

MINUTES OF REGULAR MEETING HELD NOVEMBER 21, 2016

The Board of Directors of the Greenville Area School District met in regular session Monday, November 21, 2016, at 6:30 p.m., in the lecture hall at Greenville High School. The following members were present: Charles Demarest, John Forbes, Lisa Holm- arrived at 6:33 p.m., Steve Lewis, Laura Leskovac, Mary Reames, Richard Rossi, Howard Scott and Dennis Webber.

Others present: Mark Ferrara, Superintendent
Michele A. Orahod, Board Secretary

Teachers present: One (1)
Visitors present: Seven (7)
News media present: One (1)

President Webber led the Pledge of Allegiance to the Flag.

HEARING OF VISITORS

None.

APPROVAL OF MINUTES

Moved by Mr. Demarest and seconded by Mr. Scott that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Meeting of October 17, 2016 and Board Workshop of November 16, 2016.

Vote: 8-0 Motion carried.

APPROVAL OF FINANCIAL REPORTS

Moved by Mr. Demarest and seconded by Mr. Rossi that the financial reports be approved as presented by the Board Secretary.

Vote: 8-0 Motion carried.

APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Demarest and seconded by Mr. Rossi that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

APPROVAL – SUBSTITUTE POSITIONS

Moved by Mrs. Reames and seconded by Mr. Scott the following substitutes be approved effective immediately:

Traditional Teacher:

Lizi King, Grove City, PA
Sharon Nystrom, Greenville, PA
Jennifer Shelly, Greenville, PA

Aides: Jessica Brocklehurst, Greenville, PA

Custodians: Jamison Lopochohnsky, Greenville, PA, hourly rate \$12.00

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – BUS DRIVER REQUEST

Moved by Mr. Demarest and seconded by Ms. Holm a request submitted by Frye, Inc. to add to the 2016-2017 van/school bus driver list be approved effective immediately:

Norman Frank, Transfer, PA
Stephanie Craft, Hadley PA

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – FMLA

Moved by Mr. Rossi and seconded by Ms. Holm a request for a Family Medical Leave of Absence made by Kristin Richards, High School Guidance Counselor, beginning after using 10 days of Family Sick days used through June 30, 2017, intermittently be approved in accordance with the Family and Medical Leave Act.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – FMLA

Moved by Mrs. Reames and seconded by Mrs. Leskovac a request for a Family Medical Leave of Absence made by Chantal Bidwell, Speech Pathologist, beginning November 7, 2016 through January 11, 2017, be approved in accordance with the Family and Medical Leave Act.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – FMLA

Moved by Mr. Demarest and seconded by Mrs. Leskovac a request for a Family Medical Leave of Absence made by Bobbie Stefanowicz, Elementary Instructional Aide, beginning after using 10 days of Family Sick days used through June 30, 2017, intermittently be approved in accordance with the Family and Medical Leave Act.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – FMLA

Moved by Mr. Demarest and seconded by Mrs. Reames a request for a Family Medical Leave of Absence made by Audrey Lehman, High School Custodian, beginning December 5, 2016 through January 31, 2017, be approved in accordance with the Family and Medical Leave Act.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

**APPROVAL – SUPPLEMENTAL WAGE SCHEDULE
TO INCLUDE SOCCER**

Moved by Mr. Forbes and seconded by Mr. Scott the revised Supplemental Wage Schedule shown as **Exhibit B** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – 2016 REAL ESTATE TAX REFUND

Moved by Mr. Demarest and seconded by Mrs. Leskovac the request for refund of 2016 real estate taxes from Eric Kennedy for property at 104 Mehard Avenue shown as **Exhibit C** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – 2016 REAL ESTATE TAX REFUND

Moved by Mr. Demarest and seconded by Mr. Scott the request for refund of 2016 real estate taxes from Kent & Cheryl Williams for property at 124 Hamburg Rd. shown as **Exhibit D** be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – ONDEMAND ENERGY

Moved by Mrs. Reames and seconded by Mr. Demarest to authorize OnDemand Energy Solutions to serve as agent on behalf of the district for the purpose of evaluating usage and load patterns and to solicit electric generation supply pricing from third party suppliers. In addition, to designate and authorize the Superintendent to represent the Greenville Area School District to lock in a fixed price by fax at such time that is in the best interest of the District to do so.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – ASSIGNED UNRESERVED FUND BALANCE

Moved by Mr. Demarest and seconded by Mr. Rossi \$3,447,081 of the general fund unreserved fund balance be assigned to fund post-employment benefits, capital expenditures and repairs, and self-insurance contingencies. The Board reserves the right to affirm, revise or delete such designations.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – 2015-2016 FINANCIAL AUDIT REPORT

Moved by Mr. Demarest and seconded by Ms. Holm the 2015-2016 Annual Audit Report prepared by Black, Bashor & Porsch, LLP be approved as shown as **Exhibit E**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott; aye and Mr. Webber, aye. Motion carried.

APPROVAL – BOARD POLICIES

Moved by Mrs. Reames and seconded by Mr. Demarest the following Board Policies shown as **Exhibit F** be approved.

247 Vol IV 2016 – Hazing

609 Vol IV 2016 – Investment of District Funds

007 Vol VI 2016 – Policy Manual Access

336 Vol VI 2016 – Personal Necessity Leave*

810.2 Vol VI 2016 – Transportation – Video/Audio Recording

827 Vol VI 2016 – Conflict of Interest

918 Vol VI 2016 – Parent Involvement (Annual review M. Dieter)

336, 436, 536 Administrative, Professional & Classified***

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye and Mr. Webber, aye. Motion carried.

HEARING OF VISITORS

None.

ANNOUNCEMENTS

Mr. Ferrara discussed the recognition of Sarah O'Malley, Class of 2010, for her work with the Kindness Campaign organization.

Mrs. Reames announced that the board would be packing Backpacks on Tuesday, December 6 at 5:00 p.m.

ADJOURNMENT

At 6:53 p.m. a motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned to executive session discuss personnel.

The meeting adjourned at 7:15 p.m.



Michele A. Orahood
Board Secretary