L'ARCHE MOBILE 151-A SOUTH ANN STREET MOBILE, ALABAMA 36604 Tel.: (251)438-2094 or (251)433-5835 Fax:(251)438-6990 Email: larchmob@hotmail.com APPLICATION FOR POSITION OF TEAM MEMBER

			DATE C	F APPLICAT	ION:	
NAME:			DAT	E OF BIRTH:		
STREET:			PLAC	CE OF BIRTH	:	
CITY & ST	ATE:				ZIP:	
E-MAIL AI	DDRESS:			CELL PH	IONE:	
PHONE:	S	INGLE:	MARRIED:	DIVORC	ED:WID	OW
Do you hav	e any physical/me	dical proble	ems? Yes	No	_	
Briefly Des	cribe:					
Have you ev	ver been treated fo	or drug or al	cohol abuse?			
Have you ev	ver been convicted	l of a crimir	nal offense?		_	
Religious A	ffiliation:	Close	est Relative(s):			
Who do you	u wish us to contac	et in case of	an emergency?		phone	#
Referral So	urce:					
Have you a	pplied to another I	L'Arche Cor	nmunity? Yes	_NoWher	re?	
Work Exper Dates N		Type	of Employment	Immedia	te Supervisor	Contact Number
Dates IN	anie & Address	Type	or Employment	mmeara	tte Supervisor	INUITIOE

4.	Education:	Completed High School or	GED? YesNo	Other:		
	Dates	Name of Institutions		Subjects Studied or Degree		
5.	Please list	eisure activities:				
6.	Do you have any outstanding indebtedness? Yes No					
7.	7. Please give two personal references: Give name, address, phone, fax #, and position:					
	(1)					
	fax#					
	(2)					
	fax#					
8.		y why you wish to join a L'Ai				
9.	For how lo	ng would you like to live and	work at L'Arche Mobile?			
	When are y	ou available?				
10.	Would you be available to visit L'Arche Mobile for a personal interview? Yes No					
11.	Please ask	any questions you may have o	or make any additional co	mments in the space which follows:		
12. 13.		ve? YesNo Do you ve a clear driving record? Ye				
ALL	OF THE ABO	OVE INFORMATION IS GIV	VEN TO THE BEST OF N	MY KNOWLEDGE.		
Signa	ture					

Authorization and Release for the Procurement of a Civil/Criminal History, Sex Offender History, Consumer and/or Investigative Consumer Report

As part of its employee selection process, L'Arche Mobile, Inc. routinely obtains civil/criminal history, consumer history, consumer and/or investigative consumer reports and/or credit information on applicants for employment and employees applying for promotions. The information contained in these reports may be used to deny an individual employment with L'Arche Mobile, Inc. or to deny an employee a promotion to a particular position.

I, the undersigned consumer, do hereby authorize L'Arche Mobile, Inc., by and through an independent contractor, Bullet Screening ("the Agency") to procure a consumer report and/or investigative consumer report on me prior to employment and/or throughout the term of employment.

These above mentioned reports may include, but are not limited to, employment and education and verification of same; personal references, personal interviews; personal credit history based on reports from any credit bureau; driving history; including any traffic citations; a social security verification; present and former addresses; criminal and civil history records; and/or any other public record. I also understand that I am entitled to a complete and accurate disclosure of the nature and scope of any investigation consumer report prepared on me upon my written request to the Agency that is made within a reasonable time after the date hereof. I also understand that I may request a written summary of my rights under 15.USC 1681et.seq.

I further authorize any person, business entity of government agency who may have information relevant to the above, to disclose the same to L'Arche Mobile, Inc., by and through the Agency, including but not limited to any courthouse, any public agency, any and all law enforcement agencies, and any and all credit bureaus, regardless of whether such person, business entity or governmental agency compiled the information itself or received it from other sources.

I hereby release L'Arche Mobile, Inc, the Agency, and any and all persons, business entities and government agencies, whether public or private, from any and all liability, claims and/or demands, of whatever kind to me, my heirs or others making such claim or demand on my behalf, for procuring, selling, providing, brokering, and/or assisting with the compilation or preparation of the consumer report and/or investigative consumer report and/or civil/criminal history herby authorized.

