

JOB DESCRIPTION: TEAM MEMBER FULL AND PART TIME, AND IN RESIDENCE

In Residence, Full Time, and Part Time Team Member L'Arche Mobile

A Team Member works with the supervision of both the Home Life and Practical Life House Coordinators.

A Team Member works cooperatively with all Team Members and Core Members.

A Team Member in the home cares for and builds relationships with Core Members.

A Team Member may live and work in the home or only work in the home.

A live-in Team Member lives with and supports persons with disabilities (Core Members) sharing life with them in a home where care of the Core Member and building relationships with the Core Member are the center of home life

A Team Member helps to facilitate the rightful order of the home, ensuring a high quality of life for the Core Members

Qualifications:

- High School graduate or GED
- Eighteen (18) years of age
- Willingness to work with people with disabilities
- Willingness to live or participate in Community Life
- Ability to be certified in CPR, First Aid, and CPI
- 1-step TB test, drug screening, criminal background and sexual offender check and driving record check

Supervisor:

Home and Practical Life House Coordinators

Job Responsibilities include but are not limited to:

- Maintains a calming presence in the home
- Is familiar with the L'Arche Charter and the International Mission and Identity Statement

- Meets with the Home and Practical Life House Coordinators, Director and/or Leadership Team as needed
- Attends weekly Team Meetings with the Home and Practical Life House Coordinators and other Team Members to ensure communication, planning and completion of all required paper work
- Cares for and supports persons with disabilities (Core Members)
- Ensures special diets are followed and food served according to doctor's orders
- Works with Core Members in fulfilling the objectives of their Long Range Plan
- Stays abreast of Core Member weekly reviews
- Attends Team Member formation and in-service meetings
- Arrives on time for assigned tasks (a list of assigned tasks will be given to you by house coordinators)
- Is a reference person for a person with disabilities, if applicable
- Accompanies house on special community outings
- Cares for the upkeep of the home, vehicles. and outside yard as needed
- Drives community vehicles when authorized
- Maintains all documentation
- Works collaboratively with the Activity Center Team Members
- Welcomes new Core Members and Team Members
- If applicable, gives medications as needed while on duty and in emergency situations (training must be given by Nurses first)
- Assists Core Members with cooking when assigned and with their other chores as needed
- Learns about and ensures that Core Members are living the traditions of L'Arche
- Supervises other Team Members as assigned by Home and Practical Life House Coordinators

A signed copy of this job description will be given to the Team Member and the respective house; the original will be filed in the office.

I have read and understand the job duties of House Team Member.

Team Member Signature **10** Date