

**L'ARCHE MOBILE**  
**151-A SOUTH ANN STREET**  
**MOBILE, ALABAMA 36604**  
**Tel.: (251)438-2094 or (251)433-5835**  
**Fax:(251)438-6990                      Email: larchmob@hotmail.com**  
**APPLICATION FOR POSITION OF TEAM MEMBER**

DATE OF APPLICATION: \_\_\_\_\_

1. NAME: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_

STREET: \_\_\_\_\_ PLACE OF BIRTH: \_\_\_\_\_

CITY & STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_

PHONE: \_\_\_\_\_ SINGLE: \_\_\_\_\_ MARRIED: \_\_\_\_\_ DIVORCED: \_\_\_\_\_ WIDOW \_\_\_\_\_

Do you have any physical/medical problems? Yes \_\_\_\_\_ No \_\_\_\_\_

Briefly Describe: \_\_\_\_\_

Have you ever been treated for drug or alcohol abuse? \_\_\_\_\_

Have you ever been convicted of a criminal offense? \_\_\_\_\_

Religious Affiliation: \_\_\_\_\_ Closest Relative(s): \_\_\_\_\_

Who do you wish us to contact in case of an emergency? \_\_\_\_\_ phone# \_\_\_\_\_

Referral Source: \_\_\_\_\_

2. Have you applied to another L'Arche Community? Yes \_\_\_ No \_\_\_ Where? \_\_\_\_\_

3. Work Experience:

Dates	Name & Address	Type of Employment	Immediate Supervisor	Contact Number
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

4. Education: Completed High School or GED? Yes \_\_\_ No \_\_\_ Other: \_\_\_\_\_

Dates	Name of Institutions	Addresses	Subjects Studied or Degree
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

5. Please list leisure activities: \_\_\_\_\_

6. Do you have any outstanding indebtedness? Yes \_\_\_\_\_ No \_\_\_\_\_

7. Please give two personal references: Give name, address, phone, fax #, and position:

(1) \_\_\_\_\_

fax# \_\_\_\_\_

(2) \_\_\_\_\_

fax# \_\_\_\_\_

8. State briefly why you wish to join a L'Arche Community, specifically L'Arche Mobile:

\_\_\_\_\_  
\_\_\_\_\_

9. For how long would you like to live and work at L'Arche Mobile?

\_\_\_\_\_

When are you available? \_\_\_\_\_

10. Would you be available to visit L'Arche Mobile for a personal interview? Yes \_\_\_ No \_\_\_

11. Please ask any questions you may have or make any additional comments in the space which follows:

\_\_\_\_\_  
\_\_\_\_\_

12. Do you drive? Yes \_\_\_ No \_\_\_ Do you have a valid driver's license? Yes \_\_\_ No \_\_\_

13. Do you have a clear driving record? Yes \_\_\_ No \_\_\_

ALL OF THE ABOVE INFORMATION IS GIVEN TO THE BEST OF MY KNOWLEDGE.

\_\_\_\_\_  
Signature



**Consent/Release Form for  
Pre-Employment Drug Screen**

I \_\_\_\_\_, understand that I will be required to submit to a pre-employment drug screen to be considered for employment.

I further understand that if I decline to sign this consent form and thereby decline to take the required drug screen, my application for employment will be rejected.

I understand that L'Arche Mobile has adopted a zero-tolerance stance on drug usage for its employees. This means that any drug use is unacceptable by L'Arche Mobile.

I further understand that if I give my consent to submit to a pre-employment drug screen, the test results will be reviewed by authorized L'Arche personnel. I agree to allow the release of such information.

I do (  ) do not (  ) voluntarily consent to submit to a pre-employment drug screen.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

L'Arche Mobile  
151 S. Ann Street  
Mobile, AL 36604  
(251) 438-2094

I, \_\_\_\_\_, am an applicant for a position with L'Arche Mobile, Inc., an ecumenical Christian Community which provides homes for adults with intellectual disabilities and those who make homes with them.

I have given the following person/organization as a job reference:

\_\_\_\_\_

I authorize this person/organization to respond to questions asked by a representative of L'Arche Mobile and hereby release that person/organization from any claim of liability that might arise from such response.

\_\_\_\_\_  
Applicant's name (please print)

\_\_\_\_\_  
Applicant's signature

Date: \_\_\_\_\_

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Date: \_\_\_\_\_

L'ARCHE MOBILE-REFERENCE CHECK  
FOR TEAM MEMBERS

TO: \_\_\_\_\_

DATE: \_\_\_\_\_

FAX NUMBER \_\_\_\_\_

TELEPHONE NUMBER \_\_\_\_\_

I am calling from L'Arche Mobile to check a reference for \_\_\_\_\_.  
L'Arche Mobile is a Christian community where people with an intellectual disability live in a family-like home atmosphere with team members. \_\_\_\_\_ is interested in working (\_\_\_\_) hours per week.

Is he/she reliable?

If you employed him/her did he/she keep assigned schedule?

Is he/she trustworthy?

What type of attitude does he/she have?

How do you think he/she would do as a team member?

If you were an employer, would you hire him/her?      If yes, why?



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