

September 11, 2008

The Marshall County Board of Education met in regular session on Thursday, September 11, 2008 in the Board Conference Room at Jones School.

Members present were Curt Denton, Kristen Gold, Craig Michael, Delinda Owens, Randy Perryman, Ann Tears, Todd Tietgens and Mark Wilkerson. Absent was Tim Harrison.

After the prayer, Bailey and Berkley Allen, students at Chapel Hill Elementary School led the pledge and a moment of silence to remember September 11.

Dean Delk, Principal at Chapel Hill Elementary, introduced Lori Gipson who presented a slide show highlighting the school.

Dr. Curtis opened the floor for nominations for Chairman of the Board. Mr. Tietgens made a motion, seconded by Mr. Perryman, to nominate Ms. Gold. Mr. Michael made a motion, seconded by Mr. Wilkerson, to nominate Ms. Tears. The roll call vote was as follows:

Mr. Wilkerson	Tears	Mr. Denton	Tears
Mr. Tietgens	Gold	Ms. Gold	Gold
Ms. Owens	Tears	Mr. Michael	Tears
Ms. Tears	Tears	Mr. Perryman	Gold

Ms. Tears won by a vote of 5-3.

Ms. Tears then asked the floor for nominations for Vice-Chairman. Mr. Denton made a motion to nominate Ms. Gold. Mr. Wilkerson seconded the motion. Mr. Wilkerson made a motion to cease nominations and proclaim Ms. Gold Vice-Chairman by acclamation. Ms. Owens seconded the motion and the motion passed 8-0.

Mr. Michael made a motion to approve the minutes of the August 4, 2008 special called meeting and the August 14, 2008 regular session. Mr. Wilkerson seconded the motion and the motion passed 8-0.

Ms. Debbie Pearce addressed the Board regarding her son's suspension from Marshall County High School.

Ms. Lori Curtis addressed the Board on behalf of the Town of Chapel Hill Parks and Recreation Board who is requesting the use of Forrest School for a craft fair. Board policy does not allow for school facilities to be used for private profit except that any group can be asked for Board approval for a one-time program or performance. Ms. Gold made a motion to approve the request with the second by Mr. Tietgens. The motion passed 7-1 (Mr. Michael voted no).

A differentiated pay plan proposal which is subject to negotiation was presented for approval (see attached). The roll call vote went as follows.

Mr. Wilkerson	No	Mr. Denton	No
Mr. Tietgens	Yes	Ms. Gold	Yes
Ms. Owens	No	Mr. Michael	No
Ms. Tears	No	Mr. Perryman	Yes

The motion failed 3-5.

The Board requested that Dr. Curtis provide that parameters from the state on differentiated pay.

An organization chart for the Central Office and for all other positions via the "BEP sheets" were presented for approval. Ms. Tears made a motion to approve both of these but the motion failed for lack of a second. Ms. Owens made a motion to approve the positions listed on the "BEP sheets". Mr. Denton seconded the motion and the motion passed 8-0. Ms. Tears made a motion to approve the Central Office organizational chart. Ms. Gold seconded the motion and the motion passed 8-0.

In the consent agenda, there was a request from Kathy Demumbreum, Health Science instructor at Spot Lowe requesting approval to attend regional, state and national HOSA competitions. Ms. Owens made a motion to approve the request with the second by Mr. Perryman. The motion passed 8-0.

In the Budget Committee report, Ms. Gold, Chairman, reported that the committee met on September 3 and reduced the budget by \$569,567. The committee also received an update on the technology program by Suzanne Ingram and discussed committee assignments. Ms. Gold made a motion to approve the budget for submission to the County Commission with revenues of \$33,447,380 and expenses of \$35,222,345 which leaves an ending undesignated

fund balance of \$1,056,670. Mr. Wilkerson seconded the motion and the motion passed 8-0.

In the Director's report, Dr. Curtis informed the Board that before them were copies of policies previously approved by the Board and the schools' Activity Fund Audit. He informed the Board that a request for information regarding the termination of a former employee was being handled by school board attorney, Chuck Cagle. He also informed them that Ron Shirey had started work as the new Attendance Supervisor.

Dr. Curtis reported that MTSU had asked him to teach a graduate level course in the Spring on Friday evenings and Saturdays. Mr. Michael asked for documentation from MTSU regarding this request.

Under new business, Mr. Michael made a motion that minutes from board meetings be prepared by the end of the next business day and that minutes from work sessions be prepared by the end of seven days. Mr. Denton seconded the motion and the motion passed 8-0.

Mr. Michael made a motion that the Administrative Assistant or Board Secretary be present at work sessions to make notes that will be available to Board members. Mr. Wilkerson seconded the motion and the motion passed 8-0.

There was discussion about committees to be developed for the 2008-2009 year. It was determined that the following committees would be in place: Budget, Curriculum, Transportation, Building/Acquisition/Maintenance, Policy, and Legislative committees. Ms. Tears distributed a sheet for the members to indicate their choice of committees on which to serve.

Ms. Tears asked the Board to consider a retreat to develop a 5 year plan.

A work session was set to develop the Director's evaluation on September 29 at 6:30 p.m.

Ms. Gold reported that a hearing was held on September 10 on the motion to alter or amend the judgment regarding the negotiations lawsuit. Mr. Jennings will be sending an explanation of the outcome and the options that are available to

the Board. The judge ordered that negotiation must resume by November 1, 2008.

Mr. Denton asked that Chuck Cagle come to a future board meeting to update the board on various issues.

Mr. Michael asked that the Board members review the zero tolerance policy and that the Policy Committee clarify this policy.

The meeting was adjourned.

Respectfully Submitted,

Ann Tears, Chairman

Stan Curtis, Director of Schools