

MINUTES OF REGULAR MEETING HELD MARCH 19, 2019

The Board of Directors of the Greenville Area School District met in regular session Tuesday, March 19, 2019 at 6:31 p.m., in the Lecture Hall at Greenville High School. The following members were present: Charles Demarest, John Forbes, Lisa Holm, Steve Lewis, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber. The following members were absent: Laura Leskovac.

Others present: Brian Tokar, Superintendent
Brandon Mirizio, Acting Board Secretary/Business Manager

Teachers present: One (1)
Visitors present: Two (2)
News media present: One (1)

President Webber led the Pledge of Allegiance to the Flag.

HEARING OF VISITORS

None

APPROVAL OF MINUTES

Moved by Mr. Demarest and seconded by Mr. Scott that the Minutes of the following Greenville Area School District meeting be approved as submitted: Board Work Session of February 13, 2019 and Board Meeting of February 19, 2019. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

APPROVAL OF FINANCIAL REPORTS

Moved by Mr. Demarest and seconded by Mr. Rossi that the financial reports be approved as presented by the Business Manager. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Demarest and seconded by Ms. Holm that the Bills for Payment be approved as presented and that the Business Manager be authorized to complete the necessary checks for payment.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – 2018/19 BOYS TENNIS BIDS

Moved by Mr. Forbes and seconded by Mr. Scott that the 2018/19 Boys Tennis Bids be approved as shown as **Exhibit A**.

Vote: Mr. Forbes, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL - 2019/20 FOOTBALL BIDS

Moved by Mr. Forbes and seconded by Mr. Scott that the 2019/20 Football Bids be approved as shown as **Exhibit B**.

Vote: Mr. Forbes, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL - 2018/19 SPRING SPORTS SCHEDULES AND TRANSPORTATION BIDS

Moved by Mr. Forbes and seconded by Mr. Scott that the 2018/19 Spring Sports Schedules and Transportation Bids be approved as shown as **Exhibit C**.

Vote: Mr. Forbes, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – BOYS BASEBALL ALTERNATE JERSEYS AND FIELD TARPS

Moved by Mr. Forbes and seconded by Mr. Scott that the purchase of Boys Baseball Alternate Jerseys and Field Tarps be approved as shown as **Exhibit D**. All associated costs to be reimbursed by the Boys Baseball Boosters.

Vote: Mr. Forbes, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – 2019/20 MERCER COUNTY CAREER CENTER BUDGET

Moved by Mr. Demarest and seconded by Ms. Holm that the 2019/20 Mercer County Career Center Budget be approved as shown as **Exhibit E**.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

President Webber noted that each member will need to sign and date ballots.

APPROVAL – 2019/20 MIDWESTERN INTERMEDIATE UNIT IV BUDGET

Moved by Mr. Rossi and seconded by Mr. Scott that the 2019/20 Midwestern Intermediate Unit IV Budget be approved as shown as **Exhibit F**.

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL – BOARD POLICIES

Moved by Mr. Demarest and seconded by Mrs. Reames that the proposed changes to the Board Policies listed below be approved as shown as **Exhibit G**.

- 103 – Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
- 103.1 – Nondiscrimination - Qualified Students with Disabilities
- 104 – Nondiscrimination/Discriminatory Harassment - Employment Practices
- 222 – Tobacco/Nicotine
- 323 – Tobacco/Nicotine
- 707 – Use of School Facilities
- 904 – Public Attendance at School Events
- 918 – Title I Parent and Family Engagement
- 626 – Federal Fiscal Compliance (Procurement Procedure Attachment)

Vote: Mr. Demarest, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

APPROVAL – USE OF FACILITIES

Moved by Mr. Rossi and seconded by Mr. Scott that the following request for the use of facilities be approved:

Greenville Soccer Association	Stewart Field	March – June 2019
Greenville Area Christian Ministerial Association	HS Auditorium	May 30, 2019 (Baccalaureate)

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL – DISPOSITION OF OBSOLETE TECHNOLOGY
EQUIPMENT**

Moved by Mr. Demarest and seconded by Mr. Scott that the the Disposition of Obsolete Technology Equipment be approved as shown as **Exhibit H**.

Vote: Mr. Demarest, aye; Mr. Scott, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – ATHLETIC TRAINING SERVICES

Moved by Mr. Forbes and seconded by Mr. Scott that the current agreement between Greenville Area School District and Greenville Orthopedic Associates, Inc. for Athletic Training Services be extended for the sum of Thirty-Seven Thousand Dollars (\$37,000) for the 2019/20 school year.