PRINTED NAME:			
First	Middle		Last
OTHER NAMES/ALIAS:			
First	Middle		Last
CURRENT ADDRESS:Street/P.O. Box			
Street/P.O. Box	City	State Zi	p how long lived there
FORMER ADDRESS:			
Street/P.O. Box	City	State Zi	p how long lived there
Social Security Number	Gender (circle one): Male	Female
Date of Birth//	Drivers I	License #	State
*Without this information we will be unable to pro	operly identify you in the ever	t we find adverse information	tion during the course of our background sea
I hereby certify that the above information is true a termination, and/or denial of promotion of employ		any falsification of any of	the above information may lead to discipline
Signed Name		Date	

Office Use: RN LPN CNA Other _____ Code____

<u>Consent/Release Form for</u> <u>Pre-Employment Drug Screen</u>

I ______, understand that I will be required to submit to a pre-employment drug screen to be considered for employment.

I further understand that if I decline to sign this consent form and thereby decline to take the required drug screen, my application for employment will be rejected.

I understand that L'Arche Mobile has adopted a zero-tolerance stance on drug usage for its employees. This means that any drug use is unacceptable by L'Arche Mobile.

I further understand that if I give my consent to submit to a pre-employment drug screen, the test results will be reviewed by authorized L'Arche personnel. I agree to allow the release of such information.

I do (__) do not (__) voluntarily consent to submit to a pre-employment drug screen.

Signature of Applicant

Date

L'Arche Mobile 151 S. Ann Street Mobile, AL 36604 (251) 438-2094

I, _____, am an applicant for a position with L'Arche Mobile, Inc., an ecumenical Christian Community which provides homes for adults with intellectual disabilities and those who make homes with them.

I have given the following person/organization as a job reference:

I authorize this person/organization to respond to questions asked by a representative of L'Arche Mobile and hereby release that person/organization from any claim of liability that might arise from such response.

Applicant's name (please print)

Applicant's signature

Date:_____

L'Arche Mobile 151 S. Ann Street Mobile, AL 36604 (251) 438-2094

I, _____, am an applicant for a position with L'Arche Mobile, Inc., an ecumenical Christian Community which provides homes for adults with intellectual disabilities and those who make homes with them.

I have given the following person/organization as a job reference:

I authorize this person/organization to respond to questions asked by a representative of L'Arche Mobile and hereby release that person/organization from any claim of liability that might arise from such response.

Applicant's name (please print)

Applicant's signature

Date:_____

L'Arche Mobile 151 S. Ann Street Mobile, AL 36604 (251) 438-2094

I, _____, am an applicant for a position with L'Arche Mobile, Inc., an ecumenical Christian Community which provides homes for adults with intellectual disabilities and those who make homes with them.

I have given the following person/organization as a job reference:

I authorize this person/organization to respond to questions asked by a representative of L'Arche Mobile and hereby release that person/organization from any claim of liability that might arise from such response.

Applicant's name (please print)

Applicant's signature

Date:_____

L'ARCHE MOBILE-REFERENCE CHECK FOR TEAM MEMBERS

TO:_____

DATE:_____

TELEPHONE NUMBER _	

I am calling from L'Arche Mobile to check a reference for ______. L'Arche Mobile is a Christian community where people with an intellectual disability live in a familylike home atmosphere with team members. ______ is interested in working (_____) hours per week.

Is he/she reliable?

If you employed him/her did he/she keep assigned schedule?

Is he/she trustworthy?

What type of attitude does he/she have?

How do you think he/she would do as a team member?

If you were an employer, would you hire him/her? If yes, why?

L'ARCHE MOBILE-REFERENCE CHECK FOR TEAM MEMBERS

TO:_____

DATE:_____

TELEPHONE NUMBER	

I am calling from L'Arche Mobile to check a reference for ______. L'Arche Mobile is a Christian community where people with an intellectual disability live in a familylike home atmosphere with team members. ______ is interested in working (_____) hours per week.

Is he/she reliable?

If you employed him/her did he/she keep assigned schedule?

Is he/she trustworthy?

What type of attitude does he/she have?

How do you think he/she would do as a team member?

If you were an employer, would you hire him/her? If yes, why?

L'ARCHE MOBILE-REFERENCE CHECK FOR TEAM MEMBERS

TO:_____

DATE:_____

TELEPHONE NUMBER	

I am calling from L'Arche Mobile to check a reference for ______. L'Arche Mobile is a Christian community where people with an intellectual disability live in a familylike home atmosphere with team members. ______ is interested in working (_____) hours per week.

Is he/she reliable?

If you employed him/her did he/she keep assigned schedule?

Is he/she trustworthy?

What type of attitude does he/she have?

How do you think he/she would do as a team member?

If you were an employer, would you hire him/her? If yes, why?