

MINUTES OF REGULAR MEETING HELD JULY 26, 2018

The Board of Directors of the Greenville Area School District met in special session Thursday, July 26, 2018 at 7:32 p.m., in the Lecture Hall at Greenville High School. The following members were present: Charles Demarest, John Forbes, Lisa Holm, Laura Leskovac, Steve Lewis, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber.

Others present: Brian Tokar, Superintendent
Bill McNamee, Interim Business Manager
Connie Timashenka, Special Education/Curriculum Director
Dr. Jeffrey Keeling, High School Principal
Mark Karpinski, Assistant High School Principal

Teachers present: None (0)
Visitors present: One (1)
News media present: One (1)

President Webber led the Pledge of Allegiance to the Flag.

HEARING OF VISITORS

EXECUTIVE SESSION

At 7:34 p.m. the Board adjourned into Executive Session to discuss legal and personnel matters. The meeting reconvened at 8:27 p.m.

APPROVAL OF 2018-2019 ADMINISTRATIVE SALARIES

Moved by Mr. Rossi and seconded by Mr. Scott that pay increases based on satisfactory performance evaluations not to exceed 2.80%, for Principals, Special Education/Curriculum Director, Technology Director, Building and Grounds Supervisor and Cafeteria Manager be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL OF 2018-2019 SUPPORT STAFF HOURLY RATES

Tabled until next month.

APPROVAL – AGREEMENT WITH KEYSTONE CHARTER SCHOOL TO PROVIDE SPECIAL EDUCATION SERVICES

Moved by Mrs. Reames and seconded by Mr. Rossi that the agreement between Keystone Charter School and Greenville Area School District to share Special Education Supervisor services be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – SCHOOL RESOURCE OFFICER AGREEMENT

Moved by Mrs. Leskovac and seconded by Mr. Demarest that the School Resource Officer Agreement between the Greenville Area School District and the Borough of Greenville Police Department be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – PROFESSIONAL EMPLOYMENT

Moved by Mr. Scott and seconded by Ms. Holm that the following be approved for employment:

Kailen Fiedler, Hermitage, PA	Library Media Specialist Masters, Step 14 \$53,545
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Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – BUSINESS MANAGER

Removed for next month

APPROVAL – EMPLOYMENT

Moved by Mrs. Reames and seconded by Mr. Forbes that the following be approved for employment:

Kari Iliff, Hadley, PA	Study Hall/Cafeteria Monitor, 7 ½ hours per day, 185 Days per year, \$19,500 plus Individual Health Care Coverage
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Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – EMPLOYMENT

Moved by Mr. Demarest and seconded by Mr. Forbes that the following Full Time Instructional Aides be approved:

Josh Myers, Youngstown, OH	Instructional Aide, \$12.00 per hour
Roxanne Zimmerman, Greenville, PA	Instructional Aide, \$11.00 per hour
Gabriel Padilla, Greenville, PA	Instructional Aide, \$11.00 per hour
Sarah Stubbs, Greenville, PA	Instructional Aide, \$11.00 per hour

Breanna Peterson, Greenville, PA

Instructional Aide, \$11.00 per hour

Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – EMPLOYMENT

Moved by Mr. Demarest and seconded by Mr. Forbes that the following Part Time Instructional Aides be approved:

Leah Chamberlain, Sharpsville, PA

Instructional Aide, \$11.00 per hour,
4 Hour per day

Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – FULL TIME TO PART TIME POSTION

Moved by Mr. Rossi and seconded by Mrs. Leskovac that Mary Jo Bartnicki, Licensed Practical Nurse has elected to take a part time three day a week position with the district, the position does not offer insurance benefits, be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – RESIGNATION

Moved by Mrs. Reames and seconded by Mr. Forbes that the following resignation be approved:

Kathy Kitch, Head Wrestling Cheerleading Advisor, Effective 7/5/2018

Heather Fisher, Head Wrestling Cheerleading Advisor, Effective 7/24/18

Discussion: President Webber thanked both individuals for their years of service to the students of the district.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – RETIREMENTS

Moved by Mrs. Reames and seconded by Mr. Rossi that the following retirement be approved:

Vanessa Saylor, Custodian, Effective 9/24/2018

Discussion: Mrs. Reames thanks her for her many years with the district.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – 2018-2019 FALL SPORTS SCHEDULES

Moved by Mr. Forbes and seconded by Ms. Holms that 2018-2019 fall sports schedules be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.

