; MCHS yearbook staff to travel to Austin Peay State University in Clarksville 6/2-4/09 for Jostens Yearbook Camp; and Cornersville High yearbook staff to travel to Austin Peay 6/1-4/09 for Jostens Yearbook Camp. Mr. Perryman made a motion to approve the consent agenda, and Ms. Gold seconded the motion. The motion passed 9-0.

Under section "Approve Federal Amendment," (see attached) Dr. Curtis explained to the board that funds needed to be moved because the behavior therapist cost more than originally budgeted; a new CDC class was set up in January and materials and supplies needed to be purchased; and several high-needs students needed materials to implement IEPs. Mr. Keny made the motion to approve the Federal Amendment. Mr. Michael seconded the motion, and the motion passed 9-0.

Linda Williams-Lee, Federal Projects Director for the school system, answered questions regarding the approval of the 2010 NCLB Budget (see attached). She told the board that due to shortfall funds in local budget, the following positions will have to be eliminated: 9 parapro positions; these positions will revert from the GP budget to the federal budget. Ms. Williams-Lee also stated that with the stimulus money, all of the elementary schools in Marshall County, as well as Lewisburg Middle School, will be Title I schools, which means federal money will go into those schools. Mr. Tietgens made the motion to approve the 2010 NCLB Budget. Mr. Wilkerson seconded the motion, and the motion passed 9-0. Ms. Williams-Lee added that with an increase (with stimulus money) in Title II-D funds, Cornersville High School, Marshall County High School, and Forrest High School will receive a computer lab this fall. Mr. Wilkerson commended Ms. Williams-Lee on a great job.

In the Budget Committee report, Ms. Gold stated the committee met on April 30 in which a preliminary budget and proposed changes were reviewed. They met again on May 12 to address paid supplements; no actions were taken. Principals have been asked to compile a list of proposed supplement information to be reviewed at the next Budget Committee meeting, which is set for Wednesday, May 27, 2009, at 6:00 p.m. Ms. Gold pointed out that a "Summary Financial Statement" was in the packet and she provided an updated "Proposed Budget Calendar" (see attached). Ms. Gold made the motion to approve the resolution to "Reclassify Budgeted Expenditures – General Purpose School Budget" (see attached); Mr. Wilkerson seconded the motion, and the motion passed 9-0. Ms. Gold made the motion to approve the resolution to "Budget Additional Revenues and Expenditures-School Food Service Budget (143)" (see attached); Mr. Wilkerson seconded the motion and the motion passed 9-0. In referencing the last resolution, Dr. Curtis stated that since the school system has been providing several fruit trays to the schools through this federal grant, Kroger has been able to add part-time workers to their staff; Dr. Curtis went on to commend Larissa Delk, Food Service Supervisor, for the work she has done to secure this grant, as well as promoting good eating habits to the students of the county. Bringing up the issue of stimulus money, Mr. Michael suggested the Budget Committee prepare a budget as if the county was not receiving any stimulus money.

The Policy Committee postponed the May 19 meeting due to softball tournaments. The Policy Committee of the board rescheduled the meeting for Thursday, May 28 at 5:00 p.m.

Mr. Michael stated the Building/Maintenance Committee met May 5 with the first topic of discussion being the feasibility of the Board of Education's maintenance

department assuming responsibility for maintenance of the county's facilities. He went on to say the scope of the work at that time included hiring two full-time employees at the county's expense and the work would be overseen by Sheldon Davis, Supervisor of Maintenance for the school system. Commissioner King explained to the Building/Maintenance Committee that the county's current maintenance contract expires November 2009. Ms. Gold asked if the additional information the committee had requested had been received; Mr. Michael said he had not checked his emails in the past couple of days, but none had been received prior to that. Mr. Michael went on to tell board members he had emailed them questions he had asked the county's maintenance committee. Ms. Owens asked if he would email the questions to all the board members; he stated he would. To continue the Building/Maintenance committee report, Mr. Michael stated Curt Widdington with Siemens Corporation presented the energy report to the committee. Mr. Widdington suggested the board form an energy committee to review a more detailed proposal, with a letter of intent being the next step should the board want to go in that direction. Mr. Widdington went on to tell the committee that there was a \$30,000 to \$40,000 cost to receive the detailed report. Dr. Curtis informed the board a TOSS representative brought a representative to his office from a company similar to Siemens to make a presentation; Dr. Curtis will give the Building/Maintenance Committee members that information at the next committee meeting. The next item Mr. Michael addressed was, when looking at the projected maintenance budget for next year, \$116,000 is budgeted for additional camera equipment. He said that money could cover two or three teaching positions or several aides; he felt that item should be looked at more closely.

Under New Business, Ms. Tears pointed out the board had been following closely to the Annual Agenda, with a few adjustments along the way. Since the Director's Evaluation was quickly approaching, a meeting of the Director's Evaluation Committee was set for Wednesday, May 27 at 5:00 p.m., right before the Budget Committee meeting.

Mr. Denton set a Transportation Committee meeting for Monday, May 26 at 5:00 p.m.

Also under New Business, Mr. Michael made a motion that the school board direct the negotiating team to re-open Article 10 "Fair Treatment and Just Cause" with MCEA to discuss the utilization of the discretionary power the board has to provide probationary teachers with specific reasons for failure to be rehired; Mr. Denton seconded the motion. The roll call vote was as follows:

Mr. Keny	Yes	Mr. Denton	Yes
Mr. Tietgens	No	Ms. Gold	No
Ms. Owens	Yes	Mr. Michael	Yes
Mr. Wilkerson	Yes	Mr. Perryman	Yes
Ms. Tears	Abstain		

The motion passed 6-2 with Ms. Tears abstaining.

In the Director's Report, Dr. Curtis announced that Gateway scores have increased throughout the county; supervisor evaluations are taking place this week and next week; support staff transfers/rehires/non-rehires must take place by June 15; information of transfers and non-rehires will be sent to the board the week before June 15.

In referencing the organizational chart in the board packet, Mr. Denton expressed concerns about the new Transportation Supervisor. He stated the job wasn't posted to allow others to apply, and although he didn't know the newly-named supervisor's qualifications, he didn't feel as if the person is qualified for the position.

The meeting was adjourned.

Respectfully Submitted,

Ann Tears, Chairman

Dr. Stan Curtis, Director