



Food Service at Little Caesars

Work-Based Learning

Work-based learning is a part of the special education transition program for students with disabilities. Work-based learning provides students with opportunities for instruction in occupational skills and career exploration. Students have the opportunity to connect what they learn in the classroom with work-site application to help create a smooth transition into the workforce. Job coaching may be provided to support a student until they are able to complete tasks on the job independently. Each student has a training plan, work-based learning agreement and safety plan in place.



This program is not appropriate for every student. While a key goal of the program is to help participants be ready for employment, the program does not guarantee employment.



Retail at Peebles

It is the policy of the Huron Intermediate School District not to discriminate on the basis of race, color, religion, national origin or ancestry, sex, gender, disability, age, height, weight, marital status, genetic information, or any other legally-protected characteristic, in its programs, activities, or employment. Inquiries regarding this nondiscrimination policy should be directed to the Superintendent, Huron Intermediate School District, 1299 S. Thomas Road, Suite 1, Bad Axe, MI 48413; (989) 269-6406.

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Huron Intermediate School District

WORK-BASED LEARNING

For Students With Disabilities

“Treat people as if they were what they ought to be...and you will help them become what they are capable of being.”

~ Johann Wolfgang-Von Goethe



Learning For Life

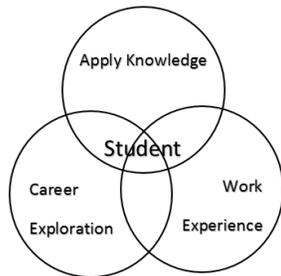
Huron Intermediate School District
 1299 South Thomas Road
 Suite 1
 Bad Axe, MI 48413



Benefits

Benefits For Employers

- ◆ Provides development opportunities for current workforce
- ◆ Opportunities to provide community service
- ◆ Increased company morale
- ◆ Positive public image



Benefits For Students

- ◆ Increased motivation and self confidence
- ◆ Opportunities to explore possible career fields
- ◆ Increased understanding of the expectations of the workplace
- ◆ Improved job prospects after completion of school
- ◆ Interaction with adults in a work-based setting
- ◆ Practice positive work habits and attitudes
- ◆ Opportunity to apply classroom learning to the job

Benefits For Community

- ◆ Creates an environment of collaboration and cooperation
- ◆ Encourages respect and tolerance among different groups
- ◆ Builds the foundation for a more productive economy

Expectations

Student Expectations

- ◆ Follow the rules, regulations and policies
- ◆ Understand that in a non-paid training experience the student is not entitled to wages and is not entitled to a job at the end of the training
- ◆ Adhere to all safety requirements

School Responsibilities

- ◆ Placement related to the student's career/education goals
- ◆ Certified teacher makes at least one visit, every 30 calendar days, to the training site
- ◆ Regular supervision of student by certified staff, instruction in areas of skill attainment, work safety and appropriate work place behaviors
- ◆ Program must not violate the Fair Labor Standards Act and the Youth Employment Standards Act
- ◆ Provide relevant information for training and supervision of the student unless other arrangements are agreed upon
- ◆ Evaluate the student's performance and communicate this information on a regular basis to relevant educational staff, students and parents

Mission Statement

Huron Intermediate School District is dedicated to educational leadership, effective programs, and quality services in collaboration with community partners to educate all learners.



Business Professions at the Huron County Courthouse

Employer Responsibilities

- ◆ Ensure the student learner's employment activity is supervised, complete trainee performance evaluations and verify attendance as required
- ◆ Permit the student to engage in activities that are similar to those engaged in by other employees of the business
- ◆ Provide the student with the same consideration given to other employees with regard to safety, health, and other general employment conditions and provide a site that is free of obvious hazards
- ◆ Not guarantee any offer of paid employment following the training period; work experiences of the student will be considered training and no wages will be offered for non-paid experiences
- ◆ Provide feedback with the student and/or coordinator and discuss any difficulties the student may be having at the work site
- ◆ The student will be regarded as a trainee and will not be expected to replace an existing employee for non-paid experiences