

October 18, 2007

The Marshall County Board of Education met in a special called session on Thursday, October 18, 2007 at 5:30 p.m. in the Board Conference Room at Jones School.

Members present were Kristen Gold, Tim Harrison, John McCullough, Craig Michael, Randy Perryman and Ann Tears. Absent were Jerry Campbell and Todd Tietgens.

Prayer/Pledge

Before the meeting was called to order, the Policy Committee met to approve a new policy #1.302, *School Attorney* (see attached). Mr. Harrison made a motion to approve the policy with the second by Mr. McCullough. The motion passed 6-0.

The meeting was then called to order.

Mr. Harrison made a motion to revoke the authorization for Mr. Michael Jennings to represent the Board in contractual negotiations with John D. Pierce. Ms. Gold seconded the motion and the motion passed 6-0.

Mr. Harrison made a motion to authorize the formation of a special committee pursuant to § 50 of the 10th Ed. Of Robert's Rules of Order, Newly Revised, and that the committee consist of Mr. Campbell from Cornersville, Mr. Perryman from Chapel Hill, and Mr. Michael from Lewisburg. Mr. McCullough seconded the motion and the motion passed 6-0.

Mr. Harrison made a motion to refer the question of an equitable settlement with the former Director of Schools to the special committee of three, with the authority to recommend a settlement to the Board. Mr. McCullough seconded the motion and the motion passed 6-0.

Mr. Harrison made a motion to approve policy #1.302, which was approved earlier in the evening by the Policy Committee. Mr. McCullough seconded the motion and the motion passed 6-0.

In the Director's report, Ms. Aldridge requested approval to post two Supervisor of Instruction positions (one for 7-12 and one for K-6 and

technology). Ms. Tears added that she would like to meet the final candidates for the jobs. Mr. Michael requested to see organizational charts and job descriptions for Central Office employees. The job descriptions were distributed. Mr. Perryman made a motion to approve the two Supervisor of Instruction positions with the second by Mr. Michael. The motion passed 6-0.

Under new business, Ms. Gold reported that she would like to see the Board utilize the Tennessee School Boards Association for the Director search, utilizing their Plan 1 at \$4,000. Ms. Tears stated that she thought that there was a current employee in place that would be well suited for the job and that she did not think that the TSBA search was necessary. Other Board members stated that they thought it was the Board's responsibility to open the search. Mr. Harrison made a motion to use TSBA, Plan 1, to assist the Board in the Director search. Ms. Gold seconded the motion and the motion passed 5-1 (Tears voted no). At this time, Mr. Harrison distributed a sample contract from TSBA to the Board members.

Mr. Michael reported that he had met with Wayne Qualls and would recommend that Mr. Qualls be retained by the Board as a consultant at \$2,500. Mr. Qualls will be addressing the Board at a future date.

Mr. Michael then recommended that the Board consider retaining Chuck Cagle as additional legal counsel. Mr. Cagle will also be addressing the Board at a future date.

The Board discussed the meeting to be held the next morning with the elementary teachers regarding the reading program.

The meeting was adjourned.

Respectfully Submitted,

Jerry Campbell, Chairman

Nancy Aldridge, Director

