

**MINUTES OF REGULAR MEETING HELD JUNE 29, 2020**

The Board of Directors of the Greenville Area School District met in regular session Monday, June 29, 2020 at 7:28 p.m. in the Lecture Hall of the Greenville High School. The following members were present: Daniel Eppley, John Forbes, Laura Leskovac, Richard Powers, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber. The following members were present via telephone: Steve Lewis.

Others present:                    Brian Tokar, Superintendent  
    Brandon Mirizio, Board Secretary/Business Manager  
    Dr. Jeffrey Keeling, GHS Principal

Teachers present:                None (0)  
Visitors present:                None (0)  
News media present:            One (1)

Mr. Webber stated the board met in executive session prior to the meeting from 5:30 p.m. to 7:28 p.m. to discuss contractual and personnel related issues.

Mr. Webber led the Pledge of Allegiance to the Flag.

**HEARING OF VISITORS**

None.

**APPROVAL OF MINUTES**

Moved by Mr. Powers and seconded by Mr. Rossi that the minutes of the following Greenville Area School District meetings be approved as submitted: Board Work Session May 27, 2020, Board Regular Meeting of May 27, 2020 and Board Special Meeting of June 15, 2020.

Vote: 9-0    Motion carried.

**APPROVAL OF FINANCIAL REPORTS**

Moved by Mr. Scott and seconded by Mr. Powers that the financial reports be approved as presented by the Business Manager.

Vote: 9-0    Motion carried.

**APPROVAL OF BILLS FOR PAYMENT**

Moved by Mr. Scott and seconded by Mr. Forbes that the Bills for Payment be approved as presented and that the Business Manager be authorized to complete the necessary checks for payment.

Vote: Mr. Scott, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – TICKET PRICING PROPOSAL**

Moved by Mr. Forbes and seconded by Mr. Powers that the ticket pricing proposal for the 2020/2021 school year be approved as shown as Exhibit A.

Vote: Mr. Forbes, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SPORTS SCHEDULES**

Moved by Mr. Forbes and seconded by Leskovac that the 2020/2021 fall sports schedules be approved as shown as Exhibit B.

Vote: Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; and President Webber, aye.  
Motion carried.

Mr. Forbes noted the minor corrections made from the Work Session.

**APPROVAL – SPORTS TRANSPORTATION**

Moved by Mr. Forbes and seconded by Mr. Eppley that the 2020/2021 fall sports transportation costs as submitted by AC-Schools Services, Inc. be approved as shown as Exhibit C.

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – FOOTBALL/STUDENT ACCIDENT INSURANCE**

Moved by Mr. Forbes and seconded by Mr. Eppley that the 2020/2021 Football/Student Accident Insurance renewal submitted by Goodwin & Gruber Agency, Pittsburgh, PA and underwritten by United States Fire and National Union Fire Insurance Companies be approved as shown as Exhibit D.

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – 2020/2021 FINAL GENERAL FUND BUDGET**

Moved by Mr. Scott and seconded by Mrs. Reames that the 2020/2021 Final Budget of the Greenville Area School District in the amount of \$22,428,313 be adopted as Exhibit E.

Be it further resolved that the Board of School Directors of the Greenville Area School District hereby authorize the appropriation and expenditure of funds as itemized in said budget during the fiscal year beginning July 1, 2020 and ending June 30, 2021. The necessary revenue for said budget shall be provided by a school tax on real estate which is hereby levied and assessed at the rate of 66.36 mills, on the total amount of the assessed valuation of all property taxable for school purposes or at the rate of six dollars and sixty three cents (\$6.63) on each hundred dollars (\$100) of assessed valuation of taxable property.

Be it further resolved that additional taxes in support of the 2020/2021 budget be adopted which consist of a five dollar (\$5.00) per capita authorized by Section 679 of the School Code and those Act 511 taxes that are continued from year to year unless amended or repealed.

Vote: Mr. Scott, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

Mr. Webber thanked the budget committee noting this was a difficult budget year.

**APPROVAL – 2020 HOMESTEAD FARMSTEAD EXCLUSION RESOLUTION**

Moved by Mr. Scott and seconded by Mr. Powers that the 2020/2021 Homestead and Farmstead Exclusion Resolution be approved as shown as Exhibit F.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SERVICES AGREEMENT**

Moved by Mr. Rossi and seconded by Mrs. Reames that the proposed service agreement to provide security services by Woodring Detective Agency & Security Services LLC, Meadville, PA be approved as shown as Exhibit G.