APPROVAL – 2018-2019 ATHLETIC TRANSPORTATION

Moved by Mr. Forbes and seconded by Mr. Rossi that the 2018-2019 Fall Athletic Transportation be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.

APPROVAL – GIRLS CHEERLEADING OVERNIGHT CAMP

Moved by Mr. Demarest and seconded by Mr. Forbes that the girls' overnight cheer camp at Slippery Rock University on July 26 – 29, 2018 be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – ORGANIZATION CHART

Moved by Mr. Demarest and seconded by Mr. Scott that the Greenville Area School District Organization Chart be approved as shown with the change being made to place the Athletic Director under the High School Principal.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – 2018-2019 STUDENT/PARENT HIGH SCHOOL HANDBOOK REVISIONS

Moved by Ms. Holm and seconded by Mr. Demarest that the following revisions to the 2018-2019 student/parent high school handbooks be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – 2018-2019 HIGH SCHOOL COURSE OF STUDY UPDATES

Moved by Mr. Rossi and seconded by Ms. Holm that that updates to the 2018-2019 high school course of study guide be approved with the addition of Mandarin Chinese being added to the Course of Study.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL - 2018-2019 HIGH SCHOOL FACULTY/STAFF HANDBOOK REVISIONS

Moved by Mr. Demarest and Seconded by Ms. Holm that the revisions to the 2018-2019 High School faculty/staff handbook be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – PRIVATE TAX SALES

Moved by Mr. Demarest and Seconded by Mr. Scott that that the Private Tax Sales presented by the Mercer County Tax Claim Bureau be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried

APPROVAL – – LINKAGE AGREEMENT WITH BEHAVIORAL HEALTH SERVICES

Moved by Mr. Demarest and Seconded by Ms. Holm that a Linkage Agreement between the Greenville Area School District and the Behavioral Health Services be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL - APPROVAL - RESIGNATION

Moved by Mr. Rossi and Seconded by Mrs. Reames that that the following resignation be approved:

Tasha Sniezek, Elementary Special Education Teacher, effective 07/25/2018.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – SICK DAYS

Moved by Ms. Holm and seconded by Mr. Demarest that Dr. Jeffrey Keeling be allowing to carry over 50 sick days from the Commodore Perry School District as per his employment agreement, be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

APPROVAL – ADDENDUM TO COMPENSATION PLAN

Moved by Mr. Rossi and seconded by Mr. Scott that the Addendum to Compensation Plan for Director of Food Service be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.
Motion carried

ANNOUNCEMENTS

Mr. Tokar announced planning on combining a dedication and community open house with August Board meeting.

Mr. Tokar stated that Mr. Karpinski and Dr. Keeling and himself attending an industrial open house at JAPCO, Combined Systems and Hodge Foundry that was sponsored by West Central Job Partnership. He felt it was a worthwhile experience.

Mr. Webber stated that he appreciates Mr. Tokars strong communication skills. He is excited with the staff and where the district is heading

Mrs. Reams announced that the Elks made a \$5,000 donation for the handicapped playground equipment at Greenville Elementary School.

Mrs. Reames also stated that the Italian Home Club made a \$500 donation and the VFW made a \$500 donation for the handicapped playground equipment at Greenville Elementary School.

HEARING OF VISITORS

None

ADJOURNMENT

Moved by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned at 8:55 p.m. The board went into an Executive Session for personnel matters at 8:56 p.m.

Greenville Area School District
Special Meeting, July 26, 2018

Chris Hunter
Acting Board Secretary