Vote: Mr. Forbes, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – SUMMER EMPLOYMENT

Moved by Mrs. Reames and seconded by Ms. Holm that Resolved that the following be approved for Summer Employment at a pay rate of:

Joan Gardill	Greenville, PA	Supplies	\$9.25/Hr
Cayle Jayne	Greenville, PA	Custodial	\$8.75/Hr
Cody Tumpak	Greenville, PA	Maintenance	\$9.25/Hr
Kyle Wingard	Greenville, PA	Maintenance	\$9.25/Hr

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. Lewis, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – VOLUNTEER BASEBALL COACH

Moved by Mr. Forbes and seconded by Mr. Scott that the following be approved:
Doug Wilson Volunteer Baseball Coach

Vote: Mr. Forbes, aye; Mr. Scott, aye; Mr. Demarest, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – RESIGNATIONS

Moved by Mr. Rossi and seconded by Ms. Holm that the following Resignations be approved:

Kara Schreckenghost, Elementary Teacher	Effective June 30, 2019
Nicholas Forcier, Maintenance	Effective March 15, 2019
Stefani Garcia, Family Center	Effective March 1, 2019

Vote: Mr. Rossi, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – DAY TO DAY SUBSTITUTE TEACHER

Moved by Mr. Scott and seconded by Mr. Demarest that the following be approved immediately:

James Richards	Greenville, PA	Substitute Teacher
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Vote: Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – RETIREMENTS

Moved by Mrs. Reames and seconded by Mr. Scott that the following Retirements be approved:

*Janice Abernathy, Elementary Teacher	Effective June 30, 2019
*Pamela Cianci, Elementary Teacher	Effective June 30, 2019
*Kim Ohr, Elementary Teacher	Effective June 30, 2019
*Beth Preston, Elementary Teacher	Effective June 30, 2019
*Lynn Stewart, Elementary Teacher	Effective June 30, 2019
*Raye Stoyer, Elementary Teacher	Effective June 30, 2019

*David Fisher, High School Teacher	Effective June 30, 2019
Mark Hayes, High School Teacher	Effective June 30, 2019
*Lee Ann Micsky, High School Teacher	Effective June 30, 2019
Laurie Bush, High School Instructional Aide	Effective June 1, 2019
*Wynne Eckhardt, High School Instructional Aide	Effective June 30, 2019
Susan Holzshu, High School Secretary	Effective September 23, 2019
Tina Jones, High School Secretary	Effective July 24, 2019
Dena Rohrbacher, Food Service Director	Effective June 14, 2019

** Reserves the right to rescind intent to retire by April 30, 2019.*

Vote: Mrs. Reames, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. Lewis, aye; Mr. Rossi, aye; and President Webber, aye. Motion carried.

APPROVAL – BUS DRIVER REQUEST

Moved by Mr. Rossi and seconded by Ms. Holm that the following Bus Driver Request submitted by Anderson Coach and Travel to add Jessica Long, Greenville, PA to the 2018/19 van/school bus driver list be approved effective immediately.

Vote: Mr. Rossi, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

APPROVAL – LEAVE WITHOUT PAY

Moved by Mr. Rossi and seconded by Mr. Scott that the request for Leave Without Pay be approved as follows:

Heidi Smith, Elementary Teacher	April 8-12, 2019 (5 Days)
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Vote: Mr. Rossi, naye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mr. Lewis, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

APPROVAL – EMPLOYMENT

Moved by Ms. Holm and seconded by Mrs. Reames that the following be approved pending receipt of clearances:

Brian Gruber, Transfer, PA	F/T Maintenance \$21.00 per Hour Effective April 1, 2019
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Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.

Vote: Ms. Holm, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Lewis, aye; and President Webber, aye. Motion carried.

APPROVAL – WAGE ADJUSTMENT

Moved Mrs. Reames and seconded by Ms. Holm that the following be approved:

Douglas Prugh, Greenville, PA

F/T Maintenance

\$21.00 per Hour

Effective April 1, 2019

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. Lewis, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

HEARING OF VISITORS

Dr. Keeling presented the "Career Planning Guide" that has been developed for students in grades 9-12 to assist in the decisions they will be faced with upon graduation.

ANNOUNCEMENTS

President Webber reminded the Board of the upcoming "Day in Harrisburg" to support public education.

Mr. Rossi announced that the Midwestern Intermediate Unit IV will not have their monthly meeting due to being invited to Harrisburg to present on the recent changes made to Special Education Services to be utilized as a resource to other Intermediate Units throughout the State.

ADJOURNMENT

At 7:01 p.m., a motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned.



Acting Board Secretary