Vote: Mr. Rossi, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – JUDICIAL TAX SALES**

Moved by Mr. Powers and seconded by Mr. Eppley that the acceptance of service for the Judicial Tax Sale No. 2020-1191 and No.1192 presented by the Mercer County Tax Claim Bureau be approved as shown as Exhibit H.

Vote: Mr. Powers, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – 2019 REAL ESTATE TAX REFUND**

Moved by Mr. Rossi and seconded by Mr. Scott that the request for refund of 2019 real estate taxes for property at 124 Hamburg Road be approved as shown as Exhibit I.

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – VETERANS TAX EXONERATION**

Moved by Mr. Rossi and seconded by Mr. Scott that a veterans' real estate tax exoneration as determined by the Pennsylvania State Veterans' Commission be approved as shown as Exhibit J.

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – BOARD POLICIES**

Moved by Mrs. Reames and seconded by Mr. Rossi that the proposed changes to the board policies listed below be approved as shown as Exhibit K.

- #201 – Admission of Students
- #204 – Attendance
- #208 – Withdrawal from School
- #220 – Student Expression/Distribution and Posting of Materials
- #233 – Suspension and Expulsion
- #335 – Addendum - FMLA attachment
- #435 – Addendum - FMLA attachment
- #535 – Addendum - FMLA attachment
- #626 – Fiscal Compliance
- #913 – Nonschool Organizations/Groups/Individuals

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – 2020/2021 SCHOOL DEPOSITORIES**

Moved by Mr. Scott and seconded by Mr. Powers that the following be approved as school depositories for the 2020/2021 year:

- Pennsylvania Local Government Investment Trust (PLGIT)
- First National Bank (FNB)
- U.S. Bank
- Pennsylvania School District Liquid Asset Fund (PSDLAF)

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – 2020/2021 BOARD APPOINTMENTS**

Moved by Mr. Forbes and seconded by Mrs. Leskovac that the following be approved as board appointments for the 2020/2021 year:

Board Treasurer	Howard Scott
Solicitor	Maiello, Brungo & Maiello, LLP
Auditor	Black, Bashor & Porsch, LLP
Wage Tax Collector	Berkheimer
Delinquent Per Capita Tax Collector	Sharp Collections

Vote: Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – 2020/2021 BOARD APPOINTMENTS,  
RECEIVERS OF TAXES, REAL ESTATE**

Moved by Mr. Powers and seconded by Mr. Scott that the following be approved as board appointments for 2020/2021 receiver of taxes, real estate be approved:

Hempfield Township	William Fagley
Town of Greenville	Frank Vanderslice
Sugar Grove Township	Kara Michalski

Vote: Mr. Powers, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – 2020/2021 SCHOOL PHYSICIAN**

Moved by Mrs. Reames and seconded by Mr. Forbes that the following be approved for the 2020/2021 school year:

School Physician	Dr. Taimur Akram, DO
School Physician (ACCESS)	Dr. John Scullin, MD

Vote: Mrs. Reames, aye; Mr. Forbes, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – STUDENT/PARENT ELEMENTARY  
HANDBOOK**

Moved by Mr. Rossi and seconded by Mr. Powers that the following revisions to the 2020/2021 elementary student/parent handbook be approved as shown as Exhibit L.

Vote: Mr. Rossi, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – MERCER COUNTY HEAD START**

Moved by Mrs. Reames and seconded by Mr. Rossi that the agreements with the Mercer County Head Start programs be approved as shown as Exhibit M.

Vote: Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – FAMILY CENTER**

Moved by Mrs. Reames and seconded by Mr. Scott that the service agreement with Mercer County Children and Youth Services to provide in home services through the Family Center program be approved as shown as Exhibit N.

Vote: Mrs. Reames, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mr. Rossi, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – 2020-2023 COMPREHENSIVE PLAN**

Moved by Mr. Powers and seconded by Mrs. Reames that the 2020-2023 Comprehensive Plan be approved as shown as Exhibit O.

Furthermore, the plan shall be submitted to the Pennsylvania Department of Education.

Vote: Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

Mr. Webber thanked the team for their effort on the plan.

**APPROVAL – HOMEBOUND INSTRUCTION**

Moved by Mr. Rossi and seconded by Mr. Scott that homebound instruction be approved for one (1) elementary student. Homebound instruction will be in accordance with Board Policy No. 117, the period of homebound instruction for an individual shall not exceed three (3) months.

