

November 13, 2008

The Marshall County Board of Education met in regular session on Thursday, November 13, 2008, at 6:30 p.m. in the Board Conference Room at Jones School.

Members present were Ann Tears, Mike Keny, Todd Tietgens, Delinda Owens, Mark Wilkerson, Curt Denton, Craig Michael, Kristen Gold, and Randy Perryman. No members were absent.

After the prayer, Tilden and Ellie Jackson, students at Cornersville Elementary School led the pledge.

Bonnie Reese, Principal at Cornersville Elementary School, presented a slide show highlighting the school.

Dr. Curtis stated that on the advice of legal counsel, he was withdrawing "Approve Teacher Dismissal Procedure" from the agenda. Mr. Michael made the motion to approve the agenda omitting the item; Ms. Owens seconded the motion and the motion passed 9-0.

Mr. Michael made a motion to approve the minutes of the October 9, 2008, meeting. Ms. Tears seconded the motion and the motion passed 9-0.

The Carryover Report to the Federal Budget was presented for approval (see attached). Mr. Michael questioned about the status of the previously requested audit for the School System with an emphasis on the Special Education, Transportation and Maintenance Departments; Janet Wiles, Marshall County School System's Budget Director, stated the auditors are currently in the county and have collected some information from the Central Office. Ms. Wiles said the audit may be completed in approximately three weeks. Mr. Tietgens made the motion to approve the Carryover Report to the Federal Budget; Mr. Michael seconded the motion. The motion passed 9-0.

Mr. Perryman made a motion to approve Supplement Changes (see attached). Ms. Gold seconded the motion and the motion passed 9-0.

The only item on the consent agenda was a request from Elise Dumser, Choral Director for the Marshall County High School Concert Choir, requesting permission to take 7-10 students to the Tennessee Music Educators Association Conference in Nashville April 15-18, 2009. Ms. Gold made a motion to approve the consent agenda. Mr. Wilkerson seconded the motion and the motion passed 9-0.

The next item on the agenda was the approval of the 2009-2010 School Calendar (see attached). Dr. Curtis said the Calendar Committee is comprised of teachers and supervisors, and they get input from administrators and principals. He also pointed out that the new calendar includes three professional development days. To address Mr. Denton's concerns about the five professional development days on the past calendar affecting the pay of Educational Assistants and Bus Drivers, Dr. Curtis stated that if additional days are used for professional development, beyond the three days scheduled, principals will work the Educational Assistants within the building. Mr. Tietgens made a motion to approve the 2009-2010 school calendar. Mr. Wilkerson seconded the motion and the motion passed 9-0.

Ms. Tears, chairman of the policy committee, presented changes to the following policies (see attached) which were approved by the policy committee in the November 3 committee meeting: Policy 1.106, Code of Ethics; Policy 1.1061, Effective Boardmanship Standards; Policy 2.804, Expenses and Reimbursements; Policy 3.205, Security; Policy 3.206, Community Use of School Facilities; Policy 3.401, Scheduling and Routing; Policy 4.406, Use of the Internet; Policy 4.502, Parent/Family Involvement; Policy 4.605, Graduation Requirements; Policy 5.200, Separation Practices for Tenured Teachers; Policy 5.201, Separation Practices for Non-Tenured Teachers; Policy 5.202, Separation Practices for Non-Certified Employees; Policy, 5.203, Nonrenewal; Policy 5.204, Resignation; Policy 5.306, Military Leave; Policy 5.402, Hepatitis B (HBV); Policy 5.801, Director of Schools, Recruitment and Selection; Policy 6.303, Interrogations and Searches; Policy 6.308, Bus Conduct; Policy 6.309, Zero Tolerance Offenses; Policy 6.316, Suspension/Expulsion/Remand; Policy 6.317, Student Disciplinary Hearing Authority; Policy 3.500, Food Service Management; Policy 1.808, Registered Sex Offenders; Policy 4.301, Interscholastic Athletics; Policy 6.304, Student Discrimination/Harassment and Bullying/Intimidation; Policy 5.114, Personnel Records. Mr. Denton, a member of the policy committee, suggested the board send Policy 6.309, Zero Tolerance Offenses, back to the policy committee to possibly amend the portion of the policy concerning knives to allow a student who realizes he/she has a knife in their possession, to turn it in to the office without any repercussions. The board also requested Policy 6.316, Suspension/Expulsion/Remand, be sent back to the policy committee to determine if students suspended out of school or in school should be allowed to attend school related extracurricular activities at the end of the regular school day of the last day of suspension, and if under "Reasons for Suspension/Expulsion" should the Zero Tolerance Policy number be included on number 7 and 9. Mr. Keny questioned Policy 6.303, Interrogations and Searches, concerning the ability to interrogate a student without the presence of a parent or guardian; after

