

MARSHALL COUNTY SCHOOL SYSTEM

Administrative Procedures

6.11

**Effective Date:** February 27, 2019

**Revised Date:**

**Section:** Students

**Subject:** Infection Control HIV/AIDS

**Related Policy:** 6.404 Acquired Immune Deficiency Syndrome

**I. DEFINITIONS**

Universal precautions is an approach to infection control to treat all human blood and certain human body fluids as if they were known to be infectious for HIV, HBV and other bloodborne pathogens.

*Bloodborne Pathogens* means pathogenic microorganisms that are present in human blood and can cause disease in humans. These pathogens include, but are not limited to, hepatitis B virus (HBV) and human immunodeficiency virus (HIV).

**II. PROCEDURES**

All staff shall complete annual training on Bloodborne Pathogens and the use of Universal Precautions.

All employees are required to consistently follow infection control guidelines in all settings and at all times, including playgrounds and school buses. Schools will operate according to the standards put forth by the U.S. OSHA for the prevention of bloodborne infections.

Equipment and supplies needed to apply the infection control guidelines will be maintained and kept reasonably accessible.

School nurse and Principal shall be responsible for implementation of the guidelines, including investigating, correcting and reporting on neglect or violation of the guidelines. A school staff member is expected to alert the person responsible for health and safety issues if a student's health condition or behavior presents a reasonable risk of transmitting an infection. If a situation occurs at school in which a person might have been exposed to an infectious agent, such as an instance of blood-to-blood contact, school authorities shall counsel that person (or, if a minor, alert a parent or guardian) to seek appropriate medical evaluation.

### **III. ATTACHMENTS**

Infection Control – Universal Precautions

TNBOE Policy 5.300 HIV and AIDS for employees and students of Tennessee Public Schools

Signature on File

*Jacob Sorrells, Director of Schools*