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – TEACHER TENURE**

Moved by Mr. Epply and seconded by Mrs. Leskovac that tenure be approved after successful completion of a three-year probationary period which ended 06/30/2020 for the following teacher:

Kayla Hibbard, GES Special Education Teacher

Vote: Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – FMLA**

Moved by Mr. Rossi and seconded by Mr. Scott that the request for a family and medical leave of absence made by employee #642 beginning August 24, 2020 tentatively through October 13, 2020 be approved in accordance with school board policy.

Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – FMLA**

Moved by Mr. Powers and seconded by Mrs. Leskovac that the request for a family and medical leave of absence made by employee #591 beginning June 8, 2020 tentatively through July 20, 2020 be approved in accordance with school board policy.

Vote: Mr. Powers, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – RETIREMENTS**

Moved by Mr. Epply and seconded by Mr. Forbes that the following retirements be approved:

Susan Skelley, Full-Time 10M Library Aide	Effective August 15, 2020
Mary Jo Bartrnicki, Part-Time Nurse Aide	Effective June 30, 2020

Vote: Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – PROFESSIONAL EMPLOYMENT**

Moved by Mr. Rossi and seconded by Mr. Scott that the following Greenville Junior/Senior High School full-time professional employment for the 2020/2021 school year be approved as follows:

Clair DeArmitt, Bellwood, PA	Regular Education – Vocal Music 2020/2021 Masters, Step 16
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Vote: Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – PROFESSIONAL EMPLOYMENT**

Moved by Mrs. Reames and seconded by Mr. Powers that the following Greenville Junior/Senior High School full-time professional employment for the 2020/2021 school year be approved as follows:

Michael Menold, Greenville, PA	Regular Education – Social Studies 2020/2021 Bachelors, Step 11
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Vote: Mrs. Reames, aye; Mr. Powers, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – ADMINISTRATIVE ASSISTANT**

Moved by Mr. Eppley and seconded by Mrs. Leskovac that the following Greenville Junior/Senior High School full-time, less than 12 month support employment be approved as follows:

Tabitha Gehly, Greenville, PA	Guidance Administrative Assistant
	209 Days; 7.5 Hours per Day
	\$27,500/Salary, Effective August 10, 2020

*Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days' notice.*

Vote: Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Forbes, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SALARY EQUALIZATION ADJUSTMENTS**

Moved by Mrs. Leskovac and seconded by Mr. Scott that the following 2020/2021 salary equalization adjustments be approved:

Deanna Curtis, GES Administrative Assistant	\$26,500/Salary
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Vote: Mrs. Leskovac, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SUPPORT STAFF HOURLY RATES**

Moved by Mr. Scott and seconded by Mr. Powers that 2020/2021 pay increases based on satisfactory performance evaluations not to exceed 1.75% for designated support staff be approved.

Vote: Mr. Scott, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – ADMINISTRATIVE SALARIES**

Moved by Mrs. Reames and seconded by Mr. Powers that 2020/2021 pay increases based on satisfactory performance evaluations not to exceed 1.75% for designative administrative staff be approved.

Vote: Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; and President Webber, aye.  
Motion carried.

Mr. Webber noted that the Administration came to the board with this proposed percentage while teaching staff will receive 2.99%.

**APPROVAL – EQUIPMENT DISPOSALS**

Moved by Mr. Eppley and seconded by Mr. Forbes that the equipment disposal list submitted by the Technology Department be approved as shown as Exhibit P.

Vote: Mr. Eppley, aye; Mr. Forbes, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.



**APPROVAL – SUPPLEMENTAL WAGE CONTRACTS**

Moved by Mr. Forbes and seconded by Mrs. Reames that the 2020/2021 fall supplemental wage contracts be approved as shown as Exhibit Q.

Vote: Mr. Forbes, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – ATHLETIC DIRECTOR**

Moved by Mr. Forbes and seconded by Mr. Eppley that the appointment of Robin Fisher to the Greenville Area School District Athletic Director position for the 2020/2021 school year at a salary of \$12,000 be approved.

Vote: Mr. Forbes, aye; Mr. Eppley, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mr. Powers, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**ANNOUNCEMENTS**

Mr. Tokar provided an update on the school reopening plan noting that a group meeting was held this past Wednesday and he will continue to update the Board as necessary.

**HEARING OF VISITORS**

None.

**ADJOURNMENT**

A motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned at 7:59 p.m.



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Brandon Mirizio  
Board Secretary