discussion, the board decided to send this policy back to the committee. Mr. Keny made the motion to send policies 6.309, 6.316, and 6.303 back to the policy committee for review and possible revision. Mr. Wilkerson seconded the motion and the motion passed 9-0. Mr. Michael suggested, in reference to Policy 1.106, Code of Ethics, that the School Board attorney provide direction on potential conflict of interest disclosure; Ms. Wiles will contact the attorney.

Mr. Wilkerson made a motion to approve the Director's Evaluation (see attached). Mr. Denton seconded the motion and the motion passed 9-0.

In the Transportation Committee report, Mr. Denton, Chairman, reported that after receiving an inventory of the Transportation Department's tool shed, the department is in need of additional/updated tools and equipment that may keep from outsourcing work. Mr. Wilkerson stated that before the system invests a lot of money in different tools, a cost benefit analysis versus outsourcing should be provided. Mr. Michael responded that a request has been made detailing what the department does with the tools they have, what tools they want, and what they would do with those tools so a payback analysis can be completed. Mr. Denton went on to say that in September the Transportation Department used 7,253 gallons of diesel; bus routes covered approximately 37,027 miles. Mr. Denton said he, along with Transportation Supervisor Glenn Ezell, are working on separating the fuel use for trips in vans and buses from normal bus routes to get a better understanding of where the fuel is being used. It was reiterated during the meeting that buses will not run on abbreviated days.

Under new business, Mr. Michael updated the board on negotiations between the negotiating team and MCEA. He said the board feels very strongly that the MCEA and board be on the same side of the table from the standpoint that the board is not the funding body, but the commission and the taxpayers are. In summation, he stated the MCEA requests the board pay 82% of teachers' insurance premiums (reduced from 83%) and provide a 4% salary increase (reduced from 6%), as well as reimburse members the difference of any increase of insurance premiums paid by members since November of 2006 until the date of which the contract is ratified. Mr. Michael said the negotiating team has proposed: no change in insurance; a salary raise of \$875.00 or 2.1% increase. He pointed out that the board made two budget cuts from the original request to the county commission that represented well over one million dollars in cuts, which included eliminating five additional teaching positions, four Educational Assistant positions, a teacher from Cornersville, a nurse from Chapel Hill, an Assistant Principal from Chapel Hill Elementary, a math assistant, a special education

teacher and assistant, a social worker, and a psychologist. The board was in agreement that the negotiating team is moving in the correct direction.

Ms. Gold, Budget Committee Chairman, scheduled a Budget Committee meeting for Wednesday, November 19 at 5:00 p.m.

Mr. Michael, Building/Maintenance Committee Chairman, scheduled a meeting for Thursday, November 20 at 5:00 p.m.

In the Director's report, Dr. Curtis distributed copies of the agenda for the regularly scheduled Commission meeting. He stated that employee contracts for support staff are currently being developed; Administrative Procedures are continually being developed. He has solicited budget needs and will have them ready for the board by December 1. Dr. Curtis asked the board to continue looking at making the elementary schools K-6, and informed the board that CHES is using six portables and the school population is still growing. Mr. Michael stated that the last time he visited CHES there was a regular classroom in only one of the portables. He questioned the enrollment numbers this year compared to last year; those numbers will be provided to the board members. Mr. Michael stated that in the upcoming Building Committee meeting the subject of portables will be among the discussion, including looking at the projected growth rate and what was done in the past.

Mr. Michael made a motion that the board not appeal Chancellor Cox's ruling that the school system and the MCEA return to negotiating. Ms. Gold seconded the motion and the motion passed 9-0.

The meeting was adjourned.

Respectfully Submitted,

Ann Tears, Chairman

Dr. Stan Curtis, Director